## National Insurance Institute

# NATIONAL INSURANCE PROGRAMS IN ISRAEL JANUARY 2008

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The information appearing in this pamphlet reflects the situation of the National Insurance programs in January 2008 and includes changes that occurred up to this date. It does not include changes that occurred after this date, in the course of 2008; these will be included in the 2009 pamphlet.

The pamphlet contains general information only; it should not be regarded as a full or authorized version of the law.

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<sup>\*</sup> These chapters include also information on rehabilitation.

## GENERAL DEFINITIONS<sup>1</sup>

#### 1. Basic amount

The amount according to which most of the benefits are calculated as of January 1, 2006. The basic amount is adjusted on January 1st of every year at the rate of the previous year's rise in the Consumer Price Index.

The basic amount is composed of three different sums for purposes of updating the different benefits. In January 2008 these sums are:

| basic amount [1]   | basic amount [2] | basic amount [3]   |
|--|------------------|--|
| NIS 7,443  | NIS 152          | NIS 7,352  |
| grant following decease Bar-Mitzvah grant long-term care benefit general disability pension mobility benefits maternity grant maternity allowance work injury benefits accident injury allowance volunteers' benefit | child allowances | other benefits calculation of maximum income for purposes of collection of contributions |

## 2. Average wage

The reference is to the average wage according to the National Insurance Law. It is calculated according to a method determined in the Law, on January 1st of every year, and afterwards each time that a *compensation* is paid.

In January 2008 the average wage is NIS 7,663.

## 3. Compensation

Payment of Cost-of-Living Increment calculated according to the Index, or payment of an advance on the Cost-of-Living Increment, or payment of compensation to employed workers for rise in prices.

#### 4. Retirement age

The age at which the insured person is eligible for old-age pension, conditional on means test. The age gradually rises until, at the end of the process, it will reach 67 for men and 64 for women. The retirement age in January 2008: 66 and 8 months for men and 61 and 8 months for women.

#### Retirement Age for Men

#### Retirement Age for Women

| Ionth and | l year of birth | Retirement      |  |  |
|-----------|-----------------|-----------------|--|--|
| from      | to              | age (men)       |  |  |
| -         | 6/39            | 65              |  |  |
| 7/39      | 8/39            | 65 and 4 months |  |  |
| 9/39      | 4/40            | 65 and 8 months |  |  |
| 5/40      | 12/40           | 66              |  |  |
| 1/41      | 8/41            | 66 and 4 months |  |  |
| 9/41      | 4/42            | 66 and 8 months |  |  |
| 5/42      | Thereafter      | 67              |  |  |

| Ionth and | d year of birth | Retirement      |
|-----------|-----------------|-----------------|
| from      | to              | age (women)*    |
| -         | 6/44            | 60              |
| 7/44      | 8/44            | 60 and 4 months |
| 9/44      | 4/45            | 60 and 8 months |
| 5/45      | 12/45           | 61              |
| 1/46      | 8/46            | 61 and 4 months |
| 9/46      | 4/47            | 61 and 8 months |
| 5/47      | 12/49**         | 62              |

Part A

| Month and | l year of birth | Retirement      |  |  |
|-----------|-----------------|-----------------|--|--|
| from      | to              | age (women)*    |  |  |
| 1/50      | 8/50            | 62 and 4 months |  |  |
| 9/50      | 4/51            | 62 and 8 months |  |  |
| 5/51      | 12/51           | 63              |  |  |
| 1/52      | 8/52            | 63 and 4 months |  |  |
| 9/52      | 4/53            | 63 and 8 months |  |  |
| 5/53      | Thereafter      | 64              |  |  |
|           |                 |                 |  |  |

Part B

## 5. Child<sup>2</sup>

The child of an insured person (including foster and adopted child, as well as a grandchild supported entirely by the insured person) up to age 18; if completing his studies at a post-elementary educational institution or if in a pre-military framework – up to age 20; if a volunteer in a year of service – up to age 21, unless enlists in the IDF immediately following his volunteer service – with no age limit; if serving in the IDF, except for the permanent army – up to age 22, but for not longer than until the end of 36 months of service; a girl in the voluntary National Service and a person who postpones his military service due to studies – up to age 22.

## 6. Maximum income

For purposes of the means test in the various benefits:

| Case | Number of Dependants           | Monthly income                             |
|------|--------------------------------|--|
| 1    | no dependants                  | sum equivalent to 57% of the average wage. |
| 2    | 1                              | sum equivalent to 76% of the average wage. |
| 3    | for every additional dependant | sum equivalent to 7% of the average wage.  |

## 7. Insurance contributions

Insurance contributions are paid on income which is not higher than the ceiling which has been determined. The monthly income ceiling for contribution purposes is equal to five times the *basic amount [3]* for all insured persons and employers (on January 1, 2008– NIS 36,760 per month).

All income of workers, including convalescence grant, vehicle maintenance and telephone expenses, is liable for insurance contributions.

## 8. Reduced rates of contributions

Employees, self-employed and insured persons who are non-workers and non-self-employed pay reduced rates of contributions on the part of income which is up to 60% of the *average wage* according to the National Insurance Law, beginning in January. In January 2008 the income ceiling for reduced rates is NIS 4,598.

<sup>\*</sup> Also age of immigration, for purposes of definition of "who is insured."

<sup>\*\*</sup>Or from May 1947 and thereafter, for purposes of definition of "who is insured".

<sup>1</sup> There are additional terms in each separate chapter. All these terms are printed in italics in order to refer the reader to their definition on this page or in the "Definitions" column of the relevant chapter.

<sup>2</sup> The definition applies to a "child" dependent on the insured person, for purposes of increment to benefit, in most insurance branches. A different definition of "child" applies to a disabled child (in the "General Disability" branch) as well as in the Alimony and Children branches, as can be seen in the relevant chapters.

|         | OPERATIVE DATES<br>(BASIC LAWS)   | WHO IS INSURED  | SOURCE OF FUNDS  |  |  | DEFINITIONS   |   |
|---------|---|---|--|--|--|---|---|
|         | Collection of insurance contributions – April 1, 1954;  | An Israeli resident, aged 18 or over, unless immigrated at age 60 to 62, depending on month of birth (see   | Insurance (Old-Age   |  |  | Housewife   | A married woman whose spouse is insured and who does not work outside her household.  |
|         | Payment of pensions – April 1, 1957;  | Payment of pensions – April 1, 1957;  Pensions to uninsured – 1968;  Income supplement to low-income groups under Income Support Law – January 1, 1982; before that date; agreement on supplementary benefits to low-income groups – 1965.  A woman married to an insured person, who does not work and who receives a general disability pension.  A housewife and a widow receiving pension are covered, if they were born after December 31, 1930 and accumulated a qualifying period. |  | full<br>rate   | reduced<br>rate  | Widow<br>Receiving<br>Pension   | A woman who receives a survivor's pension or<br>a dependents' pension by force of the decease<br>of her spouse, and who does not work outside |
|         | Income supplement to low-income   |   | Employee<br>Employer   | 3.85%<br>2.04%   | 0.22%<br>1.45%   | Retirement  | her household. See "General Definitions".   |
|         | – January 1, 1982; before that date; agreement on supplementary benefits to low-income groups – |   | Self-<br>employed  | 5.21%  | 3.09%  | Age of Entitlement  | The age at which the insured person is eligible for old-age pension, without means test. This   |
|         |   |   | Other<br>Insured   | 5.76% 2.40% Pens   | to Old-Age<br>Pension  | age is: for men – 70; for women (including a <i>housewife</i> ) – the age gradually rises until, at the end of the process, it will reach 70; in January 2008 it is 66 and 8 months |   |
| OLD-AGE | Payment of pensions to housewife  – January 1, 1996.  |   | Government for employee for self-employed  Government Allocation at to insurance con well as full fit to new immig of income sur recipients. | 0.25%  0.25%  t Partic  the rate of tribution nancing grants and | 0.25%  0.25%  ipation  16.77% of receipts, as of pension I financing | Elderly<br>Disabled<br>Person   | Month and year of birth   Age of entitlement to old-age pension (women)   |
|         |   |   |  |  |  |   |   |

### BENEFIT

## **Old-Age Pension**

### Pensionable Age

The age of eligibility for old-age pension (retirement age or age of entitlement to old-age pension).

#### **Oualifying** Period

60 insurance months within the last 10 years preceding pensionable age, or 144 insurance months, or 60 months (for insured worker) as long as the number of insurance months is not less than the number of months during which he was not insured.

for the housewife: 5 years of residence out of the 10 years preceding the age of entitlement to old-age pension, or a combination of periods of residence (as of January 1, 1996) and periods of insurance as a worker in accordance with the conditions required for a qualifying period.

Exempt from the qualifying period: a woman who is divorced; widowed; abandoned by her husband; unmarried and immigrated at age 56 and 8 months or over, or married to an uninsured husband; as well as a woman who received a disability pension for at least a month just before reaching retirement age.

#### Means Test

For persons who have reached the *retirement age* but have not yet reached the age of entitlement to old age pension. When their income is above the maximum income (see definition in "General Definitions") determined in the means test (not including income from pensions), a partial pension may be paid.

## Payment of (For nonwage earning insured persons)

Arrears in insurance contributions rule out eligibility **Contributions** or reduce the pension rate, in accordance with the amount owed and the length of time the debt has lasted.

**Old-Age** Pension to Disabled Person

An elderly disabled person.

Income **Supplement**  See chapter on Income Support.

#### **Special** Old-Age Benefit

A new immigrant who is not insured due to his age at the time of his immigration, and who has reached pensionable age, as above, as well as an insured person who emigrated from the country and returned, and who at *pensionable age* did not complete the qualifying period – according to means test.

## Old-Age Pension and **Special Old-**Age Benefit

Pension rates (as percentage of basic amount [3]): single person – 16.2%; couple – 24.3%; couple with one child – 29.4%; couple with two or more children – 34.5%; single person with one child – 21.3%; single person with two or more children – 26%. Pensions are updated whenever the *basic amount* [3] is updated.

## **Old-Age** Pension to **Disabled** Person

Pension rate is the same as that of the disability pension to which the *elderly disabled person* was entitled. The pension is updated whenever the disability pension is updated, and at the same rates.

## **Increments to Pension**

#### Dependents' Increment

Is paid for wife or husband, and for each of first two children of person receiving pension on condition that they do not receive a pension themselves (increment rates are included in pension rates given above). The *housewife* is not entitled to a dependents' increment.

Wife – resident of Israel, married to man receiving pension and fulfills all of the following conditions: married to him for at least a year or has borne him a child; aged at least 45 or has a child living with her; passes means test (see case 1 in definition of maximom income in "General Definitions") unless aged 66 and 8 months (an increment of 8.1% of basic amount

Husband – resident of Israel, married for at least one year to woman receiving pension and fulfills one of the following conditions: at least 70 years of age; or at least 50 years of age and passes means test (see case 1 in definition of *maximum income* in "General Definitions") (an increment of 8.1% of basic amount [3]);

Child - child of person receiving pension (as defined in "General Definitions") (an increment of 5.1% of basic amount [3] for each of first two children).

#### Seniority Increment

2% of the pension for each year in excess of 10 years' insurance, up to a ceiling of 50% of the pension.

The *housewife* is not entitled to a seniority increment.

#### Deferred Retirement Increment

5% of the pension for each year from retirement age up to age of entitlement to old-age pension in which the person was not eligible for a pension, because he/she has an earned income.

## Income Supplement

Supplements the pension up to the increased rate of the income support benefit. The latter as a percentage of the *basic amount* [3] is: single person -28.5%; couple -42.2%; couple with one child – 52.3%; couple with 2 or more children – 62.4%; single person with one child – 46.8% (less one basic amount [2]); single person with 2 or more children – 57.3% (less one basic amount [2]). The resulting sums are increased by a further 7%. The pension with supplement is updated whenever the basic amount [3] is updated.

## Grant **Following** Decease

To the widow/widower of a person, or in absence thereof, to his/her *child* (as defined in "General Definitions") who had received old-age pension in his/her lifetime – a lump-sum grant of an amount equivalent to the *basic amount* [1], as it was on 1st January.

To a person receiving an old-age pension plus income supplement and who has become widowed, a grant is paid at the rate of the basic amount [1] as above.

|           | OPERATIVE DATES<br>(BASIC LAWS)   | WHO IS INSURED  | SOURCE OF FUNDS |         | DEFINITIONS   |
|-----------|---|---|-----------------|---------|---|
|           | Collection of insurance contributions – April 1, 1954;  Payment of pensions – April 1, 1955;  | An Israeli resident, aged 18 or over, unless immigrated for first time at age 60 to 62, depending on month of birth (see table on <i>Retirement Age</i> for Women, Part A, in "General Definitions") or over; |                 | Widower | Husband of insured woman at the time of her death, had been married to her for at least a year (six months for man aged 55 and over), if he has child living with him or has passed a means test (a separated man: under certain conditions). |
|           | Pensions to survivors of uninsured persons – 1968;  Vocational training and maintenance allowance for widowers and orphans – September 1, 1970;                       | A married woman who does not work and who receives a general disability pension.  A housewife and a widow receiving pension are covered and entitle   |                 | Widow   | Wife of insured man at the time of his death, had been married to him for at least a year (six months for woman aged 55 and over), or has borne him a child (a separated woman: under certain conditions).                                    |
| SURVIVORS | Income supplement to low-income groups under Income Support Law – January 1, 1982; before that date; agreement on supplementary benefits to low-income groups – 1965. | their children only to benefit.   |                 | Child   | See definition in "General Definitions".  |

| COND  | ITIONS OF ENTITLEMENT  | BENEFIT                                 |  |  |  |
|---|--|---|--|--|--|
| Survivors' P                                  | ension   | Survivors'<br>Pension and               | Pension rates (as percentage of <i>basic amount</i> [3]): for <i>widow/widower</i> with a <i>child</i> , or aged 50 or over – 16.2%; 7.6% increment for each <i>child</i> . For <i>widow/widower</i> aged 40-49 without <i>child</i>   |  |  |
| Decease of<br>Spouse or<br>Parent             | From any cause, except war and hostile actions.  | Special<br>Survivors'<br>Benefit        | -12.2%. For children whom the <i>widow/widower</i> is not eligible for an increment $-10.1%$ for a single <i>child</i> ; if there is more than one <i>child</i> $-7.6%$ for each <i>child</i> . For children who have no parent or whose parent lives permanently abroad $-10.1%$ for each <i>child</i> . A <i>child</i> entitled to survivors' pension due to the decease of his father as well as to the decease of his mother is entitled to receive two survivors' pensions by force of these two separate entitlements. |  |  |
| Qualifying<br>Period                          | 12 insurance months prior to decease, or 24 months in previous 5 years, or 60 insurance months in last 10 years prior to decease, or the qualifying period   |   | Pensions are updated whenever the <i>basic amount [3]</i> is updated.  |  |  |
|   | noted above for old-age pension.   | Increments t                            | to Pension   |  |  |
|   | A qualifying period is not required when the insured person died within a year of his immigration, or before the age of 19; insured divorcee or widow  | Seniority<br>Increment                  | 2% of the pension for each year in excess of 10 years' insurance completed by the deceased, up to a ceiling of 50% of the pension.   |  |  |
|   | deceased within one year of her becoming divorced<br>or widowed; insured person was the main support<br>of spouse or children; insured person is survived by<br>a child (applies to that child only); insured person   |   | Supplements the pension up to the increased rate of the income support benefit. The latter as a percentage of the <i>basic amount [3]</i> is: for <i>widow/widower</i> without children – 28.5%; for <i>widow/widower</i> with one <i>child</i> – 46.8% (less one <i>basic amount [2]</i> ); for widow/widower with two or more children – 57.3% (less one <i>basic amount [2]</i> ). The resulting sums are increased by a further 7%.  |  |  |
| D   | was a housewife or widow receiving pension (applies to children only).   |   | For children orphaned from both parents or abandoned: for one <i>child</i> only – 25% (less one <i>basic amount [2]</i> ); for two children – 37.5% (less two <i>basic amounts [2]</i> ); for every additional <i>child</i> –  |  |  |
| Payment of<br>Contributions<br>(For non-wage- | The deceased's arrears in insurance contributions rule out eligibility or reduce the pension rate, in accordance with the amount owed and the length of  |   | 10%. The pension with supplement is updated whenever the <i>basic amount [3]</i> is updated.   |  |  |
| earning insured persons)                      | time the debt has lasted.  | Survivors'<br>Grant                     | A grant equivalent to 36 monthly pension payments.   |  |  |
| Income<br>Supplement                          | See chapter on Income Support.   |   | For <i>widow/widower</i> who remarries – a grant equivalent to 36 monthly pension payments, in two installments: the first right after remarriage, the second two years after remarriage (right to survivors' benefit expires).  |  |  |
| Survivors'<br>Grant                           | <ul> <li>- Widow/widower (as defined in "Definitions") under</li> <li>40, without a child living with them, who have not received a survivors' pension;</li> <li>- widower whose right to survivors' pension has expired due to income.</li> </ul>   |   | Incudes occupational diagnosis, supplementary education, vocational training and placement services. During the implementation of the rehabilitation plan, maintenance allowance may be paid and expenses connected with the plan may be covered.  |  |  |
| Special<br>Survivors'<br>Benefit              | The <i>widow</i> and orphans of an Israeli resident who was not insured due to his age at the time of his immigration.   | Maintenance<br>Allowance<br>for Orphans | 9% of the <i>basic amount</i> as of 1st January; if by force of his parent's entitlement, a survivors' pension is paid to <i>widow/widower</i> with children – 6.5% of the <i>basic amount [1] as</i> above. The maintenance allowance is updated at the rate of the <i>compensation</i> .   |  |  |
| Means Test                                    | passing a means test.  | Bar-Mitzvah<br>Grant                    | To a boy orphan reaching the age of 13 and a girl orphan reaching the age of 12, at the rate of $\frac{2}{3}$ of the <i>basic amount [1]</i> as it was on 1st January.   |  |  |
| Vocational<br>Rehabilitation                  | Widow/widower who lacks a profession, or is unable to provide for himself, or is in need of vocational training due to his becoming widowed.   | Grant<br>Following<br>Decease           | At the decease of a person who had received a survivors' benefit in his lifetime – a grant is paid as stated in chapter on Old-Age ("Benefit").  |  |  |
| Maintenance<br>Allowance<br>for Orphans       | Orphan by force of whose parent a survivors' pension is paid, and who spends most of his time studying in high school or in vocational training, by means test (see definition of <i>maximum income</i> in "General Definitions": one orphan – twice case 1; if there are other orphans in the family entitled to allowance – case 3). | Burial Costs                            | Paid directly to the organization dealing with the burial, according to the rules and the rates laid down in the regulations, to cover all burial expenses. In the non-Jewish sector, where there is no organization that deals with burials, payment is made to the family of the deceased.   |  |  |

|                | OPERATIVE DATES<br>(BASIC LAWS)  | WHO IS INSURED  | SOURCE OF FUNDS                      |              |                 | DEFINITIONS           |  |
|----------------|--|---|--------------------------------------|--------------|-----------------|-----------------------|--|
|                | Collection of insurance contributions - April 1, 1980;   | - A person insured in Old-Age and Survivors' insurance;                                       | Insurance C                          |              |                 | Impairment            | A physical, mental or emotional deficiency due to disease, accident or birth defect.           |
|                | Financing the development of services aimed at increasing the  | - resident of Israel who immigrated<br>to Israel in accordance with the<br>Law of Return;     |                                      | full<br>rate | reduced<br>rate | Everyday<br>Functions | Dressing, eating, control of urine and bowel movements, washing, mobility in the home.         |
|                | number of patients in institutions<br>and at extending the range of<br>services in the community – April | resident of Israel who immigrated to Israel with a permanent or temporary visa who recieves a | Employee<br>Employer                 | 0.14%        | 0.01%           | Supervision           | Attendance and supervision over the insured person, to prevent damage or danger to himself     |
|                | 1, 1986; Payment of personal benefits –  | basket of services from the Ministry of Immigrant Absorption.                                 | Self-<br>employed                    | 0.18%        | 0.12%           | Nursing               | or to others.  A nursing home or nursing ward, in which  |
|                | April 1, 1988.   |   | Other<br>Insured                     | 0.21%        | 0.09%           | Home                  | people in need of long-term care, mentally incompetent people and infirm people are cared for. |
| RE             |  |   | Government for employee              |              | 0.02%           |                       |  |
| M CA           |  |   | for self-<br>employed                | 0.02%        | 0.02%           |                       |  |
| ER             |  |   | Government                           | t Partici    | ipation         |                       |  |
| LONG-TERM CARE |  |   | Allocation at the to new immigration |              | e of benefit    |                       |  |
|                |  |   |                                      |              |                 |                       |  |
|                |  |   |                                      |              |                 |                       |  |
|                |  |   |                                      |              |                 |                       |  |
|                |  |   |                                      |              |                 |                       |  |
|                |  |   |                                      |              |                 |                       |  |
|                |  |   |                                      |              |                 |                       |  |
|                |  |   |                                      |              |                 |                       |  |

| CONDITIONS OF ENTITLEMENT |   | BENEFIT                   |   |  |  |
|---------------------------|---|---------------------------|---|--|--|
| Age Dependence Means Test | DITIONS OF ENTITLEMENT  Retirement age.  Dependence to a large extent on the help of others, as a result of the impairment, for the performance of everyday functions; or need of supervision, except those who are staying in a nursing home or whose main burden of care in any other institution is at the expense of a public body.  The right to benefit and its rate are dependent on a means test as determined in the regulations. For single person – an income not higher than 1.5 times the average wage; for couple – an income not higher than 2.25 times the average wage; for person with child – an additional income equivalent to 0.75 the average wage for each child. | Long-Term<br>Care Benefit | A service benefit consisting of long-term care services from a basket of services, at determined rates. The aim of the benefit is to assist recipients in performing everyday functions and in managing their household, and to lighten their families' burden of their care and supervision.  The basket of services includes: assistance of caregivers in performance of everyday functions and household management, care in day centers for the elderly, absorbent undergarments, personal alarm units, laundry services.  A temporary benefit is provided for 60 days when the nature of the impairment is a temporary one, such as following an accident or operation, and when the elderly patient is expected to return to regular functioning after a short period of rehabilitation. The basket of services for this benefit includes only assistance of caregivers in performance of everyday functions and household management.  The long-term care benefit is paid to the organization that provides the long-term care services and not to the entitled person (who receives the benefit only if services are not available and if he lives with a family member who cares for him, at a rate of 80% of the rates indicated below).  The rates of the benefit:  91% of the full individual pension (see "General Disability" chapter, "Benefit" column) for one who has become dependent to a large extent on the help of others for the performance of everyday functions or is in need of supervision; |  |  |
|                           |   |                           | who has become dependent to a large extent on the help of others for the performance of <i>everyday functions</i> or is in need of <i>supervision</i> ;   |  |  |
|                           | for each child.   |                           | 91% of the <i>full individual pension</i> (see "General Disability" chapter, "Benefit" column) for one who has become dependent to a large extent on the help of others for the performance of  |  |  |
|                           |   |                           | 168% of the <i>full individual pension</i> for one who has become completely dependent on the help of others for the performance of all <i>everyday functions</i> all hours of the day or is in need of constant <i>supervision</i> .   |  |  |
|                           |   |                           | The benefit payment is reduced by 4%.   |  |  |
|                           |   |                           | In any event, the payment will not be higher than the recompense for the actual hours of care provided.   |  |  |
|                           |   |                           | Half the benefit is paid when the income is higher than the <i>average wage</i> for a single person, 1.5 times the <i>average wage</i> for a couple, and an additional sum of 0.5 times the <i>average wage</i> for each child, but not higher than the means test stipulated in "Conditions of Entitlement".   |  |  |
|                           |   |                           |   |  |  |

|                 | OPERATIVE DATES<br>(BASIC LAWS)   | WHO IS INSURED   | SOURCE OF FUNDS   |                                  | SOURCE OF FUNDS                          |                       | DEFINITIONS  |  |
|-----------------|---|--|---|----------------------------------|--|-----------------------|--|--|
|                 | Collection of insurance contributions – April 1, 1970;  | An Israeli resident, aged from 18 to the <i>retirement age</i> . | Insurance (   |                                  |  | Disabled<br>Person    | An insured person, excluding a housewife, who as a result of an <i>impairment</i> , fulfills one of the following conditions:  |  |
|                 | Payment of pensions:  |  |   | full<br>rate                     | reduced rate                             |                       | a) He is unable to support himself from work or occupation, and he does not earn a sum equivalent to 25% of the <i>average</i> wage;   |  |
|                 | Disabled – April 1, 1974;<br>Housewife – April 1, 1977;   |  | Employee  | 1.86%                            | 0.11%                                    |                       | b) his capacity to earn a living from work or occupation, as well as his actual earnings, were reduced as a result of his impairment (all at once or gradually) by 50% or more.  |  |
|                 | New Immigrant – April 1, 1979;  |  | Employer  | 0.42%                            | 0.30%                                    | Impairment            | A physical, mental or emotional impairment stemming from an illness, accident or birth defect.   |  |
|                 | Attendance Allowance – April 1, 1979;   |  | Self-<br>employed   | 1.86%                            | 1.11%                                    | Disabled<br>Housewife | A housewife as defined by Law, who as a result of her impairment has lost at least 50% of her ability to function in her household — with the following exceptions:  |  |
| <sub>&gt;</sub> | Disabled Child – April 1, 1981; Special Benefit for New Immigrant                                     |  | Other<br>Insured<br>Housewife   | 2.07%<br>Exe                     |  |                       | a) she has worked as a worker or self-employed worker for a period of 12 consecutive months or 24 months even if not consecutive, out of the 48 months preceding the submission of her claim or preceding the cessation of work, if she  |  |
| DISABILITY      | - January 1, 1993 (agreement).  Disabled person whose incapacity                                      |  | Governmen   |                                  | шрі                                      |                       | ceased working after she submitted her claim.  b) She is living separately from her husband and has not lived with him for a period of at least 24 months preceding or following the submission of her claim.  |  |
| ISAB            | began when he was not a resident<br>of Israel and whose impairment<br>that led to this incapacity was |  | for employee  |                                  | 0.10%                                    |                       | In such cases, the housewife is considered employed and her capacity to earn a living as defined above will be examined.   |  |
| 1               | caused in Israel when he was a minor – September 1,2002.  |  | employed  | 0.10%                            | 0.10%                                    | Determining<br>Date   | The date on which, due to the impairment, the insured person suffered "incapacity". The determining date shall not be set earlier than 15 months preceding the submission of the claim.  |  |
| GENERAL         |   |  | <b>Governmer</b> - 12.82% of in   |                                  | -  | New<br>Immigrant      | An Israeli resident possessing an immigrant's certificate under the Law of Return-1950 or a visa for temporary or permanent residency who receives a basket of services from the Ministry of Immigrant Absorption.   |  |
| 5<br>           |   |  | -50% of benefits to disabled who  | -50% of benefits to disabled who | receipts 50% of benefits to disabled who |                       | Child (for<br>purposes of<br>"disabled child"  | Child (including adopted or step-child), of insured person, or of insured person deceased as an Israeli resident, not yet?) 18 years of age. |
|                 |   |  | the amendme   | ent came                         | into effect                              | Disabled              | A <i>child</i> (as defined above) who is any one of the following:   |  |
|                 |   |  | on April 1, 1<br>the distir<br>"previously d<br>disabled" was<br>of Special | iction<br>isabled"<br>abolishe   | between<br>and "newly<br>d); funding     | Child                 | a) a <i>child</i> (from age 3) dependent on the help of others for<br>the performance of everyday functions (dressing, eating,<br>washing, personal hygiene, mobility in the home and the<br>permanent presence of another, as defined in the regulations)<br>to a degree significantly greater than is normal for his age<br>group; |  |
|                 |   |  | Immigrant as SLA disabled   |                                  |  |                       | b) a <i>child</i> (from age of 91 days) in need of constant supervision;   |  |
|                 |   |  | SLA disabled  | i persons                        | •  |                       | c) a <i>child</i> with a special impairment, that is:  — (from birth) Down's Syndrome or a deterioration in hearing;  — (from age of 91 days) a vision impairment, autism, psychosis or a severe developmental retardation (the last until age 3).   |  |
|                 |   |  |   |                                  |  |                       | d) a <i>child</i> (from age of 91 days) in need of special medical treatment as defined in the regulations, due to a severe chronic disease.   |  |

|  | CONDITIONS OF ENTITLEMENT   |   | BENEFIT  |
|--|---|---|--|
| Disability<br>Pension                                  | <ul> <li>Incapacity began when resident of Israel (This condition does not apply to a person whose impairment was caused in Israel when a minor.) In the case of a <i>new immigrant</i>, also if incapacity began before becoming a resident of Israel;</li> <li>at least 60% medical disability (at least 40%, if at least 25% has been determined for him</li> </ul>  | Disability<br>Pension   | 25% of the <i>basic amount [1]</i> for a single person whose degree of disability is at least 75% (hereafter: <i>full individual pension</i> ). This pension is increased by 7%. For those with a lower disability degree, the pension is calculated at a rate proportionate to the disability degree.                       |
|  | from a single impairment) (for <i>disabled housewife</i> : at least 50% medical disability) and a functional loss of at least 50%.  |   | The pension is updated whenever the basic amount [1] is updated.   |
| Additional<br>Monthly<br>Pension                       | The <i>disabled person</i> has a degree of incapacity of at least 75%, he does not reside in an institution at the main expense (over 50%) of a public body, and a medical disability of at least 50% has been determined for him.  |   | Entitlement to pension begins after 90 days from the <i>determining date</i> , and if the <i>disabled person</i> receives sick pay – after the end of the period of this payment. For a <i>new immigrant</i> , entitlement begins after 12 months have elapsed since the day he became a <i>new immigrant</i> .              |
| Dependents'<br>Increment                               | <ul> <li>The dependent is a resident of Israel;</li> <li>a means test of the <i>disabled person</i> and his/her spouse.</li> <li>A <i>disabled housewife</i> is entitled to dependents' increment for children only.</li> </ul>   | Additional<br>Monthly<br>Pension                                | In accordance with the degree of medical disability determined. Pension rates (as percentages of <i>full individual pension</i> ): 17% for those with a degree of medical disability of at least 80%, 14% for those with a 70%-77% degree of medical disability and 11.5% for  |
| Vocational<br>Rehabilitation                           | A degree of medical disability of at least 20% and meets conditions defined in the law.   |   | those with a 70%-77% degree of medical disability and 11.5% for those with a 50%-69% degree of medical disability.   |
| Attendance   | - The <i>disabled person</i> is dependent on the help of others to perform everyday functions or is in production and fulfills one of the following conditions:   | Dependents'<br>Increment  | As a percentage of the <i>basic amount [1]:</i> for dependent spouse – 12.5%; for <i>child</i> (each of the first two children) (see definition of <i>child</i> in "General Definitions") – 10%. The dependents' increment is increased by 7%.   |
| Allowance  | is in need of supervision, and fulfills one of the following conditions: a) receiving a disability pension, for whom medical disability (for purposes of attendance allowance) of at least 60% has been determined; b) not receiving a disability pension, or other benefit for help of others, for whom medical disability (for purposes of attendance allowance) of at least 75% has been determined;   | Vocational<br>Rehabili-<br>tation                               | Aid in diagnosis and occupational guidance, supplementary education, vocational training and placement services. For persons who do not receive a pension, payment of rehabilitation allowance may be considered, as well as coverage of various expenses connected with the rehabilitation plan such as tuition learning    |
|  | <ul> <li>the <i>disabled person</i> is in Israel. Under certain conditions, if he went abroad for a limited period;</li> <li>the <i>disabled person</i> is not hospitalized in any institution;</li> </ul>  |   | connected with the rehabilitation plan, such as, tuition, learning materials, private lessons and travelling. Sometimes a grant is provided for aquiring tools necessary for the implementation of the plan.   |
|  | - the <i>disabled person</i> does not receive a mobility benefit, with the following exceptions: persons for whom a mobility limitation of 100% has been determined, persons with 100% entitlement to attendance allowance, and persons who need and use a wheelchair – all in  | Attendance<br>Allowance   | Pension equivalent to 50%, 100% or 150% of <i>full individual pension</i> , according to the severity of the dependence on the help of others.   |
|  | accordance with the regulations.  Regarding those who do not receive a disability pension, a means test as determined in the regulations.   | Special<br>Benefit  | Benefit at a rate of 14%, 28.5% and 42.5% of <i>full individual pension</i> to a disabled person entitled to attendance allowance, in accordance with the level of eligibility for this allowance.   |
| Benefit for<br>Disabled<br>Child                       | <ul> <li>The <i>child</i> is in Israel. Under certain defined conditions, if he went abroad;</li> <li>the <i>child</i> is not being kept as a boarder in an institution, except if the entire burden of his care in the institution is at his parents' expense;</li> </ul>  | Grant<br>Following<br>Decease                                   | To spouse, and in the absence thereof, to <i>child</i> (as defined in "General Definitions") of deceased person who received disability pension – lump-sum grant equivalent in amount to the <i>basic amount</i> [1] as it was on 1st January preceding the day of decease.  |
| Ciniu  | - the <i>child</i> is not with a foster family; - the <i>child</i> does not receive a mobility benefit, unless the child's parent has another disabled <i>child</i> ; or unless a mobility limitation of 80% has been determined for the child; or unless he is in need of and uses a wheelchair.   | Benefit for<br>Disabled<br>Child                                | Pension equivalent to 30%-137% of <i>full individual pension</i> , according to level of eligibility, determined in relation to the severity of the dependence, as well as to studies or developmental care. Two disabled children in a family entitle each child to 150% of the rate of benefit to which they are eligible. |
| Special<br>Benefit<br>for New<br>Immigrant             | The <i>new immigrant</i> has been in Israel for less than 12 months; he is at least 18 years old and has not yet reached <i>age of entitlement to old-age pension</i> (see definition in chapter on Old-Age); and as a result of a physical, mental or emotional impairment due to disease, accident or birth defect, he is dependent on the help of others for the performance of everyday functions to the same extent as required for attendance allowance, or is need of supervision. | Special<br>Benefit for<br>New<br>Immigrant                      | The benefit is composed of a pension equivalent in rate to the disability pension plus attendance allowance (see above). An increment is paid for the dependents of the disabled person, as under the terms of the agreement.  |
| Special Benefit<br>for Disabled New<br>Immigrant Child | The <i>child</i> is a disabled <i>new immigrant</i> under 18 years old who does not and did not have an insured parent, who meets the conditions set out in the definition of <i>disabled child</i> in the  | Special<br>Benefit for<br>Disabled<br>New<br>Immigrant<br>Child | Benefit of a sum equivalent to the benefit for <i>disabled child</i> paid under the regulations.   |

|          | OPERATIVE DATES<br>(BASIC LAWS)   | WHO IS ENTITLED  | SOURCE OF FUNDS |                            | DEFINITIONS   |
|----------|---|--|-----------------|----------------------------|---|
|          | Mobility allowance for car-owners – July 1, 1975;   | Every Israeli resident may submit a claim for benefits by force of the Mobility Agreement. | The government. | Person<br>with<br>Mobility | Israeli resident living in Israel, aged over 3 but not over the <i>retirement age</i> as defined in law for men (see definition and table in "General"  |
|          | Standing loan – January 1, 1976;  | , с  |                 | Limitation                 | Definitions"), in whose case a medical committee has determined a percentage of   |
|          | Mobility allowance for non-carowners – January 15, 1977;  |  |                 |                            | mobility limitation on account of impairment<br>in the lower limbs, according to a specified list<br>of impairments;  |
|          | Wheelchair-raising mechanism – August 7, 1997;  |  |                 |                            | Under certain conditions, a person with mobility  |
|          | Loan and grant from Loan Fund<br>for those eligible for private or<br>commercial vehicle – November<br>1, 1977; |  |                 |                            | limitation may be entitled to continue to receive mobility benefits after he has reached the abovementioned <i>retirement age</i> as defined in law for men.  |
| [TY      | Assistance in covering cost of accessories for <i>special vehicle</i> – January 1, 1998;                        |  |                 | Authorized<br>Driver       | A person (either <i>relative or caregiver</i> ) who has a valid driving license, who has been authorized by the National Insurance Institute to drive the vehicle belonging to the <i>person with mobility limitation</i> , and who lives with the <i>person with</i> |
| MOBILITY | Assistance from Loan Fund for those eligible for <i>special vehicle</i> – November 1, 1999;                     |  |                 |                            | mobility limitation in the same building or in a nearby building which is up to 500 meters from his home, or at a longer distance if these are the two closest buildings in the settlement.   |
|          | Assistance in covering cost of accessories for private vehicle – November 1, 1999;                              |  |                 | Relative                   | Spouse; son, daughter and their spouse; father, mother, including adopting and step-parent; brother, sister; grandfather, grandmother;  |
|          | Possibility of receiving mobility<br>benefits together with attendance<br>allowance or with benefit for         |  |                 | Comparison of              | grandson, granddaughter.  |
|          | disabled child – November 1, 1999.  |  |                 | Caregiver                  | A person who takes care of the <i>person with mobility limitation</i> for most hours of the day.  |
|          |   |  |                 | Earner                     | A person whose income from work is more than 25% of the <i>average wage</i> , as well as a soldier in compulsory army service.  |
|          |   |  |                 | Special<br>Vehicle         | A vehicle that may be entered while sitting in a wheelchair, or that may be driven while sitting in a wheelchair.   |
|          |   |  |                 | Wheelchair<br>Carrier      | An accessory or appliance installed in the vehicle, aimed at lifting a wheelchair to the vehicle's roof or trunk.   |

## BENEFIT

### **Standing Loan**

A person with mobility limitation of at least 40% who possesses a valid driving licence; in the absence of a valid driving licence, mobility limitation of at least 60%, if there is an authorized driver who drives the car.

#### **Mobility** Allowance

Car-owner: eligibility for standing loan and ownership and possession of vehicle; Non-car-owner: a person with mobility limitation who meets the conditions of eligibility in one of the following categories:

- a) an earner aged 18 or over with a mobility limitation of at least 80% who does not receive a general disability pension;
- b) a non-earner aged 18 or over who receives an attendance allowance and a general disability pension, for whom a mobility limitation of 100% has been determined, or he is in need of and uses a wheelchair;
- c) a person with mobility limitation who receives a benefit for disabled child, for whom a mobility limitation of at least 80% has been determined, or he is in need of and uses a wheelchair:
- d) a person who does not receive attendance allowance or benefit for disabled child only because he resides in an institution, on condition that he leaves the institution in which he resides, by motor vehicle, at least 6 times a month for purposes of work, studies, social activities or volunteer work.

#### Loan from Loan Fund

for those eligible for private or commercial vehicle: A person with at least 90% mobility limitation who is an *earner*, is studying or is in the process of rehabilitation, or is serving in the IDF or in the voluntary National Service, holds a valid driving licence and is purchasing his first car – according to means test. If he is entitled to assistance in covering cost of vehicle without taxes as a work injured person as well, he must choose between the two. Under certain conditions, even if it is not his first car.

for those eligible for special vehicle: A person with mobility limitation regarding whom the Medical Board or Medical Board of Appeals determined that he is in need of and uses a wheelchair and regarding whom the Medical Institute of Road Safety determined that he needs a *special vehicle*. If he is entitled to assistance in purchasing the vehicle without taxes as a work injured person as well, he must choose between the two. Assistance is provided even if it is not his first car.

#### Loan for Acquiring a Wheelchair-Carrier

A person who receives mobility allowance, who needs and uses a wheelchair and who owns a vehicle appropriate for installing a wheelchair-carrier. If he is entitled to assistance in purchasing a wheelchair-carrier as a work injured person as well, he must choose between the two.

Loan for Acquiring and Installing Accessories in a **Special Vehicle** 

A person who receives mobility allowance, who needs and uses a wheelchair, for whom the Medical Institute of Road Safety determined that the appropriate vehicle is a special vehicle, as well as the necessary accessories for the van. If he is entitled to assistance in acquiring accessories as a work injured person as well, he must choose between the two.

#### Refund for Acquiring and Installing Accessories in a **Private** Vehicle

A person who receives mobility allowance, who possesses a valid driving licence, and the Medical Institute of Road Safety determined that he is in need of accessories for safe driving, as well as the specific accessories needed. If he is entitled to assistance in acquiring accessories as a work injured person as well, he must choose between the two.

Standing Loan Given to cover taxes on car, as authorized according to the rules which have been determined; returned when the car is sold.

#### **Mobility** Allowance

A monthly pension paid to a person with mobility limitation to help cover his mobility expenses. The allowance is updated in accordance with the rates of increase in the costs of vehicle maintenance.

#### for car-owner:

The rate of the allowance is dependent on whether the eligible person is an earner or a non-earner, whether he possesses or lacks a driving licence, the percentage of the mobility limitation and the size of the car in his possession.

The allowance for an *earner* is double that for a *non-earner*.

The allowance for an *non-earner* with a mobility limitation of at least 80% or for a person with mobility limitation who is in need of and uses a wheelchair is at the rate of the allowance for an *earner*.

#### for non-car-owner:

full mobility allowance at the rate determined for an earner who drives himself and owns a car of up to 1,800 cc.

#### Loan from Loan Fund

for those eligible for private or commercial vehicle: assistance at a rate of 20% to 80% of the value of the car (purchased or determining, whichever is lower) without taxes; 20% of the value of the car is a loan for 5 years at 2.76% annual interest, and the remainder becomes a grant after 5 years.

for those eligible for special vehicle: assistance for a first car at a rate of 80% of the value of the car (purchased or determining, whichever is lower) without taxes. In other cases, the entire difference between the value of the car that is sold and that of the purchased or determining car (whichever is lower) without taxes. This sum becomes a grant after 5 years. Assistance at these rates is provided if the eligible person acquires a private or commercial vehicle as well.

#### Loan for Acquiring Wheelchair-Carrier

Assistance in acquiring a wheelchair-carrier. The assistance is at the rate of 95% of the cost of the appliance and its installation, including the taxes thereof, and becomes a grant after 5 years.

#### Assistance for Acquiring and Installing Accessories in a Special Vehicle or Private Vehicle

For accessories authorised by the Medical Institute of Road Safety and installed in the vehicle. The assistance is at a rate of 95% of the cost of the accessories and their installation including the taxes thereof.

The assistance is provided for new accessories only. Regarding accessories in a *special vehicle* only, the assistance is a loan that becomes a grant after 5 years.

#### Project of Fund for the **Development** of Services for the Disabled

Driving lessons on a special vehicle for persons with mobility limitation who need and use a wheelchair.

|          | OPERATIVE DATES<br>(BASIC LAWS)   | WHO IS ENTITLED   | SOURCE OF FUNDS |                              | DEFINITIONS   |
|----------|---|---|-----------------|------------------------------|---|
|          | Payment of benefits – January 1, 1982;  Before that date: public assistance through | The Income Support Law is not part of the National Insurance Law. Every Israeli resident may submit a claim for an income support benefit.  | The government. | Income<br>Support<br>Benefit | A benefit paid to a person who is not capable of providing for himself by means of income from work, and who is not eligible for payment from any other source.                                     |
|          | welfare bureaux; supplementary benefit to recipients of old-age, survivors'         | The following are <u>not eligible</u> for benefit:  - a person residing in an institution, whose maintenance is entirely at   |                 | Income<br>Supplement         | A partial benefit paid to a person whose income from work or from any other source is lower than the minimum income level for subsistence, as determined in the Law.                                |
|          | and work injury benefits.   | the expense of the State Treasury,<br>the Jewish Agency, a local authority<br>or a religious institution;   |                 | Couple                       | A married couple, or a man and woman living together as a common-law-couple.  |
| L        |   | <ul> <li>a person serving in the regular army and his spouse;</li> <li>a member of a kibbutz or cooperative village;</li> </ul>   |                 | New<br>Immigrant             | An Israeli resident possessing an immigrant's certificate under the Law of Return-1950 or a visa for temporary or permanent residence who   |
| SUPPORT  |   | - a person who owns a vehicle (except motorcycle), unless he is one of the following: disabled in his legs; in need of the vehicle for  |                 |                              | receives a basket of services from the Ministry of Immigrant Absorption, and 5 years have not elapsed since his status as a "new immigrant" was determined.   |
| INCOME S |   | medical reasons; earning an income<br>from work as defined in the law<br>whose vehicle (size and age) is also<br>defined in the law; has a child who<br>receives benefit for disabled child.  |                 | Single Parent                | A widow/widower, divorced person or single person who has custody of a <i>child/children</i> (as defined in "General Definitions") living with him and he does not live with a common-law spouse    |
| NI NI    |   | <ul> <li>A student in an institution of<br/>higher education, an institution of<br/>post-secondary studies, a yeshiva<br/>or Torah institution or an institution<br/>training ministers of religion; a<br/>student in any other institution</li> </ul>                        |                 | Situation of<br>Entitlement  | A situation entitling one to income support benefit if it meets the conditions defined in the Law and regulations.  |
|          |   | training students for government tests or granting a certificate if the studies last for over 12 months.  - A person who goes abroad may be denied benefit in accordance with the number of trips abroad  |                 | Employment<br>Test           | <ul> <li>Registration at the labor exchange as a jobseeker;</li> <li>cooperation with the occupation center in the experimental areas of the "Lights to Occupation" (Wisconsin) project.</li> </ul> |
|          |   | and the duration of his stay abroad.  - A person in vocational training, person undergoing rehabilitation treatment or person seeking work through the labor exchange who has days of absence due to a trip abroad is not eligible for the months during which he was absent. |                 |                              |   |

| CONI                   | DITIONS OF ENTITLEMENT   |                               | BENEFIT   |
|------------------------|--|-------------------------------|---|
| by couple – both       | igibility for <i>income support benefit</i> must be fulfilled a claimant and spouse of claimant (except in certain the claimant is separated from his spouse).  An Israeli resident for the 24 consecutive months — and for <i>new immigrant</i> : 12 accumulative months — preceding the submission of claim.   | Income<br>Support<br>Benefit  | This benefit has a number of rates. Each rate can be paid fully ( <i>Income Support Benefit</i> ) or partially ( <i>Income Supplement</i> ). Following are the various benefit rates as percentages of the basic amount [3]:  For those under the age of 55:  who had been entitled to regular rate in December 2002 or who began receiving benefit   |
|                        | This condition does not apply to: recipients of old-age and survivors' pensions, recipients of work injury benefits and volunteers' benefits; a person entitled to benefit according to all the other conditions and whose spouse has been an Israeli resident for at least 24 consecutive months; a person to whose spouse the above condition does not apply; an orphan; an abandoned child.   |                               | in January 2003: single person – 20%; single person with one child (not defined as <i>single parent</i> in Single-Parent Families Law) – 30%; single person with two or more children – 33.5%; couple – 27.5%; couple with one child – 30%; couple with two or more children – 33.5%.  who had been entitled to increased rate in December 2002: single person – 22.5%; single person with one child (not defined as <i>single parent</i> in Single-Parent Families Law) – 33.5%; single person with two or more children – 37.5%; couple – 30%; couple with one child – 33.5%; couple with two or more children – 39%. |
| Age                    | <ul> <li>Aged 20 and over;</li> <li>under 20 if defined as one of the exceptions set down in the law, such as a parent of a child in his custody, or pregnant and not living with parents provided that one of them receives an income support benefit, an orphan or an abandoned child.</li> <li>The following may be entitled at the age of 18 or over: those who lack the capacity to work due to illness, released prisoners, prisoners working at service jobs, persons in severe distress.</li> </ul>  |                               | rate for widows, separated persons and <i>single parents</i> : with one child – 33.5%; with two or more children – 39%.  for those under the age of 25 who are not defined as one of the exceptions set down in the law: 80% of the above rates.  For those aged 55 or over: the increased rate is paid: single person – 25%; single person with one child (not defined as <i>single parent</i> in Single-Parent Families Law) – 37.5% (less one <i>basic amount</i> [2]); single person with two or more children – 43.5% (less one <i>basic amount</i> [2]); couple – 37.5%; couple with                              |
| Means Test             | The incomes of the claimant and spouse are lower than the minimum level determined in the Law.   |                               | one child – 43.5%; couple with two or more children – 49.5%.  rate for widows, separated persons and <i>single parents</i> : with one child – 42.5% (less one   |
| <b>Employment Test</b> | This condition applies to the following <i>situations</i> of entitlement: an unemployed person, a person employed at low wages, a person in vocational training.  The condition does not apply to the following <i>situations of entitlement</i> : a person sick (incapable of working) for more than 30 consecutive days, a man or woman who has reached the <i>retirement age</i> , a married mother or <i>single parent</i> (father or mother) who has custody of a child up to the age of 2, a married father whose child up to the age of 2 is in his sole custody, a person caring for a sick relative (spouse, parent or child), a prisoner released after imprisonment of at least 6 consecutive months, a prisoner who works in a service job, a person under home arrest, a pregnant woman, a person addicted to drugs or alcohol, a homeless person, a person studying in an ulpan, a person in a rehabilitation framework of the National Insurance Institute or the Prisoner Rehabilitation Authority or a rehabilitation framework under the supervision of a government ministry, an abandoned child or orphan, a person in distress due to a disaster or sudden event. | Grant<br>Following<br>Decease | Basic amount [2]); with two or more children – 52.5% (less one basic amount [2]).  Rate for children: orphan or abandoned child – 25% (less one basic amount [2]); two children – 37.5% (less two basic amounts [2]); each additional child – 10%.  To widow of a person (or in absence thereof, to his child) who had received an income support benefit in his lifetime – a lump-sum grant of an amount equivalent to the basic amount [1] as it was on 1st January.  |

|                                   | OPERATIVE DATES<br>(BASIC LAWS) | WHO IS INSURED | SOURCE OF FUNDS                       |                          | DEFINITIONS   |
|-----------------------------------|---------------------------------|----------------|---------------------------------------|--------------------------|---|
|                                   | Payments – October 1, 1972.     |                | The government and debtors' payments. | Judgement<br>for Alimony | A court judgement or other court decision according to which a person is obligated to pay alimony or child support to his spouse, to his <i>child</i> or to his parent. |
|                                   |                                 |                |                                       | Child                    | A minor child, including an adopted minor child as well as a grown child who is not capable of supporting himself.  |
|                                   |                                 |                |                                       | Person<br>Obligated      | The person obligated by the <i>judgement for alimony</i> .  |
| ENT)                              |                                 |                |                                       |                          |   |
| ALIMONY<br>(GUARANTEE OF PAYMENT) |                                 |                |                                       |                          |   |
| IMON<br>E OF                      |                                 |                |                                       |                          |   |
| AL                                |                                 |                |                                       |                          |   |
| (GUA)                             |                                 |                |                                       |                          |   |
|                                   |                                 |                |                                       |                          |   |
|                                   |                                 |                |                                       |                          |   |
|                                   |                                 |                |                                       |                          |   |
|                                   |                                 |                |                                       |                          |   |

The *person obligated* was a resident of Israel on the day that the *judgement for alimony* was given, or during 24 months out of the 48 months immediately preceding this day.

A woman who receives alimony payment from the Nll may not initiate implementation procedures on her own or receive money directly from the *person obligated*, unless she has a special authorization to do so due to the difference between the payment rates indicated in the *judgement for alimony* and the amount paid by the Nll.

The woman does not live with the *person obligated*.

**Means Test** – passing a means test as determined by the regulations.

**Residing in Israel** – The entitlement of a woman who goes abroad will be examined according to the rules of the law.

#### Categories of eligible persons are:

- A woman resident of Israel possessing a *judgement for alimony* if she has custody of at least one *child*, whether the judgement was given in her favor, in the *child*'s favor or in the favor of both;
- a woman resident of Israel without children (who is not divorced) possessing a *judgement for alimony*, and she is at least 60 years old or unable to maintain herself;
- a *child* in whose favor a maintenance order has been given, who is not in the custody of his mother and is not with her if his maintenance is not mainly at the expense of the State or a local authority.

#### BENEFIT

## Alimony Payment

The rates of payment are as laid down by the court in the *judgement for alimony*, but not higher than the sum determined in the regulations.

The rates of payment for alimony as determined in the regulations are the same as those of the income support benefit for widows.

The rates of payment in the regulations (as percentages of the *basic amount [3]*):

## For a woman under the age of 55:

a woman without children who is unable to provide for herself, entitled to alimony as of January 1, 2003 – 20%; a woman without children who is unable to provide for herself, entitled to alimony before January 1, 2003 – 22.5%; a woman with one child – 33.5%; a woman with two or more children – 39%; a woman with one child who remarries – 25% (less one *basic amount* [2]); a woman with two or more children who remarries – 37.5% (less two *basic amounts* [2]).

#### For a woman aged 55 or over:

a woman with one child living with her: 42.5% (less one basic amount [2]); a woman with two or more children – 52.5% (less one basic amount [2]); a woman under the age of 60 who is unable to provide for herself and a woman over the age of 60 – 25%; a woman with one child who remarries: 25% (less one basic amount [2]); a woman with two or more children who remarries – 37.5% (less two basic amounts [2]).

## For children:

For one child: 25% (less one *basic amount [2]*); for two children – 37.5% (less two *basic amounts [2]*); for each additional child who is not in the custody of his mother – 10%.

The National Insurance Institute is obligated to take steps to collect the full amount from the *person obligated* in accordance with the *judgement for alimony*.

|          | OPERATIVE DATES<br>(BASIC LAWS)   | WHO IS INSURED  | SOURC  | E OF F   | UNDS  |       | DEFINITIONS  |
|----------|---|---|--|--|---|-------|--|
| CHILDREN | Child Allowances – July 1, 1975 (the Reform in Taxes and Transfer Payments).  Before that date:  Large Families Allowance – September 1, 1959;  Employees' Child Allowance – September 1, 1965;  Family Allowance for Veterans – April 1, 1970. | Insured – as in "Old-Age" and a person residing in Israel who is uninsured in "Old-Age" – according to special regulations. | Employee Employer Self- employed Other Insured Government for employee for self- employed  Governmen - 202.38% contribution r - Funding of as payments children. | full rate no pay 2.08% 2.40% 2.64% 0.08% 0.08% t Partic of the eccipts. study gr | reduced rate  yment  1.47%  1.39%  1.10%  0.08%  0.08%  ipation  insurance  ant as well | Child | A child under the age of 18 living in Israel, not married. |

|                                    | DITIONS OF ENTITLEMENT  |                       | BENEFIT   |
|------------------------------------|---|-----------------------|---|
| Child<br>Allowance                 | An insured person with at least one <i>child;</i> an insured person who supports a <i>child</i> who is not his child for at least 12 months.  | Child<br>Allowance    | Monthly allowance according to the number of children in the family. The rates are determine according to the value of the <i>basic amount</i> [2], and are as follows:   |
| Increment to<br>Child<br>Allowance | Families with 3 or more children that receive one of the following benefits: alimony, income support, old-age pension with income supplement or suvivor's pension with income supplement. The increment is for the third and fourth children in families only.  |                       | For a child born up to June 1, 2003: for each of the first two children – the <i>basic amount</i> [2] for the third child – 1.20 of the <i>basic amount</i> [2]; for the fourth and each additional child – 2.2 of the <i>basic amount</i> [2].  For every child born on or after June 1, 2003, regardless of his place in the family: the <i>basia amount</i> [2].  The <i>basic amount</i> [2] is updated at the beginning of every fiscal year at the full rate of the |
| Payment of Insurance Contributions | If the account of the eligible person is in arrears there is no ruling out of eligibility; however, the National Insurance Institute is entitled to deduct the amount of the debt from the  | Increment             | previous year's rise in the Consumer Price Index.  0.70 of the basic amount [2] for each child.   |
| (for the self-<br>employed)        | allowance until it has been fully paid up.  | to Child<br>Allowance | 0.70 of the basic amount [2] for each child.  |
| Study<br>Grant                     | <ul> <li>A single-parent family (see definition of single parent in "Definitions" column in chapter on Income Support);</li> <li>a family with 4 or more children that receives one of the following benefits: income support, alimony, disability, old-age, survivors;</li> <li>a child orphaned from both parents;</li> <li>an abandoned / orphaned child as defined in the Income Support Law;</li> <li>a child who immigrated to Israel without an insured parent;</li> <li>a woman residing in a shelter for battered women, under certain conditions;</li> <li>a person who receives an income support benefit separately from his/her spouse.</li> </ul> | Study Grant           | Paid for every child between the ages of 6 and 14 years in entitled families, at the beginnin of the school year. The grant is at the rate of 18% of the <i>basic amount [3]</i> for children aged 611 and at the rate of 10% of the <i>basic amount [3]</i> for children aged 12-14.   |

|           | OPERATIVE DATES<br>(BASIC LAWS)                      | WHO IS INSURED   | SOURC  | E OF F   | UNDS   |   | DEFINITIONS  |
|-----------|--|--|--|--|--|---|--|
|           | Collection of insurance contributions and payment of | Hospitalization Grant, Birth<br>Grant and Birth Allowance                                      | Insurance (  |  |  | Birth   | The birth of a live child or birth after 26 weeks of pregnancy.  |
|           | benefits – April 1, 1954.                            | 1. Insured woman or wife of insured person, as in "Old-Age – Who is Insured", even if she gave | Employee   | full rate 0.87%  | reduced<br>rate  | Determining<br>Date                           | The day on which the insured woman ceased working while pregnant, this pregnancy terminating in a birth. |
| MATERNITY |  | insured person, as in "Old-Age –   | Employee Employer Self- employed Other Insured Government for employee for self- employed Ministry of Defense  Government Participates in in hospitaliza | 0.87% 0.16% 0.82% 0.26% 0.09% Materniallowan women at Partical birth allow | 0.04% 0.12% 0.56% 0.11% 0.09% ty ce to soldiers. ipation | Qualifying Period  Risk Pregnancy Determining | working while pregnant, this pregnancy   |
|           |  |  |  |  |  |   |  |

| COND  | CONDITIONS OF ENTITLEMENT   |  | BENEFIT   |  |  |  |  |  |
|---|---|--|---|--|--|--|--|--|
| Hospitalization<br>Grant and<br>Birth Grant | Need for hospitalization in connection with giving birth.   | Hospitalization<br>Grant               | Payment of hospitalization expenses to the hospital – a sum set in the regulations and updated from time to time.   |  |  |  |  |  |
| Grant for<br>Adopting<br>Parent             | Adoption of a child under 10 years old.   | Birth Grant                            | 20% of the <i>basic amount [1]</i> for one child who is the first child in the family, 9% of the <i>basic amount [1]</i> for one child who is the second child in the family, 6% of the <i>basic amount [1]</i> for one child who is the third or subsequent child in the family; 100% of the <i>basic amount [1]</i> for twins and an additional 50% of the <i>basic amount [1]</i> for every additional child born in the same birth. |  |  |  |  |  |
| Childbirth<br>Allowance                     | A <i>birth</i> of 3 or more children, of whom at least 3 remained alive at the end of the 30-day period immediately following the birth, on condition that the mother is entitled to maternity grant. |  | The level of the grant is calculated on the basis of the basic amount [1] on 1st January.   |  |  |  |  |  |
| Maternity<br>Allowance                      | The completion of a <i>qualifying period</i> up to <i>determining date</i> .  | Grant for<br>Adopting<br>Parent        | Equivalent to the maternity grant, according to the number of children under 10 years old who were adopted on the same day.   |  |  |  |  |  |
| for Mother  Maternity Allowance             | - the completion of a <i>qualifying period</i> up to <i>determining date</i> ;  | Childbirth<br>Allowance                | A mother who gave birth to 3 or more children in one birth will be paid an allowance for 20 months. The allowance is calculated as a percentage of the <i>basic amount [1]</i> (as it was on 1st January).  |  |  |  |  |  |
| for Father                                  | - employer's authorization of father's maternity leave;   | Maternity<br>Allowance<br>and Vacation | 100% of the average daily income liable for insurance contributions of the entitled persons in the three months preceding the <i>determining date</i> , from which income tax and (national and health) insurance contributions are deducted.   |  |  |  |  |  |
|   | <ul> <li>wife's agreement to waive part of her maternity<br/>leave and her return to work not before the end<br/>of 6 weeks from the <i>birth</i>;</li> </ul>   | Pay                                    | a) for a period of 14 weeks – if insurance contributions were paid for 10 months out of 14 or for 15 months out of the 22 months preceding the <i>determining date</i> ;  |  |  |  |  |  |
|   | – mother's entitlement to maternity leave of at least 14 weeks from the <i>birth</i> and father's maternity leave of at least 21 consecutive days.  |  | b) for a period of 7 weeks (for mother only) – if insurance contributions were paid for 6 months out of the 14 months preceding the <i>determining date</i> ;   |  |  |  |  |  |
| Vacation Pay<br>for Adopting<br>Parents     | Cessation of work due to adoption of a child under 10 years old and completion of a qualifying period.  |  | c) a mother who gave birth to more than one child, or she or her child is hospitalized during her maternity leave for a period of more than 2 weeks, may extend her maternity leave and in such a case, is entitled to maternity allowance for a longer period – in accordance with the rules determined in the law.  |  |  |  |  |  |
|   | An adopting father may take a maternity leave for a period of at least 21 days.   |  | d) a mother who gave birth, and she or her child is hospitalized during her maternity leave for a period of more than a week, is entitled to split up her maternity leave.  |  |  |  |  |  |
| Risk<br>Pregnancy<br>Benefit                | <ul> <li>Cessation of work due to need for<br/>precautionary rest as a result of <i>risk pregnancy</i>,<br/>in accordance with medical authorization of</li> </ul>                                    | Travelling<br>Expenses to<br>Hospital  | The service is provided by Magen David Adom under a special arrangement and under specified conditions, and is paid for by the National Insurance Institute.  |  |  |  |  |  |
|   | gynecologist;  - accumulation of a <i>qualifying period</i> up to the <i>determining date for risk pregnancy</i> ;  | Risk<br>Pregnancy<br>Benefit           | For every day of precautionary rest due to <i>risk pregnancy</i> , the sum which is the lower of the following: 1) a sum equivalent to the <i>basic amount [1]</i> , divided by 30; 2) the insured woman's income in the three months preceding the day of her cessation of work, divided by 90.  |  |  |  |  |  |
|   | - a period of precautionary rest of at least 30 consecutive days due to <i>risk pregnancy</i> ;   | Special<br>Allowance                   | A special monthly allowance for every child born in that birth at the rate of 30% of the <i>average wage</i> for a period of 24 months, or if a survivors' or dependents' benefit is paid for him – for a period of   |  |  |  |  |  |
|   | <ul> <li>a non-receipt of payment for risk pregnancy<br/>from any other source.</li> </ul>  | and Special<br>Benefit                 | 12 months.  A special benefit to her widower if he stopped working to take care of the child – at the rate of the   |  |  |  |  |  |
| Special<br>Allowance and<br>Special Benefit | The death of the mother, who was insured for maternity grant, while giving birth or within a year of giving birth.  |  | injury allowance, for a period of up to 12 weeks.   |  |  |  |  |  |

|             | OPERATIVE DATES<br>(BASIC LAWS) | WHO IS INSURED   | SOURCI  | E OF I   | FUNDS  |   | DEFINITIONS   |
|-------------|---------------------------------|--|---|--|--|---|---|
| WORK INJURY |                                 | Employee – except for policeman, jailer and defence employee;  Self-employed person;  Vocational trainee;  Person undergoing vocational rehabilitation;  Working prisoner;  Foreign resident, including resident of territories and the autonomy, working in Israel;  Foreign worker employed by an Israeli employer in an area;  Israeli working abroad for an Israeli employer — under certain conditions;  A person whose wages are determined by law (such as member of Knesset);  A person training under the Emergency Work Service Law. | Employee Employer Self- employed Other Insured Governmen for employee for self- employed Governmen Funding of in disabled and Income Supp | full rate No pay 0.59% 0.68% No pay t 0.03% 0.03% nt Partice | reduced rate ment 0.41% 0.39% ment 0.03% ipation oplement to | Work Injury Work Accident Occupational Disease Dependents | Work accident or occupational disease.  An accident during and as a result of work including on the way to and from work, and under circumstances specified by law. |

#### BENEFIT

#### Injury Allowance

The insured person had a *work injury* or became ill with an *occupational disease* and as a result, is unable to do either his job or any other suitable work, and did not work in fact.

#### Work Disability Benefit (Pension and Grant)

The insured person was recognized as disabled as a result of the *work injury*.

#### Dependents' Benefit (Pension and Grant)

Family members defined as dependents:

#### Pension – widower who has a child living with him or is unable to support himself or whose income is not more than a determined sum:

 widow who is 40 years old or over, or has a child living with her, or is unable to support herself;

# Grant - widowers (as defined above) and widows who are not entitled to pension.

## Grant Following Decease not due to Work Injury

The spouse and child of a disabled person who died not as a result of the work injury, if his work disability degree was 50% or more for a period of 36 months preceding his death, and if he received a work disability pension during this period.

Means test: The average income of the spouse of the disabled person was not higher than twice the *average wage* in the year preceding the disabled person's death.

## Vocational Rehabilitation

The insured person, for whom a disability degree of at least 10% was determined, is unable to do his previous job or any other suitable work, due to the *work injury*, and is in need of, and suited for, vocational rehabilitation.

#### Payment of Insurance Contributions (for selfemployed only)

Arrears in insurance contributions rule out eligibility or reduce the rate of monetary benefit, according to the amount owed and the time the debt has lasted. A self-employed person not registered as such at the time of the injury is not eligible for benefit.

#### **Work Injury Benefits**

**Medical Care** 

Treatment, convalescence, and medical rehabilitation through the sick funds.

Injury Allowance Payment for period of incapacity to work as a result of the injury, for a maximum period of 13 weeks beginning from the day after the injury, calculated by day, on the basis of 75% of wages liable for insurance contributions in the quarter year prior to the injury, from which income tax and national and health insurance contributions are deducted. The daily injury allowance has a maximum limit. (Partial injury allowance may be paid under rules determined in the Law.) Injury allowance is not paid for the first two days after the day of injury, unless the injured person was not capable of working for at least 12 days.

For the first 12 days of entitlement, the injury allowance due to the employee is not financed by the National Insurance Institute, but rather by the employer. In practice, the Institute pays the allowance directly to the employee and collects the amount from the employer. The self-employed worker is not entitled to injury allowance for the first 12 days.

#### **Work Disability Benefits**

Work Disability Pension To a disabled with a permanent disability degree of 20% or over (or 9% temporary disability degree) – a monthly pension according to degree of medical disability, at a rate proportionate to wages and degree of disability. The pension is updated on 1st January in accordance with the basic amount [1]. Low-income recipients of disability pension receive an income supplement as explained under "Income Support".

Work Disability Grant

To disabled with disability degree of 9% up to 20%, not inclusive – a one time grant equivalent to 43 monthly pensions.

Special Pension

To disabled with disability degree of 75% and over, and to disabled with a disability degree of 65%-74% who have difficulty in walking – financial aid for personal expenses and transportation, up to a maximum determined by law.

Special Grant

To disabled with disability degree of 75% and over, and to disabled with a disability degree of 65%-74% with difficulty in walking – aid in purchasing a car (under special conditions), aid in solving housing problems and acquiring special accessories needed due to the disability.

Grant Following Decease not due to Work Injury

A grant at a rate of 60% of the full disability pension multiplied by 36. The grant is paid in two installments.

Vocational Rehabilitation Aid in diagnosis and occupational guidance, supplementary education, vocational training and placement services. For persons who do not receive pension, payment of rehabilitation allowance may be considered, as well as coverage of various expenses connected with the rehabilitation plan, such as tuition, learning materials, private lessons and travelling. Sometimes a grant is provided for acquiring tools necessary for the implementation of the plan.

## **Benefits to Dependents of Work Injured**

Dependents' Pension From 40% to 100% of the full pension that the insured person would have been entitled to, had he been 100% disabled, taking into consideration the number of children. The pension is updated whenever the *basic amount [1]* is updated. Low-income recipients of dependents' pensions receive an income supplement as explained under "Income Support".

Dependents' Grant To widow who has no children at home and who was not yet 40 years of age upon decease of insured spouse – a grant equivalent to 36 months of dependents' pension.

Marriage Grant To widow/widower who remarries – a grant equivalent to 36 monthly pension payments, paid in two installments: the first one right after remarriage; the second two years after remarriage (right to survivors' benefit expires).

Vocational Rehabilitation Includes occupational diagnosis, supplementary education, vocational training and placement services. During the implementation of the rehabilitation plan, maintenance allowance may be paid and expenses connected with the plan may be covered.

Maintenance Allowance for Orphans

To an orphan child who spends most of his time studying in high school or on vocational training – 9% of the basic amount [1] as it was on 1st January, subject to a means test of parent.

Bar-Mitzvah Grant To a boy orphan reaching the age of 13 and a girl orphan reaching the age of 12, at the rate of  $^{2}$ <sub>13</sub> of the *basic amount* [1] as it was on 1st January.

Grant Following Decease At the decease of a disabled person who had a disability degree of 50% or over to whom a disability pension had been paid, or at the decease of a disabled person who had reached the *retirement age*, or at the decease of a person who had received a dependent's allowance – a lump-sum equal to the *basic amount* [1] as it was on 1st January, to spouse of deceased (or in absence thereof, to *child*).

|                      | OPERATIVE DATES<br>(BASIC LAWS)        | WHO IS INSURED                                       | SOURCE  | E OF F       | UNDS            |           | DEFINITIONS   |
|----------------------|--|--|---|--------------|-----------------|-----------|---|
|                      | Payment of benefits – April 1, 1981.   | Israeli resident aged from 18 to the retirement age. | Insurance Co  | ntributi     | ons             | Accident  | Any sudden occurrence in which an outside factor causes physical injury, and loss of ability  |
|                      |  |  |   | full<br>rate | reduced<br>rate |           | to function as a result of the injury.  |
| RY                   |  |  | Employee  | 0.07%        | 0.01%           |           |   |
|                      |  |  | Employer  | 0.02%        | 0.01%           |           |   |
|                      |  |  | Self-<br>employed                                   | 0.08%        | 0.06%           |           |   |
| ACCIDENT INJURY      |  |  | Other<br>Insured                                    | 0.11%        | 0.04%           |           |   |
| ACC                  |  |  | Government<br>for employee<br>and self-<br>employed | 0.02%        | 0.02%           |           |   |
| RIGHTS OF VOLUNTEERS | Payment of benefits – January 1, 1976. |  | The governme  | ent.         |                 | Volunteer | Anyone who acts voluntarily, without remuneration, on behalf of others, by priorreferral of a public body authorized to refer volunteers, and for aims that are to the national or public good; one who undertakes security duty within the framework of the law, without remuneration and not in the context of military service; one who helps others in accordance with his legal obligation or acts to save another's life or property; one who performs public work or a public service by force of the Penal Law; a volunteer worker for Magen David Adom, for a first aid organization, for an organization for the prevention of damage to person or property or for the care of sick persons who are unable to care for themselves, or for an organization dealing with burial matters provided that it is authorized by the Minister of Social Affairs; a volunteer fireman; one who performs a service in the community in the framework of the "Lights to Occupation" (Wisconsin) project; and one who serves in a civil service as defined in the Law of Postponement of Service for Yeshiva Students Dedicated to Torah Learning. |

| COND                            | ITIONS OF ENTITLEMENT  | BENEFIT                            |  |  |  |  |  |
|---------------------------------|--|------------------------------------|--|--|--|--|--|
| Place of occurrence of accident | The accident occurred either in Israel or abroad.  | Accident<br>Injury<br>Allowance    | Payment for loss of ability to function is for a maximum period of 90 consecutive days, beginning the day after the <i>accident</i> . Accident injury allowance is not paid for more than 90 days in one financial year.   |  |  |  |  |
| Submission of claim             | Claim for accident injury allowance was submitted within 90 days after accident.   |                                    | Allowance is not paid for employee or self-employed for the first two days after the day of the <i>accident</i> , unless lost ability to function for at least 12 days, not including the day of the <i>accident</i> ; for a person who is not employed nor self-employed (including housewife) – allowance is not paid for the first 14 days after the <i>accident</i> .  |  |  |  |  |
| Loss of ability<br>to function  | For an employee or self-employed – not being able to perform his work, nor any other suitable work. For non-employed and non-self-employed – hospitalization, or being unable to leave home. For housewife – being unable to function in running household.                |                                    | Rate of accident injury allowance per day:  To employee or self-employed – 75% of wages or earned income in the quarter of the year prior to the <i>accident</i> , from which income tax and health insurance contributions are deducted divided by 90, up to a ceiling, but not less than a sum equivalent to 25% of the <i>basic amount</i> [1] as it was on 1st January preceding the day of the <i>accident</i> , divided by 30; |  |  |  |  |
| Medical<br>examination          | A medical examination within 72 hours from occurrence of <i>accident</i> . In special cases: also if examined within two weeks of day of <i>accident</i> .   |                                    | to non-employed and non-self-employed, including housewife – 25% of <i>basic amount [1]</i> as it was on 1st January, divided by 30.   |  |  |  |  |
| Restrictions on payment         | No allowance is paid for the period during which the insured remained in a medical or rehabilitational institution for reasons unconnected with the <i>accident</i> in question, served in the Israeli Defense Forces, was in prison or was abroad.                        |                                    |  |  |  |  |  |
|                                 | Eligibility for payment of benefit for a period of loss of ability to function according to any other law, collective agreement, regulations of pension funds or any other work contract, rules out eligibility for accident injury allowance.                             |                                    |  |  |  |  |  |
| Volunteers'<br>Benefit          | A <i>volunteer</i> who is injured during and as a result of a voluntary act, including an injury on the way to or from the place of volunteering; also the dependents of a <i>volunteer</i> deceased as a result of an injury that he sustained in the said circumstances. | Benefits in<br>Cash and in<br>Kind | To the <i>volunteer</i> and his dependents, as in section on "Work Injury Benefits," as relevant and with the required changes.  A base for payment of benefit was determined in the Law for those <i>volunteers</i> who were not working prior to the injury.   |  |  |  |  |
|                                 | Volunteer service outside of Israel is recognized only in categories authorized by the Minister.   |                                    |  |  |  |  |  |

|                           | OPERATIVE DATES<br>(BASIC LAWS)   | WHO IS INSURED | SOURCE OF FUNDS |                             | DEFINITIONS   |
|---------------------------|---|----------------|-----------------|-----------------------------|---|
| HOSTILE ACTION CASUALTIES | Payment of benefits:  For those recognized as border action casualties – from February 24, 1949 to June 4, 1967;  For hostile action casualties injured after June 4, 1967 – from June 5, 1967;  For hostile action casualties injured from May 14, 1948 to February 24, 1949 – from March 26, 1977;  For hostile action casualties injured from November 29, 1947 to May 13, 1948 – from March 26, 1982. |                | The government. | Hostile<br>Action<br>Injury | One of the following:  — injury from hostile action by enemy forces hostile to Israel, including actions that occurred outside of Israel aimed at harming the Jewish people;  — unintentional injury by a person as a result of hostile action by enemy forces or unintentional injury in circumstances in which there were reasonable grounds for assuming that a hostile action would be perpetrated;  — injury from a weapon designated for a hostile action of enemy forces or injury from a weapon designated against such hostile action, even if not used, except for an injury in which a person aged 18 or over was injured while carrying out a crime or transgression with malice or criminal negligence;  — injury from a violent act, the main aim of which is to injure a person due to his national/ethnic origin, on condition that the act results from the Israeli-Arab conflict;  — injury from a violent act, the main aim of which is to injure a person due to his national/ethnic origin, carried out by a terrorist organization.  A relative of a person who was killed in a hostile action: his/her spouse, child (see "General") |
|                           |   |                |                 |                             | Definitions"), parent, and under certain circumstances, brother or sister.  |
|                           |   |                |                 | Spouse                      | Includes a person who was the common-law-spouse of the person killed in the hostile action at the time of his/her death, as long as he/she does not remarry.  |
| 7)53                      | Payment of benefits:  |                | The government. | Parent                      | A resident as so defined in the National Insurance<br>Law who is the parent of a child.   |
| DOMESTIC<br>VIOLENCE      | March 1, 1994.  |                |                 | Full<br>Pension             | Work disability pension, at its full rate (75% of the <i>average wage</i> ) as it was on the day of the <i>parent</i> 's decease.   |
|                           |   |                |                 |                             |   |

| CONDIT   | TIONS OF ENTITLEMENT  | BENEFIT   |  |  |  |  |  |
|--|---|---|--|--|--|--|--|
| strip, or abroad, it being a resident; or resident working injured in hostile work; or resident of who was injured territories possessif who was injured who w | a disabled person whose degree of disability benefit – a disabled person whose degree of  | Benefits in Kind and Special Benefits Vocational Rehabilitation | Medical treatment benefit – benefit for a period of incapacity to work or function, during medical treatment.  Disability grant – lump-sum grant equivalent to the grant paid to war-disabled persons under the Disabled Persons Law; based on monthly benefit due according to disability degree multiplied by number of months as determined in law.  Monthly disability benefit – equivalent to the benefit paid to war-disabled persons under the Disabled Persons Law, determined in accordance with the degree of disability.  Special benefits, at increased rates, are paid to needy, destitute and older disabled persons. Disabled persons who retired early from work, whose age is 50 or over and whose disability degree is 50% or more, are eligible under certain circumstances for a special increment.  Age increment – increment at a rate of 10% of the monthly benefit.  Dependents' benefit – a monthly benefit equivalent to the benefit rate paid under the Families of Soldiers Killed in Action Law.  Treatment, hospitalization, convalescence, medical appliances and special benefits, such as: loans and grants for housing, assistance in purchase of car and in its monthly maintenance, payment for personal services, convalescence grant, clothing allowance, emotional treatment, group interventions, etc.  Supplementary education, vocational training and placement services. The amount of payment varies with the different groups and in accordance with the instructions of the Security Service. |  |  |  |  |
| Domestic C<br>Violence of<br>Benefit A<br>b<br>h<br>Bar-Mitzvah A  | Child (see "General Definitions") who has been orphaned, and regarding whom the State Attorney determined that there is a reasonable basis to assume that his <i>parent</i> was killed by his parent's spouse.  A boy orphan reaching the age of 13 and a girl orphan reaching the age of 12. | Benefit<br>Bar-Mitzvah<br>Grant                                 | A monthly benefit at the rate of 60% to 100% of the <i>full pension</i> , according to the number of children. The full benefit is paid for 4 or more children. One child is paid 60% of the full benefit.  Grant at the rate of <sup>2</sup> / <sub>3</sub> of the <i>basic amount [1]</i> as it was on 1st January.  |  |  |  |  |

|                    | OPERATIVE DATES<br>(BASIC LAWS)   | WHO IS INSURED | SOURCE OF FUNDS |                      | DEFINITIONS   |
|--------------------|---|----------------|-----------------|----------------------|---|
|                    | Payment of benefits – April 1, 1973 (agreement); June 8, 1992 (law).    |                | The government. | Prisoner of Zion     | An Israeli resident and citizen, recognized by<br>the competent authority in the Ministry of<br>Immigrant Absorption as a Prisoner of Zion.   |
| YRS                |   |                |                 | Main Benefit         | The basic benefit paid to a single <i>Prisoner of Zion</i> who is 100% disabled.  |
| ZION AND MARTYRS   |   |                |                 | Deportation          | Deportation to a distant place outside the usual place of residence, cut off from the family, and living a special way of life forced upon one under a personal deportation order which forbids leaving the place of deportation.               |
|                    |   |                |                 | Relative             | Spouse, child, parent, brother or sister (as defined in the Families of Soldiers Killed in Action Law) of a <i>Prisoner of Zion</i> who died in imprisonment, or of a Martyr, who is an Israeli resident and citizen;                           |
| PRISONERS OF       |   |                |                 |                      | In addition, the <i>widow</i> , <i>widower</i> or <i>child</i> (as defined in the chapter on "Survivors") of a <i>Prisoner of Zion</i> who received a benefit by force of the Prisoner of Zion Benefits Law, and who died after 1 January 1999. |
| PR                 |   |                |                 |                      |   |
| OUS                | Payment of benefits – March 1, 1986 (agreement); August 10, 1995 (law). |                | The government. | Righteous<br>Gentile | A person recognized by the rememberance authority "Yad VaShem" as a righteous gentile and who lives in Israel.  |
| RIGHTEO<br>GENTILI |   |                |                 | Family<br>Member     | Widow/widower – if there is no widow/widower, the child – residing in Israel, as defined by Law.  |
|                    |   |                |                 |                      |   |

| CONDITIONS OF ENTITLEMENT   |   | BENEFIT   |
|---|---|---|
| Recognition by the competent authority of the claimant as a <i>Prisoner of Zion</i> , as a <i>relative</i> of an imprisoned <i>Prisoner of Zion</i> or of a Martyr – as long as the claimant is a citizen and resident of Israel.  Categories of eligible persons are:  A <i>Prisoner of Zion</i> recognized as a disabled person as a result of imprisonment, detention or <i>deportation</i> due to his Zionistic activities, with a disability degree of at least 10% (as of June 8, 1992); a person who was a resident of the country before the establishment of the State of Israel and was in prison or who was at least six months in detention or in <i>deportation</i> under a deportation order due to his activity in favor of the establishment of the State, with a disability degree of at least 10%; a <i>Prisoner of Zion</i> recognized as a disabled person as a result of imprisonment, detention or <i>deportation</i> due to his Judaism and the hostile relationship between that country and Israel, with a disability degree of at least 25%; a <i>Prisoner of Zion</i> recognized by the competent authority, even if he is not disabled – in accordance with a means test; the spouse and children (see definition of <i>child</i> in "General Definitions") of a <i>Prisoner of Zion</i> imprisoned for at least six months, and the spouse and children of a person who disappeared in an enemy country, at least 6 months having elapsed since his disappearance; a <i>relative</i> of a <i>Prisoner of Zion</i> who died in jail, while in detention or while in deportation after the establishment of the State of Israel, because of his Zionistic activities or because of his Judaism or his links with Israel; the widow of a <i>Prisoner of Zion</i> who died abroad after release from jail or detention (if she is not entitled to any other statutory benefit, aside from child allowance).  A person entitled to a dependents' benefit due to the death of a <i>Prisoner of Zion</i> , as well as to a survivors' pension or a dependents' pension in Work Injury – shall choose one of these benefits. | Cash Benefits  Dependents' Benefit  One-Time Grant Benefits in Kind | To disabled Prisoner of Zion: A main benefit of a rate determined by the percentage of disability, as well as a benefit according to means test.  To non-disabled Prisoner of Zion: a benefit according to means test, at a maximum rate of 60% of the main benefit for a single person, and at a maximum rate of 90% of the main benefit for a couple.  To spouse and children (see definition of child in "General Definitions") of a Prisoner of Zion currently in jail: The rate of benefit depends on the income of that spouse. Those without an income are paid a benefit at the rate of the income support benefit.  To relative of a Prisoner of Zion who died in jail: The benefit is equal to that under the Families of Soldiers Killed in Action Law.  To relative of a Martyr: The benefit is in accordance with the Families of Soldiers Killed in Action Law.  To widow of a Prisoner of Zion who died abroad: The benefit is at the rate of the survivors pension, unless she is entitled to another pension under the National Insurance Law.  To widow of disabled Prisoner of Zion: a benefit equivalent to 60% of his basic benefit (paid according to degree of disability). If he was entitled to benefit according to means test as well, his widow shall receive 60% of the combination of both benefits.  To widow of non-disabled Prisoner of Zion: a benefit equivalent to 60% of the benefit that he had received.  If there is no entitled widow, the benefit is paid to his children.  To disabled Prisoner of Zion: grant at a rate of 18% of the average wage, once a year.  Further, he is entitled to convalescence pay for 7 days in the year.  To disabled Prisoner of Zion: Medical care — hospitalization, appliances, etc.— for handicaps due to which the Prisoner of Zion is recognized as disabled; vocational rehabilitation. |
| Recognition by the remembrance authority "Yad VaShem" as a righteous gentile.   | Cash Benefits Convales- cence Grant Health Insurance                | Monthly benefits at the rate of the <i>average wage</i> .  To <i>righteous gentile</i> and his/her spouse – for 8 convalescence days each, at the rate paid to civil servants.  Health services, free of charge, under the National Health Insurance Law – 1994.  |

|                              | OPERATIVE DATES<br>(BASIC LAWS)   | WHO IS INSURED                                   | SOURCE OF FUNDS   |  | DEFINITIONS  |
|------------------------------|---|--|---|--|--|
| RESERVE SERVICE              | Reserve Service Branch – October 1, 1977; replaced the Equalization Fund that operated from July 1, 1952 to September 30, 1977.  In the context of the Equalization Fund, the Law applied to: Employee – July 1, 1952; Self-employed – April 1, 1954; Student; unemployed – August 18, 1966; Student overseas; worker on unpaid leave; religious seminary student; person undergoing vocational rehabilitation or training; immigrant – April 1, 1973; Cooperative villages and kibbutzim – July 1, 1974; Working youth (grant) – January 1, 1976.  The branch ceased being an insurance branch and the financing of its activities was transferred to the State Treasury on January 1, 1995. |  | Ministry of Defense.  | Reserve<br>Service<br>One-day<br>Service | Reserve service in accordance with the Defence Service Law.  A single period of reserve service duty of not more than one day.   |
| BANKRUPTCY<br>OR LIQUIDATION | Collection of insurance contributions and payment of benefits – April 1, 1975;  Benefit for survivors entitled to severance pay – April 1, 1976;  Benefit for members of cooperative – January 19, 1995.  | Employee; Member of cooperative; Provident fund. | Insurance Contributions  full reduced rate rate  Employee No payment  Employer 0.02% 0.01%  Government for employee 0.02% 0.02% |  | Any body in which workers are insured with respect to their social rights under a collective agreement.  A person who on the day of the liquidation order was for at least seven years a member of a cooperative — a kibbutz or a cooperative moshav — on conditions defined in Law. |

| CONI                      | CONDITIONS OF ENTITLEMENT  |                                 | BENEFIT   |  |  |  |  |  |
|---------------------------|--|---------------------------------|---|--|--|--|--|--|
| Reservists' Benefit Grant | A period of <i>reserve service</i> , or of training under the Emergency Work Service Law – for every day of service, from the first day in the course of the year.  A youth under the age of 18 who takes part in premilitary training ("Gadna"), most of whose time is not devoted to study, on condition that he worked for at least 30 working days during the three months that preceded his taking part | Daily<br>Reservists'<br>Benefit | To employee and self-employed – his gross income liable for insurance contributions in the three months' period preceding the month during which the <i>reserve service</i> began, including the cost-of-living increment, divided by 90.  If he worked less than 60 working days in the three months' period preceding the month during which the <i>reserve service</i> began, the benefit is calculated according to his wages in three out of the six working months that preceded his service, divided by 90.  Months during which he did not work or during which he earned less than the minimum wage are considered as if he earned the minimum wage in these months. |  |  |  |  |  |
|                           | in premilitary training.   |                                 | To those who are neither employees nor self-employed – the minimum benefit.  To those who were unemployed at the time of their call to <i>reserve service</i> – the benefit shall not be lower than the unemployment benefit which he would have received had he not been called to <i>reserve service</i> .  |  |  |  |  |  |
|                           |  | Maximum<br>Daily<br>Benefit     | The daily benefit will not be higher than a sum equivalent to five times the <i>basic amount</i> [1], divided by 30.  |  |  |  |  |  |
|                           |  | Minimum<br>Daily<br>Benefit     | The daily benefit will not be lower than a sum equivalent to the minimum wage in the month of service, as determined in the Minimum Wage Law, divided by 30.  |  |  |  |  |  |
|                           |  | Minimum<br>Daily<br>Grant       | At the rate of 25% of the <i>average wage</i> as it was on 1st January, updated by the rate of the <i>compensation</i> paid in the course of the year, divided by 30.   |  |  |  |  |  |
|                           | cruptcy or of liquidation of corporate body, of partnership the employer or of a cooperative society;  | To Employee                     | Wages and severance pay which the employer owes the employee. Maximum benefit: 10 times the <i>basic amount</i> [3].  |  |  |  |  |  |
| the authorizatio          | the authorization of the claim by the competent body or trustee.   |                                 | Wages and severance pay due, under Para. 5 of the Severance Pay Law, up to a maximum.  not be lower than the minimum wage, as defined in the Minimum Wage Law, for a period of no longer than receding the day of the liquidation order or the day of cessation of work, whichever is earlier.  The sum of the monthly income from which insurance contributions were paid prior to the winding-up,   |  |  |  |  |  |
|                           |  |                                 | multiplied by the number of years for which he was a member after reaching the age of 18, and up to a maximum of the <i>basic amount</i> [3] multiplied by eight.  Balance of the liability for each employee insured in the fund, up to a maximum equivalent to twice the  |  |  |  |  |  |
|                           |  | employer-employ                 | basic amount [3].  ms authorized by the liquidator will be added, at his authorization, linkage differentials from the day that the vee relationships were ceased, until the day of the actual payment, on condition that the total payment will not be eximum benefit known on the day of payment of benefit.  |  |  |  |  |  |

|              | OPERATIVE DATES<br>(BASIC LAWS)  | WHO IS INSURED  | SOURCI  | E OF F                           | UNDS  |                     | DEFINITIONS  |
|--------------|--|---|---|----------------------------------|---|---------------------|--|
|              | Collection of insurance contributions – April 1, 1970;  Payment of benefits – January 1, | An Israeli resident, or temporary resident, who is an employee aged 18 or over and under the <i>retirement age</i> , as defined in law for men (see | Insurance Co  |                                  |   | Unemployed person   | A person who is registered at the labor exchange as lacking work, who is ready and able to work at any <i>suitable work</i> , to whom the labor exchange has not offered such work.      |
| UNEMPLOYMENT | •  | 18 or over and under the <i>retirement</i>  | Employee Employer Government for employee Ministry of Defense | 0.21% 0.04% 0.06% Unemplebenefit | reduced rate  0.01%  0.03%  0.06%  loyment to soldiers I from the g army. | Suitable<br>Work    | at any suitable work, to whom the labor  |
|              |  |   |   |                                  |   |                     | A job in a workplace listed above, on condition that it is not <i>suitable work</i> for the person thereby employed.   |
|              |  |   |   |                                  |   | Determining<br>Date | The first of the month in which the unemployment period began, on condition that at least 12 months elapsed from the first of the month in which the previous unemployment period began. |

#### CONDITIONS OF ENTITLEMENT BENEFIT Daily Calculated at rates determined by the Law, on the basis of the daily average wage of the unemployed person during the last **Unemployment Benefit** Unemployment 75 work days of the qualifying period. For the first 125 days of payment in the unemployment year, the daily unemployment Benefit benefit shall not exceed the daily average wage. Beginning with the 126th day of payment, the daily unemployment benefit shall not exceed 2/3 of the daily average wage. Unemployment Registration at the labor exchange as in "Definitions". For demobilized soldier, the minimum daily unemployment benefit is determined on the basis of the daily average wage, From the age of 20 to the *retirement age* as defined Age calculated as 60% of half the basic amount [3], but not more than 80% of the minimum wage. in law for men (see definition and table in "General Unemployment benefit is not paid for the first five unemployment days in each period of four consecutive months from the Definitions"): under certain conditions, from the age determining date. of 18. 70 days for a demobilized soldier; 175 days for an unemployed person aged 35 to 45 with at least three dependents and for Maximum Period an unemployed person aged 45 or over; 138 days for an unemployed person under 35 with at least three dependents or for an unemployed person aged 35 to 45 without three dependents; 67 days for an unemployed person aged 25 to 28; 50 days for **Qualifying** 360 days for which insurance contributions were paid for Payment of Period Unemployment Benefit out of 540 days prior to determining date; for daily an unemployed person under 25 without three dependents; and 100 days in all other cases – all in a 12-month period, including employee – 300 days as above out of 540; for minor the month for which unemployment benefit was paid. - 100 days for which insurance contributions were paid, out of prior 360 days as above. Within a 4-year period, the *unemployed person* under 40 shall not be paid an unemployment benefit for a period exceeding 180% of the maximum period to which he is entitled. The rate of the unemployment benefit for the additional period (beyond 100% of the maximum period) shall not be over 85% of the unemployment benefit to which he is entitled. An unemployed person up to age 35 who was referred Grant to to work at wages lower than the unemployment benefit Person due to him and who worked at this work for at least If the unemployed person refuses to accept suitable work, 30 unemployment days are deducted from the remainder of the Working at 75 days. After 14, 30 or 60 days, according to age maximum period for which payment is due him on the day of refusal. (see definition of *suitable work*) have passed from Low Wages An intentional and unjustified cessation of work, or refusal to accept suitable work, rule out payment of unemployment benefit Non-Payment of the beginning of his unemployment he is entitled to Unemployment Benefit for 90 days from the date of cessation of work or refusal. Payment by the employer for failure to submit on time advance grant if he did not use up the maximum period for notice with regard to dismissal is considered as compensation for the loss of wages and rules out payment of unemployment payment of unemployment benefit. benefit for that period. Unemployment

## Grant to **Demobilized** Soldier

**Full grant** – a demobilized soldier who worked at a job recognized as a preferred/required job, to which he was referred by the labor exchange, for at least 6 months out of the 24 months from the day of his release from compulsory army service.

Those who worked in an industrial factory or in a workshop are eligible for a grant at a rate of 80% of the full grant.

Partial grant – a demobilized soldier who worked at a job recognized as a preferred job (at nonsuitable work) for at least 25 days out of the 21 months from the day of his release from compulsory army service. or worked as above for 3 months which are the 22nd, 23rd and 24th month from the day of his release: those who worked at a required job in agriculture for at least 4 months.

The demobilized soldier must be entitled to unemployment benefit at the beginning of his first required job.

## Unemployment Grant

An unemployed minor aged 15-18 who took part in vocational training during the period of his unemployment, and if no suitable training was found for him, reported at the labor exchange to look for work – on condition that he worked previously and participated in the support of his family at a scope of at least 20%.

#### The entire retirement pension is deducted from the unemployment benefit due him. Benefit to Person

#### Daily Unemployment Benefit to Unemployed Person Referred to & Working at "Unsuitable" Work

Receiving

Pension

Retirement

Payment at the rate of the difference between the average daily income from the work and an amount equivalent to the unemployment benefit or an amount equivalent to 75% of the average daily wage which served as the basis for calculation of the unemployment benefit – if the latter difference is higher. The benefit is given to an unemployed person over 35 years of age, as well as to a younger unemployed person for the first

60 days after the beginning of his unemployment.

#### Grant to Person Working at Low Wages

Payment calculated for every day at the rate of the difference between actual wages and 75% of the wage which served as the basis for calculation of the unemployment benefit.

The grant is paid for a maximum of 150 work days, in two payments: the first after the first 75 work days and the second after every additional 25 work days.

#### Unemployment Benefit during Vocational Training

An amount equivalent to the difference between the payment given him during training and 70% of the unemployment benefit to which he would have been entitled had he been unemployed, up to the maximum period for payment under the law. A person with under 12 years of schooling receives benefit for up to 138 days, even if his maximum period is less than 138 days.

#### **Full Grant to** Demobilized Soldier Working at Preferred/ Required Job

At the rate of half the unemployment benefit paid to a demobilized soldier for a period of 138 days, from which is deducted the number of unemployment days for which he received unemployment benefit in the 11 months preceding the beginning of work at the preferred job.

#### Partial Grant to Demobilized Soldier Working at Preferred Job

The relative part of the full grant in accordance with the number of work days at the preferred job, out of the 150 work days entitling one to the full grant.

#### Unemployment Grant<sup>\*</sup>

At the rate of participation in supporting parents and according to wages during the qualifying period, within the limits of half the average wage.

|                              | OPERATIVE DATES<br>(BASIC LAWS)   | WHO IS INSURED | SOURCE OF FUNDS |                    | DEFINITIONS   |
|------------------------------|---|----------------|-----------------|--------------------|---|
| RADIATION                    | Payment of compensation – January 1, 1995 (applies to those suffering from the effects of radiation given as treatment for ringworm infection [Tinea Capitis] between January 1, 1946 and December 31, 1960). |                | The government. | Affected<br>Person | A person who received radiation given as treatment for ringworm infection in the period stated in the "Operative Dates" column, and he suffers from one of the diseases stipulated in an appendix to the Law. |
| TRANSFUSION–<br>ACQUIRED HIV | Payment of compensation – February 1, 1995 (applies to those who became HIV positive as a result of a blood transfusion administered to them between December 31, 1981 and February 1, 1987).                 |                | The government. | Affected<br>Person | A person who became HIV positive as a result of receiving a blood transfusion or blood products contaminated with the HIV virus.  |
| POLIO VICTIMS                | Payment of compensation – January 1, 2007.  |                | The government. |                    |   |

| CONDITIONS OF ENTITLEMENT   | BENEFIT  |   |  |
|---|--|---|--|
| An <i>affected person</i> with a degree of medical disability of 5% or more.  A person who carried the HIV virus as a result of having received a blood transfusion supplied by a public medical service.  Also, the spouse or child of a person who received a blood transfusion | Pension to Affected Person  Grant to Affected Person  Grant to Survivors  Compensation  Pension to Affected Person | To an <i>affected person</i> with a medical disability degree of 40% or more – a monthly pension at a rate of 25% of the <i>average wage</i> , in accordance with the percentage of the medical disability.  To an <i>affected person</i> with a medical disability degree of 5%-39% – a grant at the rate of 25% of the <i>average wage</i> , multiplied by the percentage of disability that has been determined for him, multiplied by 70.  To an <i>affected person</i> with a medical disability degree of 40%-74% – a grant of a sum of NIS 50,000 (linked to the index of January 1, 1995).  To an <i>affected person</i> with a medical disability degree of 75% or more – a grant of a sum of NIS 100,000 (linked to the index of January 1, 1995).  To spouse with children – 36 pensions at a rate of 25% of the <i>average wage</i> ;  To spouse without children – 60% of the sum of 36 pensions at a rate of 25% of the <i>average wage</i> .  A one-time compensation (linked to the index) paid by means of the Ministry of Health to <i>affected person</i> .  A monthly pension to the <i>affected person</i> and his dependents:  — to the <i>affected person</i> 50% of the <i>average wage</i> ;  12.5% of the <i>average wage</i> ; |  |
| as above, and who carries the Aids virus as a result of contact with this person, including a child who carries the Aids virus at birth.  | Pension to<br>Survivors  | - to the child (up to three children) - for one parent or two parents supported by the affected person  5% of the average wage;  12.5% of the average wage.  For one who was the spouse of the affected person at the time of his death, and who lived with him for at least a year immidiately prior to his death – or who has a child of the affected person with him – 35% of the average wage, with an additional 5% for each child.  - for children, is there is no spouse to receive pension - for a child not yet 18, orphaned from both parents - for both parents of the affected person  12.5% of the average wage; - for both parents of the affected person  12.5% of the average wage, in two parts or in one part.  |  |
| An Israeli resident who was stricken with polio as of May 14, 1948, and regarding whom an authorized physician or Medical Appeals Board determined a disability degree as a result of that disease.   | Lump-sum<br>Compensation   | In accordance with permanent degrees of medical disability:  – up to 74% medical disability – NIS 50,000;  – 74%-94% medical disability – NIS 100,000;  – 95% or over medical disability – NIS 120,000.   |  |
|   | Monthly<br>Pension   | Paid to a person for whom a medical disability degree of 20% or more has been determined. The amount of the pension is relative to the disability degree. The full pension is at the rate of 50% of the <i>average wage</i> .   |  |
|   | Grant  | Paid to a person for whom a medical disability degree lower than 20% has been determined. The amount of the grant is relative to the disability degree, and the relative amount is multiplied by 70.  |  |

|  | OPERATIVE DATES<br>(BASIC LAWS)   | WHO IS INSURED | SOURCE OF FUNDS                       | DEFINITIONS |   |
|--|---|----------------|---------------------------------------|-------------|---|
| LEGAL AID                              | In all branches of national insurance throughout the country – October 1, 1979. |                | National Insurance Institute.         | Legal Aid   | Assistance in all matters concerning the National Insurance Law or any other law under which the National Insurance Institute makes payments. |
| COUNSELLING SERVICE<br>FOR THE ELDERLY | May 1972.   |                | National Insurance Institute.         |             |   |
| EQUITY GRANTS                          | Payments – September 4, 1975.   |                | 0.03% of National Insurance receipts. |             |   |

| CONDITIONS OF ENTITLEMENT   | BENEFIT  |
|---|--|
| Granted – in accordance with professional decision – free of charge and without a means test to any individual (not to incorperated bodies) requesting it, whose claim for a National Insurance benefit has been rejected.  The aid is not granted in proceedings concerning claims for indemnification against the employer.                     | Provided by means of the legal aid bureaux which operate within the framework of the Ministry of Justice and the Legal Aid Law and regulations; includes legal advice and the drawing-up of legal documents, representation at the labor courts and payment of the costs involved in the provision of legal service.   |
| Provided free of charge to elderly and members of their families.   | The service is provided in order to inform the elderly and their families of their rights under law, and of the social services available to them in their area of residence, and in order to assist them by providing social and practical support.  Support groups are conducted for elderly widows in order to assist them to deal with their grief and overcome the crisis. Additional support groups are conducted for spouses of chronically ill patients and for special population groups according to regional need, such as: blind elderly, relatives of Alzheimer patients and the middle-aged.  Home visits are initiated in order to help the elderly take up their rights and to locate elderly persons who are in distress. In addition, friendly, regular home visits are conducted to aid and support the homebound elderly population.  In the local branches, "information days" are held for persons who have recently retired from work and for women recently widowed. |
| <ul> <li>Rejection of claim due to one of the following circumstances: non-fulfillment of the duty of registration under Work Injury insurance; non-hospitalization in Maternity Insurance; arrears in payment of insurance contributions for Survivors, General Disability, maternity allowance and Work Injury;</li> <li>means test.</li> </ul> | The grant is provided as a replacement for the benefit that was rejected, at the same rate or at a reduced rate – in accordance with income.   |

|                         | COUNTRY<br>AND OPERATIVE DATE   | WHO IS INSURED   | EXEMPTION FROM DOUBLE PAYMENT<br>OF CONTRIBUTIONS*   | INSURANCE BRANCHES   |
|-------------------------|---|--|--|--|
|                         | United Kingdom  November 1, 1957  Amending Protocol April 1, 1984                       | British or Israeli citizens who are employees or self-employed, and members of their families.   | An employee posted by his employer in the other country – exemption for up to two years; with mutual agreement – for up to five years.  Employees in the diplomatic service, the public service and personnel of maritime or airline undertakings – exemption without time limit.  | Old-Age, Survivors, Maternity, Children, Work Injury and Occupational Diseases.  |
| CONVENTIONS             | Netherlands November 1, 1963 New Agreement September 1, 1985 Amendment December 1, 2003 | Dutch or Israeli citizens, refugees<br>and stateless persons who are<br>employees or self-employed, and<br>members of their families.    | A self-employed person working in both countries is insured in the country where he generally resides.  An employee posted by his employer in the other country – exemption for up to 24 months; with mutual agreement – for a further period of time.  Employees in the diplomatic service, the public service and travelling personnel of transport, airline and maritime undertakings – exemption without time limit. | Old-Age, Survivors, Disability, Maternity,** Children, Unemployment, Work Injury and Occupational Diseases.                            |
|                         | France October 1, 1966  | French or Israeli citizens who are employees and similar to employees, and members of their families.                                    | An employee posted by his employer in the other country – exemption for up to one year; with mutual agreement – for a further period of time.  Employees in the diplomatic service, the public service and personnel of transport undertakings – exemption without time limit.   | Old-Age, Survivors, Children,<br>Maternity, Work Injury and<br>Occupational Diseases.  |
|                         | Belgium May 1, 1973   | Belgian or Israeli citizens who are employees and similar to employees, and members of their families.                                   | An employee posted by his employer in the other country – exemption for up to one year; with mutual agreement – for a further period of time.  Employees in the public service and personnel or transport undertakings or airlines – exemption without time limit.   | Old-Age, Survivors, Work Injury<br>and Occupational Diseases   |
| AL INTERN               | Austria December 1, 1974  | Austrian or Israeli citizens, refugees<br>and stateless persons who are<br>employees or self-employed, and<br>members of their families. | An employee posted by his employer in the other country for up to 60 months is insured in the country that posted him. This period may be extended by mutual agreement.  Diplomats and personnel of airlines or transport undertakings and public employees are insured without time limit in the country that posted them.  | Old-Age, Survivors, Disability,<br>Children (Family Assistance),<br>Maternity, Work Injury, Occupational<br>Diseases and Unemployment. |
| BILATERAL INTERNATIONAL | Germany<br>May 1, 1975  | German or Israeli citizens and refugees who are employees or self-employed, and members of their families.                               | An employee posted by his employer in the other country – exemption for up to one year; with mutual agreement – for a further period of time.  Employees in the public service or transport undertakings – exemption without time limit.   | Old-Age, Survivors, Disability,<br>Maternity, Work Injury and<br>Occupational Diseases.  |
|                         | Amendment January 1, 1987 ****  | Israeli resident who accumulated insurance periods due to work in Eastern Europe.  |  | Old-Age and Survivors.   |

The worker and employee are exempt from double payment of contributions in the country to which the worker is sent. The Convention applies to cash benefits (maternity allowance) only and not to hospitalization in connection with giving birth. Israeli residents may receive their Israeli pension in Belgium only if they began receiving it in Israel. The main change pertains to the Disability insurance branch in the Amendment.

|             | WHO IS ELIGIBLE   | CONDITIONS OF ENTITLEMENT  |                           | BENEFIT   |
|-------------|---|--|---------------------------|---|
|             | British or Israeli citizens who change<br>their residence from one country to the<br>other can receive their pensions in the                              | According to Israeli and British legislation on the various insurance branches, including the principle of totalization of insurance periods which are not | Calculation of<br>Pension | According to the legislation of each country. Possibility of totalization (combining insurance periods) when a qualifying period has not been completed.  |
| UK          | country of residence.  Childrens' allowances are paid by the  | shorter than 12 months, for completion of qualifying periods needed for receipt of a pension in the Old-Age, Survivors and Maternity insurance branches.   | Medical<br>Attendance     | Persons entitled to medical treatment due to work injury in one country are entitled to the same treatment in the other country.  |
|             | country where the children are.   | Age, survivors and materinty insurance trancites.  | How to Claim              | To the competent institution or to the institution in the person's country of residence, according to the provisions of the legislation of the paying country.  |
| NETHERLANDS | Dutch or Israeli citizens who change<br>their residence from one country to the<br>other can receive their pensions in the                                | According to Israeli and Dutch legislation on the various insurance branches, including the principle of totalization of insurance periods for completion  | Calculation of<br>Pension | According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.  |
| HERL        | country of residence.   | of qualifying periods needed for receipt of a pension<br>in the Old-Age, Survivors and Maternity insurance   | How to Claim              | To the competent institution or to the institution in the person's country of residence, according to the provisions of the legislation of the paying country.  |
| NET         | Childrens' allowances are paid by the country where the children are.   | branches.  |                           |   |
| 闰           | French or Israeli citizens who change<br>their residence from one country to the<br>other can receive their pensions in the                               | According to Israeli and French legislation on the various insurance branches, including the principle of totalization of insurance periods which are not  | Calculation of Pension    | According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.  |
| FRANCE      | country of residence.  Childrens' allowances are paid by the  | shorter than 12 months, for completion of the qualifying periods needed for receipt of a pension in the Old-Age, Survivors, Maternity and                  | Medical<br>Attendance     | An insured person suffering from a work injury in the other country is entitled to benefits in kind (including urgent treatment and hospitalization), even if his residence there is a temporary one. |
| E           | country where the children are.   | Occupational Diseases insurance branches.  | How to Claim              | To the competent institution or to the institution in the person's country of residence, according to the provisions of the legislation of the paying country.  |
| HUM         | Belgian or Israeli citizens who change<br>their residence from one country to the<br>other can receive their pensions*** in                               | According to Israeli and Belgian legislation on the various insurance branches.  | Calculation of<br>Pension | Without totalization for Old-Age, Survivors or Disability pensions. For Occupational Diseases, totalization possible.   |
| BELGIUM     | the country of residence.   |  | How to Claim              | To the competent institution or to the institution in the person's country of residence, according to the provisions of the legislation of the paying country.  |
| IA          | A person entitled to a pension according<br>to the laws of one of the countries can<br>receive it when he transfers his place                             | According to Israeli and Austrian legislation on<br>the various insurance branches, including the<br>principle of totalization of insurance periods of no  | Calculation of Pension    | According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.  |
| AUSTRIA     | of residence to the other country, with<br>the required changes in the various<br>insurance branches.   | less than 12 months, for completion of the qualifying periods needed for receipt of a pension in the Old-Age, Survivors, Disability, Maternity and         | Medical<br>Attendance     | By request of the competent institution and at its expense.   |
| ₹           | insurance branches.   | Unemployment insurance branches.   | How to Claim              | To the competent institution or to the institution in the person's place of residence.  |
|             | A person entitled to a pension according<br>to the laws of one of the countries can<br>receive it when he transfers his place                             | According to Israeli and German legislation on<br>the various insurance branches, including the<br>principle of totalization of insurance periods for      | Calculation of<br>Pension | According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.  |
| GERMANY     | of residence to the other country, with<br>the required changes in the various<br>insurance branches.   | completion of the qualifying periods needed for receipt of a pension in the Old-Age, Survivors, Maternity and Occupational Diseases insurance              | Medical<br>Attendance     | By request of the competent institution and at its expense.   |
| RM          | monance dianches.   | branches.  | How to Claim              | To the competent institution or to the institution in the person's place of residence.  |
| 61          | A person who accumulated periods of work in Eastern Europe and who left his country of origin due to the expansion of the National Socialistic influence. |  |                           |   |

| COUNTRY<br>AND OPERATIVE DATE | WHO IS INSURED  | EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS*   | INSURANCE BRANCHES  |
|-------------------------------|---|---|---|
| Sweden July 1, 1983           | Swedish or Israeli citizens, refugees<br>and stateless persons who are<br>employees or self-employed, and<br>members of their families. | An employee posted by his employer in the other country – exemption for up to 36 months; with mutual agreement – for a further period of time.  Employees of the government and public service and travelling personnel employed by transport undertakings or airlines – exemption without time limit.  | Old-Age, Survivors, Disability, Work<br>Injury and Occupational Diseases,<br>Children, Maternity and<br>Unemployment. |
| Switzerland October 1, 1985   | Swiss or Israeli citizens, refugees<br>and stateless persons who are<br>employees or self-employed, and<br>members of their families.   | An employee posted by his employer in the other country – exemption for up to 24 months; with mutual agreement – for a further period of time.  Airline employees posted for a limited time period – for that period of time.  Employees of the public service and personnel employed by transport undertakings and employees on maritime vessels – exemption without time limit. | Old-Age, Survivors and Disability.  |
| Italy November 21, 1989       | Italian or Israeli residents employed in the territory of the other country.  | An employee posted by his employer in the other country – exemption for up to 36 months, with the possibility of extension for an additional 12 months; with mutual agreement – for a further period of time.   | Not yet included in this Convention.  |
| Poland December 31, 1991      | Polish or Israeli citizens who are entitled to benefit due to work injury or occupational disease.                                      |   | Work Injury and Occupational Diseases.  |
| Denmark April 1, 1996         | Danish or Israeli citizens, refugees<br>and stateless persons who are<br>employees or self-employed, and<br>members of their families.  | An employee posted by his employer in the other country – exemption for up to 2 years; with mutual agreement – until the completion of the work.  Employees of the government and public service and personnel employed by transport undertakings or airlines – exemption without time limit.   | Old-Age, Survivors, Disability, Work<br>Injury and Occupational Diseases,<br>Maternity and Children.                  |
| Finland September 1, 1999     | Finnish or Israeli citizens, refugees and stateless persons who are employees or self-employed, and members of their families.          | An employee posted by his employer in the other country shall pay contributions in the country of origin and is exempt in the country posted, for three years; in special cases – for a further period of time.   | Old-Age, Survivors, Disability, Work Injury, Maternity and Children.  |

<sup>\*</sup> The worker and employer are exempt from double payment of contributions in the country to which the worker is sent.

BILATERAL INTERNATIONAL CONVENTIONS (Cont'd)

|             | WHO IS ELIGIBLE   | CONDITIONS OF ENTITLEMENT  |                             | BENEFIT  |
|-------------|---|--|-----------------------------|--|
| 7           | Swedish or Israeli citizens who change their residence from one country to the other can receive their  | According to Israeli and Swedish legislation on the various insurance branches, including the principle of totalization of insurance periods which         | Calculation of Pension      | According to the legislation of each country. Possibilty of totalization when a qualifying period has not been completed.  |
| SWEDEN      | pensions in the country of residence.  Child allowances are paid by the   | are not shorter than 12 months, for completion of qualifying periods needed for receipt of a pension in the Old-Age, Survivors, Disability, Maternity      | Medical<br>Attendance       | An insured person suffering from a work injury in the other country is entitled to urgent medical treatment; a woman giving birth in the other country is entitled to hospitalization. |
| Š           | country where the children are.   | and Unemployment insurance branches.   | How to Claim                | To the competent institution in the person's place of residence.   |
| AND         | Swiss or Israeli citizens who change<br>their residence from one country to<br>the other can receive their pensions   | According to Israeli and Swiss legislation on the various insurance branches, including the principle of totalization of insurance periods which are not   | Calculation of<br>Pension   | According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.   |
| SWITZERLAND | in the country of residence.  | shorter than 12 months, for completion of qualifying periods needed for receipt of a pension in the Old-Age and Survivors insurance branches.              | How to Claim                | To the competent institution in the person's place of residence, according to the provisions of the legislation of the paying country.   |
| ITALY       | Italian or Israeli residents who are employed by the same workplace in the other country continue to be subject to the legislation of the country from which they were sent to work in the other country. |  | Receipt of<br>Authorization | From the competent institution in the country of origin, before departure of the employee for work in the other country.   |
| QN<br>QN    |   | According to Israeli and Polish legislation regarding the Work Injury and Occupational Diseases  | Calculation of<br>Pension   | According to the legislation of each country.  |
| POLAND      |   | insurance branches.  | How to Claim                | To the competent institution or to the institution in the person's place of residence.   |
| ₹K          | Danish or Israeli citizens who change<br>their residence from one country to<br>the other can receive their pensions  | According to Israeli and Danish legislation on the various insurance branches, including the principle of totalization of insurance periods which are not  | Calculation of<br>Pension   | According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.   |
| DENMARK     | in the country of residence.  Child allowances are paid by the  | shorter than 12 months, for completion of the qualifying periods needed for receipt of a pension in the Old-Age, Survivors, Disability, Maternity          | Medical<br>Attendance       | A posted worker suffering from a work injury in the other country is entitled to urgent medical care; a woman giving birth in the other country is entitled to hospitalization.        |
| D D         | country where the children are.   | and Occupational Diseases insurance branches.  | How to Claim                | To the competent institution in the person's place of residence.   |
| ND ND       | Finnish or Israeli citizens who change their residence from one   | According to Israeli and Finnish legislation on the various insurance branches, including the principle of totalization of insurance periods which are not | Calculation of Pension      | According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.   |
| FINLAND     | country to the other can receive their pensions in the country of residence.  | shorter than 12 months, for completion of qualifying periods needed for receipt of a pension in the Old-   | Medical<br>Attendance       | An insured person suffering from a work injury in the other country is entitled to the required medical treatment.   |
| Ť           | Child allowances are paid by the country where the children are.  | Age, Survivors and Disability insurance branches.  | How to Claim                | To the competent institution in the person's place of residence.   |

| CONVENTIONS (Cont'd) | COUNTRY<br>AND OPERATIVE DATE | WHO IS INSURED  | EXEMPTION FROM DOUBLE PAYMENT<br>OF CONTRIBUTIONS*  | INSURANCE BRANCHES   |
|----------------------|-------------------------------|---|---|--|
| )NVENTIONS (C        | Uruguay<br>November 1, 1999   | Uruguan or Israeli citizens, who are employees or self-employed, and members of their families.                                       | An employee posted by his employer in the other country shall pay contributions in the country of origin and is exempt in the country posted, for two years; in special cases – for a further period of time.   | Old-Age, Survivors, Disability, Work Injury, Maternity and Children.                                 |
| INTERNATIONAL CC     | Czech Republic July 1, 2002   | Czech or Israeli citizens, refugees<br>and stateless persons who are<br>employees or self-employed, and<br>members of their families. | An employee posted by his employer in the other country – exemption for up to 36 months.  Employees of the public service and employees on maritime vessels – exemption without time limit.   | Old-Age, Survivors, Disability, Work<br>Injury and Occupational Diseases,<br>Maternity and Children. |
| BILATERAL IN         | Canada September 1, 2003      | Canadian or Israeli citizens, refugees<br>and stateless persons who are<br>employees or self-employed.                                | Employees are subject to the legislation of the country in which they work.  Self-employed persons working in both countries are insured in the country where they generally reside.  An employee posted by his employer in the other country is exempt in the country posted for up to five years; with mutual agreement – for a further period of time. | Not yet included in this Convention.   |

## MULTILATERAL CONVENTIONS

Convention No. 102 - Convention regarding minimum standards in social security (Enacted in Israel on December 16, 1956).

Convention No. 19 - Convention regarding equality between local and foreign workers' compensation for accidents (Enacted in Israel on May 5, 1958).

Convention No. 48 – Convention regarding continuity of rights of immigrants (Enacted in Israel on January 16, 1964).

Convention No. 118 – Convention regarding equality between citizens and non-citizens in social security (Enacted in Israel on June 9, 1966).

|                | WHO IS ELIGIBLE  | CONDITIONS OF ENTITLEMENT  |  | BENEFIT   |
|----------------|--|--|--|---|
| URUGUAY        | Uruguan or Israeli citizens who change their residence from one country to the other can receive their pensions in the country of residence.   | According to Israeli and Uruguan legislation on the various insurance branches, including the principle of totalization of insurance periods which are not shorter than 12 months, for completion of qualifying periods needed for receipt of a pension in the Old-Age, Survivors and Disability insurance branches. | Calculation of<br>Pension<br>Medical<br>Attendance<br>How to Claim | According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.  A woman giving birth in the other country is entitled to hospitalization.  To the competent institution in the person's place of residence.   |
| CZECH REPUBLIC | Czech or Israeli citizens who change their residence from one country to the other can receive their pensions in the country of residence.  Child allowances are paid by the country where the children are. | According to Israeli and Czech legislation on the various insurance branches, including the principle of totalization of insurance periods in the Old-Age, Survivors, Disability and Maternity insurance branches.   | Calculation of<br>Pension<br>Medical<br>Attendance<br>How to Claim | According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.  An insured person suffering from a work injury in the other country is entitled to urgent medical treatment. A woman giving birth in the other country is entitled to hospitalization.  To the competent institution in the person's place of residence according to the provisions of the legislation of the paying country. |
| CANADA         | Canadian or Israeli citizens working or living in one of these countries.  |  | How to Claim   | From the insuring institution in the country of origin, before the worker leaves for the other country, or from the country he is staying in, before returning to the country of origin.  |

## Table No. 1: Insured Persons and Benefit Recipients

|                  |                                       | 2006    | 2007      |
|------------------|---------------------------------------|---------|-----------|
| Insured Person   | Insured Persons <sup>1</sup>          |         | 2,921,000 |
| Benefit Recipi   | ents <sup>2</sup>                     |         |           |
| Old-Age          |                                       | 622,335 | 623,691   |
| Survivors        |                                       | 105,182 | 105,199   |
| Long-Term Car    | $e^3$                                 | 120,461 | 125,611   |
| General Disabil  | lity                                  | 178,263 | 187,525   |
| Mobility:        | Mobility Allowance                    | 26,078  | 27,306    |
| Income Suppor    | •                                     | 130,350 | 1 1       |
| Alimony          |                                       | 22,712  | 1 1       |
| Children:        | Families Receiving                    | , ,     | ,         |
|                  | Child Allowances                      | 974,978 | 980,632   |
| Maternity:       | Maternity Allowance                   | 82,676  | 1 1       |
| ,                | Maternity Grant                       | ,       |           |
|                  | (hospitalization)                     | 143,599 | 147,245   |
| Work Injury:     | Injury Allowance                      | 64,296  |           |
| 3 3              | Disability Pension                    | 28,791  | 31,077    |
|                  | Dependents' Pension                   | 4,446   |           |
| Hostile Action:  | Disability Benefit                    | 3,022   | 3,415     |
| Prisoners of Zio | Prisoners of Zion: Disability Benefit |         | 544       |
| Unemployment     |                                       | 55,830  | 50,000    |
|                  |                                       |         |           |
|                  |                                       |         |           |
|                  |                                       |         |           |

- 1. December of the current year; does not include those insured in Health Insurance, in which all Israeli residents are covered (new classification).
- The number of recipients of maternity allowance, maternity grant and injury allowance is the total number of benefit recipients throughout the year. The number of recipients of income support benefit is the number of families that recieved benefit in December. In all the other insurance branches, the number is a monthly average.
- 3. Includes those who refuse benefit.

Table No. 2: Collection of Contributions and Benefits (NIS million)

|  | 2006                | 2007                |
|--|---------------------|---------------------|
| Collection of Contributions – Total (including health insurance contributions) | 37,792.2            | 39,740.0            |
| Benefits <sup>1</sup>  | 44,741.7            | 46,062.1            |
| Contributory<br>Non-contributory   | 35,995.9<br>8,745.8 | 37,393.3<br>8,668.8 |
| Benefits as Percentage of GNP (including administrative expenses)              |                     |                     |
| Benefits by Branch <sup>1</sup>  |                     |                     |
| Total  | 44,741.7            | 46,062.1            |
| Old-Age and Survivors  | 17,165.4            | 17,411.7            |
| Long-Term Care   | 2,720.5             | 3,074.3             |
| Disability <sup>3</sup>  | 8,100.7             | 8,765.4             |
| Income Support   | 2,623.3             | 2,419.0             |
| Children   | 4,972.8             | 4,971.3             |
| Maternity and Alimony  | 3,047.2             | 3,544.2             |
| Work Injury, Hostile Action  | 2 1 4 2 5           | 2 151 4             |
| Casualties <sup>2</sup>  | 3,142.5             | 3,151.4             |
| Accident Injury Reserve Service  | 13.5                | 15.4                |
| Unemployment   | 839.8<br>1,957.1    | 739.0<br>1,757.3    |
| Insurance of Employees   | 1,937.1             | 1,/3/.3             |
| in Case of Bankruptcy  | 147.2               | 199.8               |
| Equity Grants  | 11.7                | 12.7                |
| Equity Stuffs  | 11./                | 14.1                |

- 1. Not including administrative expenses.
- 2. Including payments for Prisoners of Zion and Martyrs, and for Righteous Gentiles.
- 3. Including payments for mobility, radiation, polio, etc.

## Table No. 3: Benefit Rates in Selected Branches at Current Prices (in NIS per month) January 2008

| OLD-AGE PENSION             |                      |  |                             |                      |                                       |  |
|-----------------------------|----------------------|--|-----------------------------|----------------------|---------------------------------------|--|
| Without income supplement   |                      |  | Including income supplement |                      |                                       |  |
| Single<br>elderly<br>person | Elderly<br>couple    | Elderly couple with one child                          | Single<br>elderly<br>person | Elderly<br>couple    | Elderly couple with one child         |  |
| 1,191                       | 1,787                | 2,162  | 2,242                       | 3,320                | 4,114                                 |  |
| SURVIVORS' PENSION          |                      |  |                             |                      |                                       |  |
| Without income supplement   |                      |  |                             | luding income su     | pplement                              |  |
| Widow                       | Widow with one child | Increment to<br>widow for<br>every<br>additional child | Widow                       | Widow with one child | Widow with<br>two or more<br>children |  |
| 1,191                       | 1,750                | 559  | 2,242                       | 3,561                | 4,356                                 |  |
| GENER                       | AL DISABIL           | ITY PENSION (  | Basic pension: 1            | 00% disability)      |                                       |  |
| Si                          | ngle adult           | Adult couple   | Couple with o               |                      | ouple with two<br>more children       |  |
|                             | 1,991                | 2,986  | 3,782                       | 2                    | 4,580                                 |  |
| CHILD ALLOWANCE TO FAMILIES |                      |  |                             |                      |                                       |  |
| 0:                          | ne child             | Two children   | Three children              | n Fo                 | ur children                           |  |
|                             | 152 304              |  | 486                         |                      | 823                                   |  |

Table No. 4: Age of Exemption of Women From Qualifying Period

| Month and Year of Birth |            | Age of          |
|-------------------------|------------|-----------------|
| From                    | То         | Exemption       |
| -                       | 6/49       | 55              |
| 7/49                    | 8/49       | 55 and 4 months |
| 9/49                    | 4/50       | 55 and 8 months |
| 5/50                    | 12/50      | 56              |
| 1/51                    | 8/51       | 56 and 4 months |
| 9/51                    | 4/52       | 56 and 8 months |
| 5/52                    | 12/54      | 57              |
| 1/55                    | 8/55       | 57 and 4 months |
| 9/55                    | 4/56       | 57 and 8 months |
| 5/56                    | 12/56      | 58              |
| 1/57                    | 8/57       | 58 and 4 months |
| 9/57                    | 4/58       | 58 and 8 months |
| 5/58                    | thereafter | 59              |