



# National Insurance Programs in Israel

in January  
**2011**

The information appearing in this pamphlet reflects the situation of the National Insurance programs in January 2011 and includes changes that occurred up to this date. It does not include changes that occurred after this date, in the course of 2011; these will be included in the 2012 pamphlet.

The pamphlet contains general information only; it should not be regarded as a full or authorized version of the law.

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# GENERAL DEFINITIONS<sup>1</sup>

## Basic Amount

The amount according to which most of the benefits are calculated as of January 1, 2006. The basic amount is adjusted on January 1<sup>st</sup> of every year at the rate of the previous year's rise in the Consumer Price Index.

The basic amount has three different sums for purposes of updating the different benefits. In January 2011 these sums are:

| Basic amount-1  | Basic amount-2  | Basic amount-3  |
|---|-----------------|---|
| NIS 8,260   | NIS 169         | NIS 8,158   |
| death grant<br>Bar-Mitzvah grant<br>long-term care benefit<br>general disability pension<br>mobility benefits<br>birth grant<br>maternity allowance<br>work injury benefits<br>accident injury allowance<br>volunteers' benefit | child allowance | other benefits<br>calculation of maximum income for purposes of collection of contributions |

## Average Wage

The reference is to the average wage according to the National Insurance Law. It is calculated according to a method determined in the Law, on January 1<sup>st</sup> of every year, and afterwards each time that a *compensation* is paid.

In January 2011 the *average wage* is NIS 8,307.

## Compensation

Payment of Cost-of-Living Increment calculated according to the Index, or payment of an advance on the Cost-of-Living Increment, or payment of compensation to salaried workers for rise in prices.

1. There are additional terms in each separate chapter. All these terms are printed in italics in order to refer the reader to their definition in this chapter or in the "Definitions" column of the relevant chapter, where the terms are listed in alphabetical order.

## Retirement Age

The determined age for men and women, in accordance with their month and year of birth. The *retirement age* in 2011: 67 for men and 62 for women.

### Retirement Age for Men

| Month and Year of Birth |            | Retirement Age (men) |
|-------------------------|------------|----------------------|
| from                    | to         |                      |
| -                       | 6/39       | 65                   |
| 7/39                    | 8/39       | 65 and 4 months      |
| 9/39                    | 4/40       | 65 and 8 months      |
| 5/40                    | 12/40      | 66                   |
| 1/41                    | 8/41       | 66 and 4 months      |
| 9/41                    | 4/42       | 66 and 8 months      |
| 5/42                    | Thereafter | 67                   |

### Retirement Age for Women

| Month and Year of Birth |            | Retirement Age (women) |
|-------------------------|------------|------------------------|
| from                    | to         |                        |
| --                      | 6/44       | 60                     |
| 7/44                    | 8/44       | 60 and 4 months        |
| 9/44                    | 4/45       | 60 and 8 months        |
| 5/45                    | 12/45      | 61                     |
| 1/46                    | 8/46       | 61 and 4 months        |
| 9/46                    | 4/47       | 61 and 8 months        |
| 5/47                    | 12/49      | 62                     |
| 1/50                    | 8/50       | 62 and 4 months        |
| 9/50                    | 4/51       | 62 and 8 months        |
| 5/51                    | 12/51      | 63                     |
| 1/52                    | 8/52       | 63 and 4 months        |
| 9/52                    | 4/53       | 63 and 8 months        |
| 5/53                    | Thereafter | 64                     |

# GENERAL DEFINITIONS

## Qualifying Period

The length of time which the person must have been insured in the National Insurance Institute, as one of the conditions of entitlement to benefit.

## Child<sup>2</sup>

**An Israeli resident who is one of the following:**

- The child of an insured (including foster and adopted child, as well as a grandchild supported entirely by the insured) up to age 18;
- If completing his studies at a post-elementary educational institution or if in a pre-army framework – up to age 20;
- If a volunteer in a year of service – up to age 21; if serving in the IDF, except for the permanent army – up to age 24, but for not longer than until the end of 36 months of service;
- A person in the voluntary National Service or who defers compulsory IDF service due to studies – up to age 24.

## Maximum Income (for purpose of benefits)

The maximum income determined for purposes of the means test in the various benefits:

| Case | Number of Dependents       | Monthly Income                                   |
|------|----------------------------|--|
| 1    | no dependents              | sum equivalent to 57% of the <i>average wage</i> |
| 2    | one dependent              | sum equivalent to 76% of the <i>average wage</i> |
| 3    | every additional dependent | sum equivalent to 7% of the <i>average wage</i>  |

## Insurance Contributions

Insurance contributions are paid on income which is not higher than the ceiling which has been determined for contribution purposes. The monthly income ceiling for contribution purposes is equal to nine times the *basic amount-3* for all insured persons and employers (January 1, 2011 – NIS 73,422 per month).

The minimum monthly income for contribution purposes is: for a salaried employee – NIS 3,850 (equal to the minimum wage) and for a self-employed – NIS 2,077 (equal to 25% of the *average wage*). An insured who earns less than the minimum monthly income pays insurance contributions as if he earns the minimum.

All income of workers – including vacation grant, vehicle maintenance and telephone expenses – is liable for insurance contributions.

Employees, self-employed and insureds who are non-workers and non-self-employed pay reduced rates of contributions on the part of income which is up to 60% of the *average wage* according to the National Insurance Law, beginning In January. In January 2011 the income ceiling for reduced rates is NIS 4,984.

## Total insurance contribution rates for an insured from age 18 to the retirement age in January 2011:

|               | Full Rate | Reduced Rate |
|---------------|-----------|--------------|
| Employee      | 7.00      | 0.40         |
| Employer      | 5.43      | 3.85         |
| Self-employed | 11.23     | 6.72         |

2. The definition applies to a "child" dependent on the insured person, for purposes of increment to benefit, in most insurance branches. A different definition of "child" applies to a disabled child (in the "General Disability" branch) as well as in the Maintenance and Children branches, as can be seen in the relevant chapters.

# MATERNITY

## OPERATIVE DATES (BASIC LAWS)

Collection of insurance contributions and payment of benefits – April 1, 1954.

## SOURCE OF FUNDS

### Insurance Contributions

|                     | Full Rate                             | Reduced Rate |
|---------------------|---------------------------------------|--------------|
| Employee            | 0.87%                                 | 0.04%        |
| Employer            | 0.16%                                 | 0.12%        |
| Self-Employed       | 0.82%                                 | 0.56%        |
| Other Insured       | 0.26%                                 | 0.11%        |
| Government          |                                       |              |
| For employee        | 0.09%                                 | 0.09%        |
| For self-employed   | 0.09%                                 | 0.09%        |
| Ministry of Defense | Maternity allowance to woman soldiers |              |

### Government Participation

Participates in birth allowance and in hospitalization grant.

## WHO IS INSURED

### Hospitalization Grant, Birth Grant and Birth Allowance

1. Insured women or wife of an insured person, as in "Old-Age – Who is Insured", even if she gave birth outside Israel;
2. Employee or self-employed woman working in Israel or the wife of an employee or self-employed person working in Israel for at least 6 months immediately preceding the birth, even if not residents of Israel, provided she gave birth in Israel.

Para. 2 above does not apply to a person living in an area or in the territories of the autonomy who is not an Israeli resident – all as defined under the Law.

### Maternity Allowance and Vacation Pay

An employee or self-employed woman, aged 18 or over, working in Israel; a woman aged 18 or over in vocational training; a woman employee working abroad – under certain conditions.

### Risk Pregnancy Benefit

A resident of Israel who is an employee or self-employed woman.

## CONDITIONS OF ENTITLEMENT

### Hospitalization Grant and Birth Grant

Need for hospitalization in connection with giving birth.

### Grant for Adopting Parent

Adoption of a child under 10 years old.

### Childbirth Allowance

A *birth* of 3 or more children, of whom at least 3 remained alive at the end of the 30-day period immediately following the *birth*, on condition that the mother is entitled to maternity grant.

### Maternity Allowance (for mother)

The completion of a *qualifying period* up to *determining date*.

### Paternity Allowance (for father)

- the completion of a *qualifying period* up to *determining date*;
- employer's authorization of paternity leave;
- paternity leave of at least 21 consecutive days.

Furthermore, the mother must be entitled to maternity leave of at least 14 weeks from the birth, agree to waive part of her maternity leave, and return to work not before the end of 6 weeks from the *birth* – all this, unless she is not able to take care of the child due to her medical condition.

### Vacation Pay for Adopting Parents

Cessation of work due to adoption of a child under 10 years old and completion of a *qualifying period*.

An adopting father may take a paternity leave for a period of at least 21 days.

### Travelling Expenses to Hospital

The mother is taken to the hospital nearest to her place of residence, and the *birth* took place within three days of her arrival at the hospital.

### Risk Pregnancy Benefit

- Cessation of work due to need for bed rest as a result of *risk pregnancy*, in accordance with medical authorization of gynecologist;
- accumulation of a *qualifying period* up to the *determining date for risk pregnancy*;
- a period of bed rest of at least 30 consecutive days due to *risk pregnancy*;
- non-receipt of payment for *risk pregnancy* from any other source.

## Special Allowance and Special Benefit

The death of the mother, who was insured for birth grant, while giving birth or within a year of giving birth.

One may be entitled to only one of these benefits for the same period.

**Special allowance** – paid to the child's father or guardian, on condition that the child is in Israel.

**Special benefit** – paid to the mother's spouse who ceased working in order to care for the child.

## BENEFIT

### Hospitalization Grant

Payment of hospitalization expenses to the hospital – a uniform sum set in the regulations and updated from time to time.

### Birth Grant (as percentage of *basic amount-1*)

20% – for one child who is the first child in the family;

9% – for one child who is the second child in the family;

6% – for one child who is the third or subsequent child in the family;

100% – for twins;

an additional 50% – for every additional child born in the same birth.

The level of the grant is calculated on the basis of the *basic amount-1* on 1st January.

### Grant for Adopting Parent

Equivalent to the birth grant, according to the number of children under 10 years old who were adopted on the same day.

### Childbirth Allowance

A mother who gave birth to 3 or more children in one birth will be paid an allowance for 20 months. The allowance is calculated as a percentage of the *basic amount-1* (as it was on 1st January).

### Maternity Allowance and Vacation Pay

100% of the average daily income liable for insurance contributions of the entitled person in the three months preceding the *determining date* – but no more than 5 times the *basic amount-1*, divided by 30 – from which income tax and (national and health) insurance contributions are deducted.

a. for a period of 14 weeks – if insurance contributions were paid for 10 months out of 14 or for 15 months out of the 22 months preceding the *determining date*;

b. for a period of 7 weeks (for mother only) – if insurance contributions were paid for 10 months out of 14 or for 15 months out of the 22 months preceding the *determining date*;

c. a mother who gave birth to more than one child, or she or her child is hospitalized during her maternity leave for a period of more than 2 weeks, may extend her maternity leave and in such a case, is entitled to maternity allowance for a longer period – in accordance with the rules determined in the law.

d. a mother who gave birth, and she or her child is hospitalized during her maternity leave for a period of more than a week, is entitled to split up her maternity leave.

### Travelling Expenses to Hospital

The service is provided by Magen David Adom.

### Risk Pregnancy Benefit

For every day of bed rest due to *risk pregnancy*, the sum which is the lower of the following:

1. a sum equivalent to the *basic amount-1*, divided by 30;
2. the insured woman's income in the three months preceding the day of her cessation of work, divided by 90.

### Special Allowance

A monthly allowance for every child born in same birth at the rate of 30% of the *average wage* for a period of 24 months, or if a survivors' or dependents' benefit is paid for him – for a period of 12 months.

### Special Benefit

A benefit at the rate of the injury allowance, for a period of up to 12 weeks.

## DEFINITIONS

### Average Wage

as defined in chapter "General Definitions".

### Basic Amount

as defined in chapter "General Definitions".

### Birth

The birth of a live child or birth after 26 weeks of pregnancy.

### Determining Date

The day on which the insured woman ceased working while pregnant, this pregnancy terminating in a *birth*.

### Determining Date for Risk Pregnancy

The day on which the insured woman ceased working due to need for bed rest as a result of risk pregnancy.

### Qualifying Period

For maternity allowance for mother or paternity allowance for father:

The period of payment of insurance contributions for the employee, or by the self-employed, for 10 out of the 14 months or for 15 out of the 22 months preceding the determining date;

For maternity allowance for mother only: also for 6 out of the 14 months preceding the determining date.

### Risk Pregnancy

Absence from work due to a medical condition – or work environment – endangering the insured woman or her fetus.



# CHILDREN

## OPERATIVE DATES (BASIC LAWS)

|                                |   |
|--------------------------------|---|
| Child Allowances               | July 1, 1975<br>(Reform in Taxes and Transfer Payments) |
| Before that date:              |   |
| Large Families Allowance       | September 1, 1959                                       |
| Employees' Child Allowance     | September 1, 1965                                       |
| Family Allowances for Veterans | April 1, 1970   |

## SOURCE OF FUNDS

### Insurance Contributions

|                   | Full Rate  | Reduced Rate |
|-------------------|------------|--------------|
| Employee          | No payment |              |
| Employer          | 2.08%      | 1.47%        |
| Self-Employed     | 2.40%      | 1.32%        |
| Other Insured     | 2.64%      | 1.10%        |
| Government        |            |              |
| For employee      | 0.08%      | 0.08%        |
| For self-employed | 0.08%      | 0.08%        |

### Government Participation

- 208% of the insurance contribution receipts.
- Funding of study grant as well as payments to new immigrant children.

## WHO IS INSURED

Insured – as in chapter on “Old-Age”, and a person residing in Israel who is uninsured in “Old-Age” – according to special regulations.

## CONDITIONS OF ENTITLEMENT

### Child Allowance

An insured person with at least one *child*; an insured person who supports a *child* who is not his child for at least 12 months.

### Increment to Child Allowance

Families with 3 or more children that receive one of the following benefits: maintenance, income support, old-age pension with income supplement or survivor's pension with income supplement. The increment is for the third and fourth children in families only.

### Payment of Insurance Contributions (for the self-employed)

If the account of the eligible person is in arrears there is no ruling out of eligibility; however, the National Insurance Institute is entitled to deduct the amount of the debt from the allowance until it has been fully paid up.

### Study Grant

- A *single-parent* family;
- a parent with 4 or more children who receives one of the following benefits: income support, maintenance, disability, old-age, survivors;
- a child orphaned from both parents;
- an abandoned / orphaned child as defined in the Income Support Law;
- a child who immigrated to Israel without an insured parent;
- a woman residing in a shelter for battered women, under certain conditions;
- a person who receives an income support benefit separately from his/her spouse.



## BENEFIT

### Child Allowance

Monthly allowance according to the number of children in the family. The rates are determined according to the value of the *basic amount-2*. From 2009 to 2012 inclusive, the rates for the second, third and fourth children in families were determined according to the previous *basic amount-2* that was in force in January 2009 (NIS 159).

#### For a child born up to June 1, 2003

|   |   |
|---|---|
| for the first child                     | the <i>basic amount-2</i>                       |
| for the second child                    | the previous <i>basic amount-2</i> + NIS 36     |
| for the third child                     | 1.20 of the previous <i>basic amount-2</i> + 93 |
| for the fourth child                    | 2.22 of the previous <i>basic amount-2</i> + 93 |
| for the fifth and each additional child | 2.22 of the <i>basic amount-2</i>               |

#### For a child born on or after June 1, 2003

|   |   |
|---|---|
| for the first child                     | the <i>basic amount-2</i>                   |
| for the second child                    | the previous <i>basic amount-2</i> + NIS 93 |
| for the third and fourth children       | the previous <i>basic amount-2</i> + 93     |
| for the fifth and each additional child | the <i>basic amount-2</i>                   |

The *basic amount-2* is updated at the beginning of every fiscal year at the full rate of the previous year's rise in the Consumer Price Index.

#### Increment to Child Allowance

0.70 of the *basic amount-2* for each child.

#### Study Grant

Paid for every child between the ages of 6 and 14 years in entitled families, at the beginning of the school year. The grant is at the rate of 18% of the *basic amount-3* for children aged 6-11 and at the rate of 10% of the *basic amount-3* for children aged 12-14.

## DEFINITIONS

#### Average Wage

as defined in chapter "General Definitions".

#### Basic Amount

as defined in chapter "General Definitions".

#### Child

A child under the age of 18 living in Israel, not married.

#### Single Parent

A widow/widower, divorced person, single person, aguna, or married person who began legal proceedings to annul his/her marriage and has been involved in these proceedings for at least two years – who has custody of a *child* or children living with him or her, and he/she does not live with a common-law spouse.



# WORK INJURY

## OPERATIVE DATES (BASIC LAWS)

|               |               |
|---------------|---------------|
| Employee      | April 1, 1954 |
| Self-employed | July 1, 1957  |

## SOURCE OF FUNDS

### Insurance Contributions

|                   | Full Rate  | Reduced Rate |
|-------------------|------------|--------------|
| Employee          | No payment |              |
| Employer          | 0.59%      | 0.37%        |
| Self-Employed     | 0.68%      | 0.39%        |
| Other Insured     | No payment |              |
| Government        |            |              |
| For employee      | 0.03%      | 0.03%        |
| For self-employed | 0.03%      | 0.03%        |

### Government Participation

Funding of income supplement to disabled and dependents, under Income Support Law.

## WHO IS INSURED

- Employee – except for policeman, jailer and defense employee;
- Self-employed person;
- Vocational trainee;
- Person undergoing vocational rehabilitation;
- Working prisoner;
- Foreign resident, including resident of territories and the autonomy, working in Israel;
- Israeli working abroad for an Israeli employer – under certain conditions;
- A person whose wages are determined by law (such as member of Knesset);
- A person training under the Emergency Work Service Law.

## CONDITIONS OF ENTITLEMENT

### Work Injury Benefits

#### Injury Allowance

The insured person had a *work injury* or became ill with an *occupational disease* and as a result, is unable to do either his job or any other suitable work, and did not work in fact.

### Work Disability Benefits

#### Work Disability Benefit (Pension and Grant)

The insured person was recognized as disabled as a result of the *work injury*.

|   |         |
|---|---------|
| A disabled person with a permanent disability degree of 20% or over (or 9% temporary disability degree) | Pension |
| A disabled person with a permanent disability degree of 9% up to 20% (not inclusive)                    | Grant   |

#### Payment of Insurance Contributions (for self-employed only)

Arrears in insurance contributions rule out eligibility or reduce the rate of monetary benefit, according to the amount owed and the time the debt has lasted. A self-employed person not registered as such at the time of the injury is not eligible for benefit.

### Special Pension and Special Grant

Disabled with disability degree of 75% and over, and disabled with a disability degree of 65%-74% who have difficulty in walking.

#### Grant Following Decease not due to Work Injury

The spouse and child of a disabled person who died not as a result of the *work injury*, if his work disability degree was 50% or more for a period of 36 months preceding his death, and if he received a work disability pension during this period.

**Means test:** The average income of the spouse of the disabled person was not higher than twice the *average wage* in the year preceding the disabled person's death.

## Benefits to Dependents of Work Injured

### Dependents' Benefit (Pension and Grant)

Family members defined as *dependents*.

#### Pension

- widower who has a child living with him or is unable to support himself or whose income is not more than a determined sum;
- widow who is 40 years old or over, or has a *child* living with her, or is unable to support herself.

#### Grant

A widower (as defined above) and widow who are not entitled to a dependent's pension (widower has no children at home and is able to support himself or his income is more than a determined sum; widow was not yet 40 years of age and has no children at home upon decease of insured spouse).

### Marriage Grant

A widow/widower who remarries.

### Maintenance Allowance for Orphans

An orphan child who devotes most of his time studying in high school or on vocational training.

### Bar-Mitzvah Grant

A boy orphan reaching the age of 13 and a girl orphan reaching the age of 12.

### Death Grant

At the decease of a disabled person who had a disability degree of 50% or over to whom a disability pension had been paid, or at the decease of a disabled person who had reached the *retirement age*, or at the decease of a person who had received a dependent's allowance – to spouse of deceased (or in absence thereof, to child).

## BENEFIT

### Work Injury Benefits

#### Medical Care

Treatment, convalescence, and medical rehabilitation through the sick funds.

#### Injury Allowance

Payment for period of incapacity to work as a result of the injury, for a maximum period of 13 weeks beginning from the day after the injury, calculated by day, on the basis of 75% of wages liable for insurance contributions in the quarter year prior to the injury, from which income tax and national and health insurance contributions are deducted.

The daily injury allowance shall not be more than 75% of the *basic amount-1* divided by 30. (Partial injury allowance may be paid under rules determined in the Law.)

Injury allowance is not paid for the first two days after the day of injury, unless the injured person was not capable of working for at least 12 days.

For the first 12 days of entitlement, the injury allowance due to the employee is not financed by the National Insurance Institute, but rather by the employer. In practice, the Institute pays the allowance directly to the employee and collects the amount from the employer. The self-employed worker is not entitled to injury allowance for the first 12 days.

### Work Disability Benefits

#### Pension

A monthly pension according to degree of medical disability, at a rate proportionate to wages and degree of disability. The pension is updated on 1st January in accordance with the *basic amount-1*. Low-income recipients of disability pension receive an income supplement as explained in the "Income Support" chapter.

#### Grant

A lump-sum grant equivalent to 43 monthly pensions.

#### Special Pension

Financial aid for personal expenses and transportation, up to a maximum determined by law.

*Continued on next page*

## DEFINITIONS

#### Basic Amount

as defined in chapter "General Definitions".

#### Dependents

Widow/widowers and orphans, in case of death due to work injury. Under special circumstances, also parents, grandparents and siblings.

#### Occupational Disease

Disease according to the list of diseases specified in the regulations with which the injured person became ill, due to his work.

#### Retirement Age

as defined in chapter "General Definitions".

#### Work Accident

An accident during and as a result of work including on the way to and from work, and under circumstances specified by law.

#### Work Injury

Work accident or occupational disease.

## WORK INJURY (continued)

### Special Grant

Aid in purchasing a car (under special conditions), aid in solving housing problems and acquiring special accessories needed due to the disability.

### Grant Following Decease not due to Work Injury

A grant at a rate of 60% of the full disability pension, multiplied by 36. The grant is paid in two installments. in accordance with the conditions laid down in the law.

### Benefits to Dependents of Work Injured

#### Dependents' Pension

From 40% to 100% of the full pension that the insured person would have been entitled to, had he been 100% disabled, taking into consideration the number of children. The pension is updated whenever the *basic amount-1* is updated. Low-income recipients of dependents' pensions receive an income supplement as explained in the "Income Support" chapter.

#### Dependents' Grant

A grant equivalent to 36 months of dependents' pension.

### Marriage Grant

A grant equivalent to 36 monthly pension payments, paid in two installments: the first one right after remarriage; the second two years after remarriage (right to survivors' benefit expires).

### Maintenance Allowance for Orphans

A monthly benefit at the rate of 9% of the *basic amount-1* as it was on 1st January, subject to a means test of parent.

### Bar-Mitzvah Grant

A grant at the rate of  $\frac{2}{3}$  of the *basic amount-1* as it was on 1st January.

### Death Grant

A lump-sum equal to the *basic amount-1* as it was on 1st January.



# ACCIDENT INJURY

## OPERATIVE DATES (BASIC LAWS)

|                     |               |
|---------------------|---------------|
| Payment of benefits | April 1, 1981 |
|---------------------|---------------|

## SOURCE OF FUNDS

### Insurance Contributions

|   | Full Rate | Reduced Rate |
|---|-----------|--------------|
| Employee  | 0.07%     | 0.01%        |
| Employer  | 0.02%     | 0.01%        |
| Self-Employed                                   | 0.08%     | 0.06%        |
| Other Insured                                   | 0.11%     | 0.04%        |
| Government<br>For employee and<br>self-employed | 0.02%     | 0.02%        |

## WHO IS INSURED

Israeli resident aged from 18 to the *retirement age*.

## CONDITIONS OF ENTITLEMENT

### Accident Injury Allowance

#### Place of Occurrence of Accident

The *accident* occurred either in Israel or abroad.

#### Submission of Claim

Claim for accident injury allowance was submitted within 90 days after *accident*.

#### Loss of Ability to Function

For an employee or self-employed – not being able to perform his work, nor any other suitable work. For non-employed and non-self-employed – hospitalization, or being unable to leave home. For housewife – being unable to function in running household.

#### Medical Examination

A medical examination within 72 hours from occurrence of *accident*. In special cases: also if examined within two weeks of day of *accident*.

#### Restrictions on Payment

No allowance is paid for the period during which the insured remained in a medical or rehabilitational institution for reasons unconnected with the *accident*

in question, served in the Israeli Defense Forces, was in prison or was abroad.

Eligibility for payment of benefit for a period of loss of ability to function according to any other law, collective agreement, regulations of pension funds or any other work contract, rules out eligibility for accident injury allowance.

## BENEFIT

### Accident Injury Allowance

Payment for loss of ability to function is for a maximum period of 90 consecutive days, beginning the day after the *accident*. Accident injury allowance is not paid for more than 90 days in one financial year.

Allowance is not paid for employee or self-employed for the first two days after the day of the *accident*, unless lost ability to function for at least 12 days, not including the day of the *accident*; for a person who is not employed nor self-employed (including housewife) – allowance is not paid for the first 14 days after the *accident*.

#### Rate of accident injury allowance per day:

##### To employee or self-employed

75% of wages or earned income in the quarter of the year prior to the *accident*, from which income tax and health insurance contributions are deducted, divided by 90, up to a ceiling, but not less than a sum equivalent to 25% of the *basic amount-1* as it was on 1st January preceding the day of the *accident*, divided by 30;

##### To non-employed and non-self-employed, including housewife

25% of *basic amount-1* as it was on 1st January, divided by 30.

## DEFINITIONS

### Accident

Any sudden occurrence in which an outside factor causes physical injury, and loss of ability to function as a result of the injury.

### Basic Amount

as defined in chapter "General Definitions".

### Retirement Age

as defined in chapter "General Definitions".



# UNEMPLOYMENT

## OPERATIVE DATES (BASIC LAWS)

|                                       |                  |
|---------------------------------------|------------------|
| Collection of insurance contributions | April 1, 1970    |
| Payment of benefits                   | January 1, 1973  |
| To women aged 60-65                   | January 1, 1993  |
| Grant:                                |                  |
| To soldier working at preferred work  | November 1, 1982 |
| To soldier working at vital work      | July 1, 1991     |
| To person working at low wages        | August 1, 1994   |

## SOURCE OF FUNDS

### Insurance Contributions

|                     | Full Rate   | Reduced Rate |
|---------------------|---|--------------|
| Employee            | 0.21%   | 0.01%        |
| Employer            | 0.04%   | 0.03%        |
| Government          |   |              |
| For employee        | 0.06%   | 0.06%        |
| Ministry of Defense | Unemployment benefit to soldiers released from the standing army. |              |

## WHO IS INSURED

- An Israeli resident, or temporary resident, who is an employee aged 18 or over and under 67, including a soldier in the course of one year of discharge from compulsory service.
- The controlling shareholder in a closed company is not insured.

## CONDITIONS OF ENTITLEMENT

### Unemployment Benefit

#### Unemployment

Registration at the Employment Service as in "Definitions" (*unemployed person*).

#### Age

From age 20 to age 67; under certain conditions, from the age of 18.

#### Qualifying Period

360 days for which insurance contributions were paid out of 540 days prior to *determining date*; for employee with daily salary – 300 days as above out of 540; for minor – 100 days for which insurance contributions were paid, out of prior 360 days as above.

### Grant to Unemployed Person Working at Low Wages

An *unemployed person* who was referred to work at wages lower than the unemployment benefit due to him and who worked at this work for at least 25 days is entitled to grant if he did not use up the maximum period for payment of unemployment benefit.

### Grant to Discharged Soldier

#### Full grant

A discharged soldier who worked at a job recognized as *preferred/vital work*, to which he was referred by the Employment Service, for at least 6 months out of the 24 months from the day of his discharge from compulsory army service.

#### Partial grant

A discharged soldier who worked at a job recognized as *preferred work* (at non-suitable work) for at least 25 days out of the 21 months from the day of his release from compulsory army service, or worked as above for 3 months which are the 22nd, 23rd and 24th month from the day of his discharge; those who worked at *vital work* in agriculture for at least 4 months.

The discharged soldier must be entitled to unemployment benefit at the beginning of his first job at *vital work*.

### Unemployment Grant

An unemployed minor aged 15-18 who took part in vocational training during the period of his unemployment, and if no suitable training was found for him, reported to the Employment Service to look for work – on condition that he worked previously and participated in the support of his family at a scope of at least 20%.



## BENEFIT

### Daily Unemployment Benefit

Calculated at rates determined by the Law, on the basis of the daily *average wage* of the unemployed person during the last 75 work days of the qualifying period. For the first 125 days of payment in the unemployment year, the daily unemployment benefit shall not exceed the *average wage* divided by 25. Beginning with the 126th day of payment, the daily unemployment benefit shall not exceed 2/3 of the *average wage* divided by 25.

For discharged soldier, the minimum daily unemployment benefit is determined on the basis of the daily average wage, calculated as 60% of half the *basic amount-3*, but not more than 80% of the minimum wage.

Unemployment benefit is not paid for the first five unemployment days in each period of four consecutive months from the *determining date*.

### Maximum Period for Payment of Unemployment Benefit\*

|   |          |
|---|----------|
| For a discharged soldier  | 70 days  |
| For an unemployed person aged 35 to 45 with at least three dependents and for an unemployed person aged 45 or over                  | 175 days |
| For an unemployed person under 35 with at least three dependents or for an unemployed person aged 35 to 45 without three dependents | 138 days |
| For an unemployed person aged 25 to 28  | 67 days  |
| For an unemployed person under 25 without three dependents  | 50 days  |
| In all other cases  | 100 days |

\* all in a 12-month period, including the month for which unemployment benefit was paid.

Within a 4-year period, the *unemployed person* under 40 shall not be paid an unemployment benefit for a period exceeding 180% of the maximum period to which he is entitled. The rate of the unemployment benefit for the additional period (beyond 100% of the maximum period) shall not be over 85% of the maximum daily unemployment benefit.

If the *unemployed person* refuses to accept *suitable work*, 30 unemployment days are deducted from the remainder of the maximum period for which payment is due him on the day of refusal.

*Continued on next page*

## DEFINITIONS

### Basic Amount

as defined in chapter "General Definitions".

### Average Wage

as defined in chapter "General Definitions".

### Determining Date

The first of the month in which the unemployment period began, on condition that at least 12 months elapsed from the first of the month in which the previous unemployment period began.

### Preferred Work

Work in a workplace listed in definition of *vital work* below, that is not *suitable work* for the person thereby employed.

### Suitable Work

The work offered is considered to be suitable work if it is suited to the unemployed person's condition of health and physical fitness, and meets the following conditions:

- It is the type of work at which the unemployed person worked in the three years preceding his unemployment, or any other work suiting his professional training and educational level;
- The wages of the work offered are at least equal to the unemployment benefit which would be due to him were he entitled to it;
- The work offered does not require a change in his residence, according to the rules which have been determined.

Conditions **a** and **b** above do not apply to persons:

- under the age of 25, from the end of 14 days after the *determining date*;
- at least 25 years old but not yet 28, from the end of 30 days after the *determining date*;
- at least 28 years old but not yet 35, from the end of 60 days from the *determining date*;
- nor do they apply to seasonal workers.

### Unemployed Person

A person who is registered at the Employment Service as lacking work, who is ready and able to work at any *suitable work*, to whom the Employment Service has not offered such work.

### Vital Work

Work in an industrial factory; workshop; construction site; agricultural crop site or packing house; gas station or hotel, except for a secretarial job; caring for persons with disabilities – as determined and detailed in the Law.

## UNEMPLOYMENT (continued)

### Non-Payment of Unemployment Benefit

An intentional and unjustified termination of work, or refusal to accept *suitable work*, rule out payment of unemployment benefit for 90 days from the date of termination of work or refusal.

Payment by the employer for failure to submit on time advance notice with regard to dismissal is considered as compensation for the loss of wages and rules out payment of unemployment benefit for that period.

Lawyers and accountants who complete their internship and who registered for an ordination test (that takes place on June 1, 2010 or thereafter) are not entitled to unemployment benefits for a period of two months preceding the date of their test.

### Unemployment Benefit to Person Receiving Retirement Pension

The entire retirement pension is deducted from the unemployment benefit due him.

### Grant to Unemployed Person Working at Low Wages

Payment at the rate of the difference between half the average daily income from the work and the daily unemployment benefit to which he would have been entitled had he not been working. The sum of the grant shall not be higher than the difference between the average daily wage that served as a basis for calculating the unemployment benefit and the average daily income from the work.

### Unemployment Benefit during Vocational Training

An amount equivalent to the difference between 70% of the unemployment benefit to which he would have been entitled had he been unemployed – 100% for certain types of vocational training – and the payment given him during training, up to the maximum period for payment under the law. A person with under 12 years of schooling receives benefit for up to 138 days, even if his maximum period is less than 138 days.

### Full Grant to Discharged Soldier Working at Preferred/Vital Work

At the rate of half the unemployment benefit paid to a discharged soldier for a period of 138 days, from which is deducted the number of unemployment days for which he received unemployment benefit in the 11 months preceding the beginning of the *preferred work*.

### Partial Grant to Discharged Soldier Working at Preferred Work

The relative part of the full grant in accordance with the number of work days at the *preferred work*, out of the 150 work days entitling one to the full grant.

### Unemployment Grant

At the rate of participation in supporting parents and according to wages during the qualifying period, within the limits of half the *average wage*.





# RIGHTS OF VOLUNTEERS

## OPERATIVE DATES (BASIC LAWS)

|                     |                 |
|---------------------|-----------------|
| Payment of benefits | January 1, 1978 |
|---------------------|-----------------|

## SOURCE OF FUNDS

The government.

## CONDITIONS OF ENTITLEMENT

### Volunteers' Benefit

A *volunteer* who is injured during and as a result of a voluntary act, including an injury on the way to or from the place of volunteering; also the dependents of a *volunteer* deceased as a result of an injury that he sustained in the said circumstances.

Volunteer service outside of Israel is recognized only in categories authorized by the Minister.

## BENEFIT

### Benefits in Cash and Kind

To the *volunteer* and his dependents, as in section on "Work Injury Benefits," as relevant and with the required changes.

A base for payment of benefit was determined in the Law for those volunteers who were not working prior to the injury.

## DEFINITIONS

### Volunteer

- Anyone who acts voluntarily, without remuneration, on behalf of others, by prior referral of a public body authorized to refer volunteers, and for aims that are to the national or public good;
- one who undertakes security duty within the framework of the law, without remuneration and not in the context of military service;
- one who helps others in accordance with his legal obligation or acts to save another's life or property;
- one who performs public work or a public service by force of the Penal Law;
- a volunteer worker for Magen David Adom, for a first aid organization, for an organization for the prevention of damage to person or property or for the care of sick persons who are unable to care for themselves, or for an organization dealing with burial matters provided that it is authorized by the Minister of Social Affairs;
- a volunteer fireman;
- one who performs a service in the community in the framework of the "Lights to Occupation" (Wisconsin) project;
- one who serves in a civil service as defined in the Law of Deferral of Service for Yeshiva Students Dedicated to Torah Learning.



# RESERVE SERVICE

## OPERATIVE DATES (BASIC LAWS)

|  |                 |
|--|-----------------|
| Reserve Service Branch – replaced the Equalization Fund that operated from July 1, 1952 to September 30, 1977                            | October 1, 1977 |
| In the context of the Equalization Fund, the Law applied to:   |                 |
| Employee   | July 1, 1952    |
| Self-employed  | April 1, 1954   |
| Student; unemployed  | August 18, 1966 |
| Student overseas; worker on unpaid leave; religious seminary student; person undergoing vocational rehabilitation or training; immigrant | April 1, 1973   |
| Cooperative villages and kibbutzim   | July 1, 1974    |
| Working youth (grant)  | January 1, 1976 |

The branch ceased being an insurance branch and the financing of its activities was transferred to the State Treasury on January 1, 1995.

## SOURCE OF FUNDS

Ministry of Defense.

## CONDITIONS OF ENTITLEMENT

### Reservists' Benefit

A period of *reserve service*, or of training under the Emergency Work Service Law – for every day of service, including *half-day service*.

### Grant

A youth under the age of 18 who takes part in pre-army training ("Gadna"), most of whose time is not devoted to study, on condition that he worked for at least 30 working days during the three months that preceded his taking part in pre-army training.

## BENEFIT

### Daily Reservists' Benefit

- To employee and self-employed – his gross income liable for insurance contributions in the three months' period preceding the month during which the *reserve service* began, including the cost-of-living increment, divided by 90.
- If he worked less than 60 working days in the three months' period proceeding the month during which

the *reserve service* began, the benefit is calculated according to his income in the three months in which his income was the highest out of the six working months that preceded the month of his service, divided by 90.

- Months during which he did not work or during which he earned less than the minimum monthly benefit are considered as if he earned the minimum monthly benefit.
- To those who are neither employees nor self-employed – the minimum benefit.
- To those who were unemployed at the time of their call to *reserve service* – the benefit shall not be lower than the unemployment benefit which he would have received had he not been called to *reserve service*.  
The reservists' benefit is paid even if the income of the reservist was not affected as a result of the *reserve service*.

|                       |   |
|-----------------------|---|
| Maximum Daily Benefit | The daily benefit will not be higher than a sum equivalent to five times the <i>basic amount-3</i> , divided by 30. |
| Minimum Daily Benefit | The daily benefit will not be lower than a sum equivalent to 68% of the <i>basic amount-3</i> , divided by 30.      |

### Increment to reservists' benefit

Increment in days, paid in accordance with the length of the period of *reserve service*.

### Minimum Daily Grant

At the rate of 25% of the *average wage* as it was on 1st January, updated by the rate of the compensation paid in the course of the year, divided by 30.

### DEFINITIONS

**Average Wage**  
as defined in chapter "General Definitions".

**Basic Amount**  
as defined in chapter "General Definitions".

**Half-day Service**  
Reserve service duty of not more than six hours in the same day, according to the IDF definition.

**One-day Service**  
A single period of reserve service duty of not more than one day.

**Reserve Service**  
Reserve service in accordance with the Defense Service Law.



# BANKRUPTCY OR LIQUIDATION OF COMPANY

## OPERATIVE DATES (BASIC LAWS)

|   |                  |
|---|------------------|
| Collection of insurance contributions and payment of benefits | April 1, 1975    |
| Benefit for survivors entitled to severance pay               | April 1, 1976    |
| Benefit for members of cooperative                            | January 19, 1995 |

## SOURCE OF FUNDS

### Insurance Contributions

|                         | Full Rate  | Reduced Rate |
|-------------------------|------------|--------------|
| Employee                | No payment |              |
| Employer                | 0.02%      | 0.01%        |
| Government For employee | 0.02%      | 0.02%        |

## WHO IS INSURED

- Employee;
- Member of cooperative;
- Provident Fund.

## CONDITIONS OF ENTITLEMENT

- An order of bankruptcy or of liquidation of corporate body, of partnership with respect to the employer or of a cooperative society.
- The authorization of the claim by the competent body or trustee.

## BENEFIT

### To Employee

Wages and severance pay which the employer owes the employee. Maximum benefit: 13 times the *basic amount-3*.

### To Survivors

Wages and severance pay due, under Para 5 of the Severance Pay Law, up to a maximum.

The wages should not be lower than the minimum wage, as defined in the Minimum Wage Law, for a period of no longer than 12 months preceding the day of the liquidation order or the day of the cessation of work, whichever is earlier.

### To Member of Cooperative

The sum of the monthly income from which insurance contributions were paid prior to the winding-up, multiplied by the number of years for which he was a member after reaching the age of 18, and up to a maximum of the *basic amount-3* multiplied by eight.

### For Provident Fund

Balance of the liability for each employee insured in the fund, up to a maximum equivalent to twice the *basic amount-3*.

To the capital sums authorized by the liquidator will be added, at his authorization, linkage differentials from the day that the employer-employee relationships were ceased, until the day of the actual payment, on condition that the total payment will not be more than the maximum benefit known on the day of payment of benefit.

## DEFINITIONS

### Basic Amount

as defined in chapter "General Definitions".

### Member of Cooperative

A person who on the day of the liquidation order was for at least seven years a member of a cooperative – a kibbutz or a cooperative moshav – on conditions defined in Law.

### Provident Fund

Any body in which workers are insured with respect to their social rights under a collective agreement.



# GENERAL DISABILITY

## OPERATIVE DATES (BASIC LAWS)

|                                       |                             |
|---------------------------------------|-----------------------------|
| Collection of insurance contributions | April 1, 1970               |
| Payment of pensions:                  |                             |
| Disabled                              | April 1, 1974               |
| Housewife                             | April 1, 1977               |
| New immigrant                         | April 1, 1979               |
| Attendance allowance                  | April 1, 1979               |
| Disabled child                        | April 1, 1981               |
| Special benefit for new immigrant     | January 1, 1993 (agreement) |

*Disabled person* whose incapacity began when he was not a resident of Israel and whose impairment that led to this incapacity was caused in Israel when he was a minor – September 1, 2002.

Amendment of National Insurance Law ("Laron Amendment") – August 1, 2009 (A *disabled person* with a valid incapacity degree under the law before the Laron Amendment who was entitled to a disability pension on July 31, 2009 and who had an income from work in the months of May-July 2009 may choose to receive his pension under the law existing before the amendment or under the amended law.)

## SOURCE OF FUNDS

### Insurance Contributions

|                         | Full Rate | Reduced Rate |
|-------------------------|-----------|--------------|
| Employee                | 1.86%     | 0.11%        |
| Employer                | 0.42%     | 0.30%        |
| Self-Employed           | 1.86%     | 1.11%        |
| Other Insured           | 2.07%     | 0.87%        |
| Housewife               | Exempt    |              |
| Government for employee | 0.10%     | 0.10%        |
| for self-employed       | 0.10%     | 0.10%        |

### Government Participation

- 13% of insurance contribution receipts.
- 50% of benefits to disabled who were "previously disabled" before the amendment came into effect on April 1, 1984 (on which date the distinction between "previously disabled" and "newly disabled" was abolished); funding of Special Benefit for New Immigrant as well as benefits to SLA disabled persons.

## WHO IS INSURED

An Israeli resident, aged from 18 to the *retirement age*.

## CONDITIONS OF ENTITLEMENT

### Disability Pension

- Incapacity began when *disabled person* was resident of Israel (This condition does not apply to a person whose impairment was caused in Israel when a minor.) In the case of a *new immigrant*, also if incapacity began before becoming a resident of Israel;
- at least 60% medical disability (at least 40%, if at least 25% has been determined for him from a single impairment) (for *disabled housewife*: at least 50% medical disability) and a functional loss of at least 50%.

### Incentive Pension

The income of the insured person from work or occupation is higher than the income threshold in the definition of *disabled person*, and on condition that he was entitled to a disability pension for 12 consecutive months just before his income from work rose to above this income threshold.

### Additional Monthly Pension (AMP)

The *disabled person* has a degree of incapacity of at least 75%, he does not reside in an institution at the main expense (over 50%) of a public body, and a medical disability of at least 50% has been determined for him.

### Graduated AMP

The person received an Additional Monthly Pension, and due to his income from work, he no longer meets the definition of *disabled person*.

*Continued on page 22*

## DEFINITIONS

### **Average Wage**

as defined in chapter "General Definitions".

### **Basic Amount**

as defined in chapter "General Definitions".

### **Child (for purposes of "disabled child")**

Child (including adopted or step-child), of insured person, or of insured person deceased as an Israeli resident, not yet 18 years of age.

### **Determining Date**

The date on which, due to the impairment, the insured person suffered "incapacity". The determining date shall not be set earlier than 15 months preceding the submission of the claim.

### **Disabled Child**

A *child* (as defined above) who is any one of the following:

- a. a child (from age 3) dependent on the help of others for the performance of everyday functions (dressing, eating, washing, personal hygiene, mobility in the home and the permanent presence of another, as defined in the regulations) to a degree significantly greater than is normal for his age group;
- b. a child (from age of 91 days) in need of the constant presence of another;
- c. a child with a special impairment, that is:
  - (from birth) Down's Syndrome or a deterioration in hearing;
  - (from age of 91 days) a vision impairment, autism, psychosis or a severe developmental delay (the last until age 3);
  - (from age 3) in need of assistance in communicating;
- d. a child (from age of 91 days) in need of special medical treatment as defined in the regulations, due to a severe chronic disease.

### **Disabled Housewife**

A housewife as defined by Law, who as a result of her *impairment* has lost at least 50% of her ability to function in her household – with the following exceptions:

- a. she has worked as a worker or self-employed worker for a period of 12 consecutive months or 24 months even if not consecutive, out of the 48 months preceding the submission of her claim or preceding the cessation of work, if she ceased working after she submitted her claim.
- b. She is living separately from her husband and has not lived with him for a period of at least 24 months preceding or following the submission of her claim.

- c. She received the pension as an employed insured and she married after March 1, 2005.

In the above cases, the housewife is considered employed and her capacity to earn a living as a *disabled person* will be examined.

### **Disabled Person**

An insured, excluding a housewife, who as a result of an *impairment*, fulfills both the following conditions:

- a. He is unable to support himself from work or occupation, and his capacity to support himself as above has been reduced as a result of his impairment (all at once or gradually) by 50% or more.
- b. He has no actual income from work or occupation, or his such income is not over the following:
  1. regarding persons entitled to disability pension for a lengthy period or having a serious impairment – 60% of the *average wage*;
  2. regarding persons not entitled to disability pension for a lengthy period and not having a serious impairment – 45% of the *average wage*.

### **Impairment**

A physical, mental or emotional impairment stemming from an illness, accident or birth defect.

### **New Immigrant**

An Israeli resident possessing an immigration's certificate under the Law of Return-1950 or a visa for temporary or permanent residency who receives a basket of services from the Ministry of Immigrant Absorption.

### **Retirement Age**

as defined in chapter "General Definitions".

## GENERAL DISABILITY (continued)

### Dependents' Increment

- The dependent is a resident of Israel;
- a means test of the *disabled person* and his/her spouse.

A *disabled housewife* is entitled to dependents' increment for children only.

### Attendance Allowance

The *disabled person*:

- is dependent on much assistance from others to perform most *everyday functions* (see definition in chapter on "Long-term Care") or is in need of *supervision* (see definition in chapter on "Long-term Care"), or is in need of dialysis at least twice a week or has undergone a transplant, and fulfills one of the following conditions:
  - a. receiving a disability pension, for whom medical disability (for purposes of attendance allowance) of at least 60% has been determined;
  - b. not receiving a disability pension, for whom medical disability (for purposes of attendance allowance) of at least 75% has been determined; not receiving any other benefit for help of others and passes a means test as determined in the regulations.
- is in Israel. Under certain conditions, if he went abroad for a limited period;
- does not reside in an institution;
- does not receive a mobility benefit, with the following exceptions: persons for whom a mobility limitation of 100% has been determined, persons with at least 105% entitlement to attendance allowance, and persons who need and use a wheelchair – all in accordance with the regulations.

### Death Grant

To spouse, and in the absence thereof, to *child* of deceased person who received disability pension.

### Benefit for Disabled Child

The *disabled child*:

- is in Israel. Under certain defined conditions, if he went abroad;
- is not being kept as a boarder in an institution, except if the entire burden of his care in the institution is at his parents' expense;
- is not with a foster family;
- does not receive a mobility benefit, unless the child's parent has another *disabled child*; or unless a mobility limitation of 80% has been determined for the child;

or unless he is in need of and uses a wheelchair.

Also entitled is a *disabled child* who is a *new immigrant* under 18 years old, who does not and did not have an insured parent, and who immigrated to Israel with a relative who is his guardian, brother, sister, grandfather or grandmother, or the child of one of these relatives.

### Special Benefit for New Immigrant

The *new immigrant* has been in Israel for less than 12 months; he is at least 18 years old and has not yet reached *age of entitlement to old-age pension* (see definition in chapter on Old-Age); and as a result of a physical, mental or emotional impairment due to disease, accident or birth defect, he is dependent on the help of others for the performance of everyday functions to the same extent as required for attendance allowance, or is in need of supervision.

## BENEFIT

### Disability Pension

25% of the *basic amount-1* for a *disabled person* whose income from work or occupation is not over 21% of the *average wage*, and regarding whom a degree of disability is over 74% (hereafter: full individual pension) has been determined.

For those whose income is over 21% of the *average wage*, the pension is reduced in accordance with their income.

For those regarding whom a lower disability degree (74% or less) has been determined, the pension is calculated at a rate proportionate to the disability degree or according to the deduction rates laid down in the law, whichever is lower.

The pension is increased by 7%.

The pension is updated whenever the *basic amount-1* is updated.

Entitlement to pension begins after 90 days from the *determining date*, and if the disabled person receives sick pay – after the end of the period of this payment. For a *new immigrant*, entitlement begins after 12 months have elapsed since the day he became a *new immigrant*.



# GENERAL DISABILITY (continued)

## Incentive Pension

|   |  |
|---|--|
| For those with a degree of earning incapacity of over 74% | a full monthly pension, in accordance with their income  |
| For those with a degree of earning incapacity up to 74%   | the pension is calculated relative to their earning incapacity degree or according to the deduction rates laid down in the law, whichever is lower |

## Additional Monthly Pension (AMP)

In accordance with the degree of medical disability determined. Pension rates (as percentages of full individual pension):

|   |       |
|---|-------|
| For those with a degree of medical disability of at least 80% | 17%   |
| For those with a 70%-77% degree of medical disability         | 14%   |
| For those with a 50%-69% degree of medical disability         | 11.5% |

## Graduated AMP

An additional monthly pension that decreases gradually over the years, as follows:

|                              |                |
|------------------------------|----------------|
| In the first year            | the full AMP   |
| In the second year           | 75% of the AMP |
| In the third year            | 50% of the AMP |
| In the fourth year           | 25% of the AMP |
| In the fifth year and beyond | no entitlement |

## Dependents' Increment

As a percentage of the *basic amount-1*:

### For persons with a degree of incapacity higher than 74%, a full dependent's increment:

|   |       |
|---|-------|
| For dependent spouse  | 12.5% |
| For <i>child</i> (each of the first two children) (see definition of <i>child</i> in "General Definitions") | 10%   |

### For persons with a partial degree of incapacity (up to 74%)

|  |  |
|--|--|
| For those with income from work over 21% of the <i>average wage</i>  | a full dependents' increment   |
| For those with income from work under 21% of the <i>average wage</i> | a partial dependents' increment, in accordance with their degree of incapacity |

The dependents' increment is increased by 7%.

## Attendance Allowance

Pension equivalent to 50%, 105% or 175% of full individual pension, according to the severity of the dependence on the help of others.

## Special Benefit

Benefit at a rate of 14%, 28.5% and 42.5% of full individual pension to a *disabled person* entitled to attendance allowance, in accordance with the level of eligibility for this allowance.

## Death Grant

A lump-sum grant equivalent in amount to the *basic amount-1* as it was on 1st January preceding the day of decease.

## Benefit for Disabled Child

Pension equivalent to 30%-117% of full individual pension, according to level of eligibility, determined in relation to the severity of the dependence, as well as to studies or developmental care. Two disabled children in a family entitle each child to an increment of 50% to the sum of benefit to which he is entitled.

## Special Benefit for New Immigrant

The benefit is composed of a pension equivalent in rate to the disability pension plus attendance allowance (see above). An increment is paid for the dependents of the disabled person, as under the terms of the agreement. The benefit is paid for a period of one year since day of immigration.



# DOMESTIC VIOLENCE

## OPERATIVE DATES (BASIC LAWS)

|                     |               |
|---------------------|---------------|
| Payment of benefits | March 1, 1994 |
|---------------------|---------------|

## SOURCE OF FUNDS

The government.

## CONDITIONS OF ENTITLEMENT

### Domestic Violence Benefit

*Child* who has been orphaned, and regarding whom the State Attorney determined that there is a reasonable basis to assume that his *parent* was killed by his parent's spouse.

### Bar-Mitzvah Grant

A boy orphan reaching the age of 13 and a girl orphan reaching the age of 12.

## BENEFIT

### Domestic Violence Benefit

A monthly benefit at the rate of 60% to 100% of the *full pension*, according to the number of children in the family. The full benefit is paid for 4 or more children. One child is paid 60% of the full benefit.

### Bar-Mitzvah Grant

Grant at the rate of  $\frac{2}{3}$  of the *basic amount-1* as it was on 1st January.

## DEFINITIONS

### Basic Amount

as defined in chapter "General Definitions".

### Child

as defined in chapter "General Definitions".

### Full Pension

An amount equivalent to 75% of the *average wage* as it was on the day of the parent's decease.

### Parent

A resident as so defined in the National Insurance Law who is the parent of a *child*.





# COMPENSATION FOR (RADIATION-AFFECTED) VICTIMS OF RINGWORM

## OPERATIVE DATES (BASIC LAWS)

|                         |  |
|-------------------------|--|
| Payment of compensation | January 1, 1995 (applies to those suffering from the effects of radiation given as treatment for ringworm infection [Tinea Capitis] between January 1, 1946 and December 31, 1960) |
|-------------------------|--|

## SOURCE OF FUNDS

The government.

## CONDITIONS OF ENTITLEMENT

### Benefit or Grant to Affected Person

An *affected person* with a degree of medical disability of 5% or more who resides in Israel.

### Grant to Survivors

The spouse of an *affected person* who did not remarry after the *affected person's* death, and his *child*.

## BENEFIT

### Pension to Affected Person

|  |  |
|--|--|
| To an <i>affected person</i> with a medical disability degree of 40% or more | a monthly pension at a rate of 25% of the <i>average wage</i> , multiplied by the percentage of the medical disability |
|--|--|

### Grant to Affected Person (instead of pension)

|   |   |
|---|---|
| To an <i>affected person</i> with a medical disability degree of 5%-39% | a grant at the rate of 25% of the <i>average wage</i> , multiplied by the percentage of disability that has been determined for him, multiplied by 70 |
|---|---|

## Lump-sum Compensation to Affected Person

Paid in addition to the pension, in accordance with the degree of permanent medical disability that has been determined.

|  |  |
|--|--|
| To an <i>affected person</i> with a medical disability degree of 40%-74%     | compensation of a sum of NIS 89,296 (linked to the index of January 1, 1995).  |
| To an <i>affected person</i> with a medical disability degree of 75% or more | compensation of a sum of NIS 178,592 (linked to the index of January 1, 1995). |

## Grant to Survivors

|                            |   |
|----------------------------|---|
| To spouse with children    | 36 pensions at a rate of 25% of the <i>average wage</i>                   |
| To spouse without children | 60% of the sum of 36 pensions at a rate of 25% of the <i>average wage</i> |
| To child                   | 60% of the sum of 36 pensions at a rate of 25% of the <i>average wage</i> |

## DEFINITIONS

### Affected Person

A person who received radiation given as treatment for ringworm infection in the period stated in the "Operative Dates" column, and he suffers from one of the diseases stipulated in an appendix to the Law.

### Average Wage

as defined in chapter "General Definitions".

### Child

as defined in chapter "General Definitions".



# COMPENSATION FOR TRANSFUSION-ACQUIRED HIV VICTIMS

## OPERATIVE DATES (BASIC LAWS)

|                         |  |
|-------------------------|--|
| Payment of compensation | February 1, 1996 (applies to those who became HIV positive as a result of a blood transfusion administered to them between December 31, 1981 and February 1, 1987) |
|-------------------------|--|

## SOURCE OF FUNDS

The government.

## CONDITIONS OF ENTITLEMENT

- A person who carried the HIV virus as a result of having received a blood transfusion supplied by a public medical service.
- The *spouse* or *child* of a person who received a blood transfusion as above, and who carries the Aids virus as a result of contact with this person, including a *child* who carries the Aids virus at birth.

## BENEFIT

### Compensation

A one-time compensation (linked to the index) paid by means of the Ministry of Health to the *affected person*.

### Pension to Affected Person

A monthly pension to the *affected person* and his dependents (as percentage of the *average wage*):

|   |       |
|---|-------|
| To the <i>affected person</i>   | 50%   |
| To the spouse   | 12.5% |
| To the <i>child</i> (up to three children)                            | 5%    |
| For one parent or two parents supported by the <i>affected person</i> | 12.5% |

### Pension to Survivors

For one who was the spouse of the *affected person* at the time of his death, and who lived with him for at least a year immediately prior to his death – or who has a child of the *affected person* with him – 35% of the *average wage*, with an additional 5% for each child.

### Rates, as percentages of average wage:

|   |                                    |
|---|------------------------------------|
| For children, if there is no spouse to receive pension    | 5%                                 |
| For a <i>child</i> not yet 18, orphaned from both parents | 40%                                |
| For both parents of the <i>affected person</i>            | 12.5%, in two parts or in one part |

## DEFINITIONS

### Affected Person

A person who received radiation given as treatment for ringworm infection in the period stated in the "Operative Dates" column, and he suffers from one of the diseases stipulated in an appendix to the Law.

### Average Wage

as defined in chapter "General Definitions".

### Child

as defined in chapter "General Definitions".



# POLIO VICTIMS

## OPERATIVE DATES (BASIC LAWS)

|                         |                 |
|-------------------------|-----------------|
| Payment of compensation | January 1, 2007 |
|-------------------------|-----------------|

## SOURCE OF FUNDS

The government.

## CONDITIONS OF ENTITLEMENT

An Israeli resident who was stricken with polio in Israeli territory under the 1949 general ceasefire agreement, and regarding whom an authorized physician or Medical Appeals Board determined a degree of medical disability or mobility limitation.

## BENEFIT

### Lump-sum Compensation

In accordance with permanent degrees of medical disability:

|                                |             |
|--------------------------------|-------------|
| Up to 74% medical disability   | NIS 57,036  |
| 74%-94% medical disability     | NIS 114,300 |
| 95% or over medical disability | NIS 136,888 |

### Monthly Pension

Paid to a person for whom a medical disability degree of 20% or more has been determined. The amount of the pension is relative to the disability degree. The full pension is at the rate of 50% of the *average wage*.

### Grant

Paid to a person for whom a medical disability degree lower than 20% or more has been determined. The amount of the grant is relative to the disability degree, and the relative amount is multiplied by 70.

## DEFINITIONS

### Average Wage

as defined in chapter "General Definitions".



# VOCATIONAL REHABILITATION

## OPERATIVE DATES (BASIC LAWS)

|   |      |
|---|------|
| Work-injured persons                                | 1956 |
| Hostile action casualties                           | 1970 |
| General disabled                                    | 1974 |
| Widows and widowers;<br>spouses of general disabled | 1979 |

## SOURCE OF FUN+S

Insurance contributions and the government – in accordance with the various branches and the relevant topics.

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## CONDITIONS OF ENTITLEMENT

### Vocational Rehabilitation

#### A disabled person

A *disabled person* resident of Israel, for whom a degree of medical disability of at least 20% has been determined and who is not capable of working at his work or any other suitable work due to his *impairment* (see definition in chapter “General Disability”), is in need of vocational training and is suitable for vocational rehabilitation.

#### The spouse of a general disabled person who is not suitable for vocational training

The spouse of a *general disabled person* who is not suitable for vocational training, resident of Israel, who lacks a profession or who cannot support himself from his profession, and who is not entitled to vocational training under any other legislation.

#### A work-injured person or volunteer

A work-injured person or *volunteer* (see definition in chapter “Rights of Volunteers”), resident of Israel, for whom a permanent disability degree of at least 10% was determined, who is unable to do his previous job or any other suitable work, due to the *work injury* (see definition in chapter “Work Injury”) and is in need of, and suited for, vocational rehabilitation.

#### A widow or widower

A widow or widower resident of Israel who lacks a profession, or is unable to provide for himself, or is in need of vocational training due to becoming widowed – and is not entitled to vocational training under any other legislation.

#### A hostile-action injured person

A hostile-action injured person for whom degree of disability is 20% or more was determined due to his *hostile action injury* (see definition in chapter “Hostile Action Casualties”), as well as family members of a hostile-action injured person who died as a result of his injury: widow, widower, orphan up to the age of 30 and bereaved parent.

#### A Prisoner of Zion

A Prisoner of Zion resident of Israel, for whom a permanent disability degree of at least 10% was determined, who is unable to do his previous job or any other suitable work due to his disability, and is in need of, and suited for, vocational rehabilitation.

#### Special Pension for Personal Maintenance

A work-injured person with a degree of disability of at least 75% – or, in certain cases, who has difficulties in walking and whose disability degree is 65% to 74% – who, due to his disability, has special needs in personal care and unusual expenses.

#### Special Grant for Assistance with One-time Arrangements

A work-injured person with a degree of disability of at least 75% – or, in certain cases, who has difficulties in walking and whose disability degree is 65% to 74% – who, due to his disability, needs assistance in adapting his living arrangements, purchasing accessories and/or purchasing a car. (Only *persons with limited mobility* are eligible for assistance in purchasing a car).

#### Capitalization of Disability Pension

A work-injured person who receives a work disability pension and who has a regular monthly income sufficient for a livelihood or the capitalization sum is sufficient for attaining a source of livelihood.

#### Advance Rehabilitation Payment on Account of Pension

##### A work-injured person

A work-injured person who receives a work disability pension who is in need of an advance payment for carrying out a rehabilitation plan, for economic rehabilitation, for assistance in meeting housing or mobility needs stemming from his disability.

### **A general disabled/widow or widower**

A person receiving a general disability pension or survivor's pension who is in need of an advance payment for carrying out a rehabilitation plan, or for vocational training.

### **Assistance in Welfare and Rehabilitation Services**

A hostile-action disabled person for whom a disability degree of at least 20% (10%, if his disability degree was determined up to 1996) has been determined as a result of a *hostile action injury* (see definition in chapter "Hostile Action Casualties"), as well as family members – widow, widower, orphan up to age 30, bereaved parent – of a hostile-action injured person who died as a result of his injury.

## **BENEFIT**

### **Vocational Rehabilitation**

The goal of the vocational rehabilitation is integration at work by means of providing a profession and assistance in work placement according to personal suitability and capability. The service is provided by rehabilitation clerks who are social workers by profession.

The rehabilitation includes diagnosis and occupational guidance, supplementary education, vocational and academic training and placement services. During the course of studies, it is possible to receive, under certain conditions, maintenance allowance (widows and widowers) or rehabilitation allowance (disabled persons) and certain expenses may be covered, such as tuition, travelling, books and learning materials. Disabled persons may receive payment of additional expenses such as private lessons and accessibility services (for example, translations into sign language and readings). In addition, an advance payment may be made on account of the pension, in order to implement the rehabilitation plan.

The eligibility for and the scope of these payments vary among the different eligible population groups, in accordance with the regulations and instructions of the Vocational Rehabilitation Department of the National Insurance Institute and of the Defense Ministry.

### **Special Pension for Personal Maintenance**

A monthly pension to cover the cost of special needs in personal assistance and in mobility and special rehabilitation expenses. The amount of the pension is based on four levels of assistance, in accordance with the level of dependence determined, with the amount of the pension for the highest level not exceeding 25% of the maximum work disability pension.

### **Special Grant for Assistance with One-time Arrangements**

Assistance in adjusting living conditions, in purchasing accessories and in purchasing a car.

### **Capitalization of Disability Pension**

A lump-sum grant paid instead of the full or partial monthly work-disability pension. The grant may serve for economic rehabilitation (attaining a source of livelihood) or to meet personal needs.

### **Advance Rehabilitation Payment on Account of Pension**

#### **A work-injured person**

The advance payment is for purposes of implementation of the rehabilitation plan, for economic rehabilitation and for assistance in meeting housing or mobility needs stemming from the disability. The amount of the advance payment is between three and six times the maximum monthly work disability pension, in accordance with the level of disability and is deducted in the course of 48 months. The advance payment is paid on condition that after its deduction there remains sufficient income for livelihood.

#### **A general disabled/widow or widower**

The advance payment is for purposes of implementation of the rehabilitation plan, or for vocational training. The amount of the advance payment is up to six personal pensions, and is deducted in the course of 30 months. The advance payment is paid on condition that after its deduction there remains sufficient income for livelihood.

### **Assistance in Welfare and Rehabilitation Services**

#### **A hostile-action injured person**

Immediate intervention following a hostile action, counseling, guidance, and handling of every problem – emotional, social, family – as well as assistance in taking up rights, psychological treatment, group treatment, tutorial services, and accompaniment of volunteers. In addition, grants, loans and special benefits are provided in the areas of housing, cars and mobility, personal service assistance (for the help of others) and in medical matters, dental care, independent economic rehabilitation, etc.



# MOBILITY

## OPERATIVE DATES (BASIC LAWS)

|  |                  |
|--|------------------|
| Mobility allowance for car-owners  | July 1, 1975     |
| Standing loan  | January 1, 1976  |
| Mobility allowance for non-car-owners  | January 15, 1977 |
| Wheelchair-raising mechanism   | August 7, 1997   |
| Loan and grant from Loan Fund for those eligible for private or commercial vehicle                               | November 1, 1977 |
| Assistance in covering cost of accessories for special vehicle   | January 1, 1998  |
| Assistance from Loan Fund for those eligible for special vehicle   | November 1, 1999 |
| Assistance in covering cost of accessories for private vehicle   | November 1, 1999 |
| Possibility of receiving mobility benefits together with attendance allowance or with benefit for disabled child | November 1, 1999 |

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## SOURCE OF FUNDS

The government.

## WHO IS ENTITLED

Every Israeli resident living in Israel may submit a claim for benefits by force of the Mobility Agreement.

## CONDITIONS OF ENTITLEMENT

### Standing Loan

A *person with limited mobility* with a at least 40% limitation who possesses a valid driving license; in the absence of a valid driving license, mobility limitation of at least 60%, if there is an *authorized driver* who drives the car.

### Mobility Allowance

**Car-owner:** eligibility for standing loan and ownership and possession of vehicle;

**Non-car-owner:** a *person with limited mobility* who meets the conditions of eligibility in one of the following categories:

- a. an *earner* aged 18 or over with a mobility limitation of at least 80% who does not receive a general disability pension;
- b. a non-earner aged 18 or over who receives an attendance allowance and a general disability pension, for whom a mobility limitation of 100% has been determined, or he is in need of and uses a wheelchair;
- c. a person who receives a benefit for disabled child, for whom a mobility limitation of at least 80% has been determined, or he is in need of and uses a wheelchair;
- d. a person who does not receive attendance allowance or benefit for disabled child only because he resides in an institution, on condition that he leaves the institution in which he resides, by motor vehicle, at least 6 times a month for purposes of work, studies, social activities or volunteer work.

### Loan from Loan Fund

#### For those eligible for special vehicle:

A person with limited mobility regarding whom the Medical Board or Medical Board of Appeals determined that he is in need of and uses a wheelchair and regarding whom the Medical Institute of Road Safety determined that he needs a *special vehicle*. If he is entitled to assistance in purchasing the vehicle without taxes as a work injured person as well, he must choose between the two. Assistance is provided even if it is not his first car.

#### For those eligible for private or commercial vehicle:

A person with at least 90% mobility limitation who is an *earner*, is studying or is in the process of rehabilitation, or is serving in the IDF or in the voluntary National Service, holds a valid driving license and is purchasing his first car – according to means test.

The loan is provided only once, to a person purchasing a car for the first time. Under certain conditions, even if it is not his first car. as long as he did not receive the loan previously.

If he is entitled to assistance in covering cost of vehicle without taxes as a work injured person as well, he must choose between the two.



## Loan for Purchasing and Installing Accessories in a Special Vehicle

A person who receives mobility allowance, who needs and uses a wheelchair, for whom the Medical Institute of Road Safety determined that the appropriate vehicle is a *special vehicle*, as well as the necessary accessories for the van. If he is entitled to assistance in purchasing accessories as a work injured person as well, he must choose between the two.

## Refund for Purchasing and Installing Accessories in a Private Vehicle

A person who receives mobility allowance, who possesses a valid driving license, and the Medical Institute of Road Safety determined that he is in need of accessories for safe driving, as well as the specific accessories needed. If he is entitled to assistance in purchasing accessories as a work injured person as well, he must choose between the two.

## Loan for Purchasing a Wheelchair-Carrier

A person who receives mobility allowance, who needs and uses a wheelchair and who owns a vehicle appropriate for installing a *wheelchair-carrier*. If he is entitled to assistance in purchasing a *wheelchair-carrier* as a work injured person as well, he must choose between the two.

## Assistance in Driving Lessons

*Persons with limited mobility* who need and use a wheelchair.

## BENEFIT

### Standing Loan

Given to cover taxes on car, as authorized according to the rules which have been determined; returned when the car is sold.

### Mobility Allowance

A monthly pension paid to a *person with mobility limitation* to help cover his mobility expenses. The allowance is updated in accordance with the rates of increase in the costs of vehicle maintenance.

#### For car-owner:

The rate of the allowance is dependent on whether the eligible person is an *earner* or a non-earner, whether he possesses or lacks a driving license, the percentage of the mobility limitation and the size of the car in his possession.

The allowance for an *earner* is double that for a non-earner.

The allowance for a non-earner with a mobility limitation of at least 80% or for a *person with limited mobility* who is in need of and uses a wheelchair is at the rate of the allowance for an *earner*.

*Continued on next page*

## DEFINITIONS

### Authorized Driver

A person (either *relative* or *caregiver*) who has a valid driving license, who has been authorized by the National Insurance Institute to drive the vehicle belonging to the *person with limited mobility*, and who lives with the *person with limited mobility* in the same building or in a nearby building which is up to 500 meters from his home, or at a longer distance if these are the two closest buildings in the settlement.

### Basic Amount

as defined in chapter "General Definitions".

### Caregiver

A person who takes care of the *person with limited mobility* for most hours of the day.

### Earner

A person whose income from work is more than 25% of the *basic amount-1*, as well as a soldier in compulsory army service.

### Person with Limited Mobility

Israeli resident living in Israel, aged over 3 but not over the *retirement age* as defined in law for men, in whose case a medical committee has determined a percentage of mobility limitation on account of impairment in the lower limbs, according to a specified list of impairments;

Under certain conditions, a *person with limited mobility* may be entitled to continue to receive mobility benefits after he has reached the above-mentioned *retirement age* as defined in law for men.

### Relative

Spouse; son, daughter and their spouse; father, mother, including adopting and step-parent; brother, sister; grandfather, grandmother; grandson, granddaughter.

### Retirement Age

as defined in chapter "General Definitions".

### Special Vehicle

A vehicle that may be entered while sitting in a wheelchair, or that may be driven while sitting in a wheelchair.

### Wheelchair Carrier

An accessory or appliance installed in the vehicle, aimed at lifting a wheelchair to the vehicle's roof or trunk.

## MOBILITY (continued)

### **For non-car-owner:**

Full mobility allowance at the rate determined for an *earner* who drives himself and owns a car of up to 1,800 cc.

### **Loan from Loan Fund**

*for those eligible for special vehicle:* assistance for a first car at a rate of 80% of the value of the car (purchased or determining, whichever is lower) without taxes. In other cases, the entire difference between the price of the previous, determining car and that of the new determining or purchased car (whichever is lower) without taxes.

This sum becomes a grant after 5 years. Assistance at these rates is provided if the eligible person acquires a private or commercial vehicle as well.

*for those eligible for private or commercial vehicle:* assistance at a rate of 20% to 80% of the value of the car (purchased or determining, whichever is lower) without taxes; 20% of the value of the car is a loan for 5 years at 2.64% annual interest, and the remainder becomes a grant after 5 years.

### **Refund for Purchasing and Installing Accessories in a Private Vehicle**

For accessories authorized by the Medical Institute of Road Safety and installed in the vehicle. The assistance is at a rate of 95% of the cost of the accessories and their installation including the taxes thereof.

The refund is for new accessories only.

### **Loan for Purchasing and Installing Accessories in a Special Vehicle**

For accessories authorized by the Medical Institute of Road Safety and installed in the vehicle. The loan is at a rate of 95% of the cost of the accessories and their installation, including the taxes thereof.

The loan is for new accessories only and becomes a grant after 5 years.

### **Loan for Purchasing a Wheelchair-Carrier**

Assistance in purchasing a *wheelchair-carrier*. The assistance is at the rate of 95% of the cost of the appliance and its installation, including the taxes thereof, and becomes a grant after 5 years.

### **Assistance in Driving Lessons**

Driving lessons on a *special vehicle*.





# LEGAL AID

## OPERATIVE DATES (BASIC LAWS)

In all branches of national insurance throughout the country – October 1, 1979.

## SOURCE OF FUNDS

National Insurance Institute.

## CONDITIONS OF ENTITLEMENT

Legal aid is granted – in accordance with professional decision – free of charge and without a means test to any individual (not to incorporated bodies) requesting it, whose claim for a National Insurance benefit has been rejected.

The aid is not granted in proceedings concerning claims for indemnification against the employer.

## BENEFIT

Provided by means of the legal aid bureaus which operate within the framework of the Ministry of Justice and the Legal Aid Law and regulations;

includes legal advice and the drawing-up of legal documents, representation at the labor courts and payment of the costs involved in the provision of legal service.

## DEFINITIONS

### **Legal Aid**

Assistance in all matters concerning the National Insurance Law or any other law under which the National Insurance Institute makes payments.



# HOSTILE ACTION CASUALTIES

## OPERATIVE DATES (BASIC LAWS)

### Payment of benefits

|  |                                   |
|--|-----------------------------------|
| For those recognized as border action casualties                             | February 24, 1949 to June 4, 1967 |
| For hostile action casualties injured after June 4, 1967                     | June 5, 1967                      |
| For hostile action casualties injured from May 14, 1948 to February 24, 1949 | March 26, 1977                    |
| For hostile action casualties injured from November 29, 1947 to May 13, 1948 | March 26, 1982                    |

### Categories of eligibility:

- **Disability Grant** – a disabled person whose degree of disability is 10%-19%.
- **Monthly Disability Benefit** – a disabled person whose degree of disability is 20% or more.
- **Special Benefits** – needy, destitute and older disabled persons.
- **Age Increment** – a disabled person aged 65 or over (men) or 60 or over (women);
- **Dependents' Benefit** – a *relative* of a person killed as a result of a hostile action.
- **Grants and Special Benefits** – a disabled person and a *relative* of a person killed as a result of a hostile action.

## BENEFIT

### Cash Benefits

- **Medical Treatment Benefit** – benefit for a period of incapacity to work or function, during medical treatment.
- **Disability Grant** – lump-sum grant equivalent to the grant paid to war-disabled persons under the Disabled Persons Law; based on monthly benefit due according to disability degree multiplied by number of months as determined in law.
- **Monthly Disability Benefit** – equivalent to the benefit paid to war-disabled persons under the Disabled Persons Law, determined in accordance with the degree of disability.
- **Special Benefits** at increased rates. Disabled persons who retired early from work, whose age is 50 or over and whose disability degree is 50% or more, are eligible under certain circumstances for a special increment.
- **Age Increment** – increment at a rate of 10% of the monthly benefit.
- **Dependents' Benefit** – a monthly benefit equivalent to the benefit rate paid under the Families of Soldiers Killed in Action Law.

### Benefits in Kind, Grants and Special Benefits

Treatment, hospitalization, convalescence, medical appliances and special benefits, such as: loans and grants for housing, assistance in purchase of car and in its monthly maintenance, payment for personal services, vacation grant, clothing allowance, emotional treatment, group interventions, etc.

## SOURCE OF FUNDS

The government.

## CONDITIONS OF ENTITLEMENT

A person injured in a *hostile action injury* who is one of the following:

- Israeli citizen injured in Israel or in Judea, Samaria or the Gaza strip, or abroad, if a year has not yet elapsed since he ceased being a resident;
- anyone who entered Israel legally;
- foreign resident working abroad for an authorized Israeli employer, injured in hostile action abroad during and as a result of his work;
- resident of the territories possessing an Israeli ID card who was injured within the "green line";
- resident of the territories possessing an entry permit from the military authorities who was injured within the "green line";

The law does not apply to injury suffered by a person belonging to enemy forces, aiding them or acting as their agent or on their behalf or in order to further their interests.

## DEFINITIONS

### **Child**

as defined in chapter "General Definitions".

### **Hostile Action Injury**

One of the following:

- injury from hostile action by enemy forces hostile to Israel, including actions that occurred outside of Israel aimed at harming the Jewish people;
- unintentional injury by a person as a result of hostile action by enemy forces or unintentional injury in circumstances in which there were reasonable grounds for assuming that a hostile action would be perpetrated;
- injury from a weapon designated for a hostile action of enemy forces or injury from a weapon designated against such hostile action, even if not used, except for an injury in which a person aged 18 or over was injured while carrying out a crime or transgression with malice or criminal negligence;
- injury from a violent act, the main aim of which is to injure a person due to his national/ethnic origin, on condition that the act results from the Israeli-Arab conflict;
- injury from a violent act, the main aim of which is to injure a person due to his national/ethnic origin, carried out by a terrorist organization.

### **Relative**

A relative of a person who was killed in a hostile action: his/her *spouse, child*, parent, and under certain circumstances, brother or sister, as well as an orphan up to age 37 both of whose parents were killed in a hostile action.

### **Spouse**

Includes a person who was the common-law spouse of the person killed in the hostile action at the time of his/her death, even if he/she has remarried.



# PRISONERS OF ZION AND MARTYRS

## OPERATIVE DATES (BASIC LAWS)

|                     |                           |
|---------------------|---------------------------|
| Payment of benefits | April 1, 1973 (agreement) |
|                     | June 8, 1992 (law)        |

## SOURCE OF FUNDS

The government.

## CONDITIONS OF ENTITLEMENT

Recognition by the competent authority of the claimant as a *Prisoner of Zion*, as a relative of an imprisoned *Prisoner of Zion* or of a Martyr – as long as the claimant is a citizen and resident of Israel.

### Categories of eligible persons:

- A *Prisoner of Zion* recognized as a disabled person as a result of imprisonment, detention or *deportation* due to his Zionist activities, with a disability degree of at least 10% (as of June 8, 1992).
- A person who was a resident of the country before the establishment of the State of Israel and was in prison or who was at least six months in detention or in *deportation* under a deportation order due to his activity in favor of the establishment of the State, with a disability degree of at least 10%.
- A *Prisoner of Zion* recognized as a disabled person as a result of imprisonment, detention or *deportation* due to his Judaism and the hostile relationship between that country and Israel, with a disability degree of at least 25%.
- A *Prisoner of Zion* recognized by the competent authority, even if he is not disabled – in accordance with a means test; the spouse and children (see definition of *child* in "General Definitions") of a *Prisoner of Zion* imprisoned for at least six months, and the spouse and children of a person who disappeared in an enemy country, at least 6 months having elapsed since his disappearance; a *relative* of a *Prisoner of Zion* who died in jail, while in detention or while in *deportation* after the establishment of the State of Israel, to whom the Law of Return applies.
- A *relative* of a person executed in a foreign country after the establishment of the State of Israel, because of his Zionist activities or because of his Judaism or

his links with Israel; the widow of a *Prisoner of Zion* who died abroad after release from jail or detention (if she is not entitled to any other statutory benefit, aside from child allowance).

A person entitled to a dependents' benefit due to the death of a *Prisoner of Zion*, as well as to a survivors' pension or a dependents' pension in Work Injury – shall choose one of these benefits.

## BENEFIT

### Cash Benefits

|   |   |
|---|---|
| To disabled <i>Prisoner of Zion</i>   | A <i>main benefit</i> of a rate determined by the percentage of disability, as well as a benefit according to means test.   |
| To non-disabled <i>Prisoner of Zion</i>   | A benefit according to means test, at a maximum rate of 60% of the <i>main benefit</i> for an individual, and at a maximum rate of 90% of the <i>main benefit</i> for a couple. |
| To spouse and children (see definition of <i>child</i> ) of <i>Prisoner of Zion</i> currently in jail | The rate of benefit depends on the income of that spouse. Those without an income are paid a benefit at the rate of the income support benefit.                                 |
| To <i>relative</i> of <i>Prisoner of Zion</i> who died in jail  | The benefit is equal to that under the Families of Soldiers Killed in Action Law.   |
| To <i>relative</i> of Martyr  | The benefit is in accordance with the Families of Soldiers Killed in Action Law.  |
| To widow of <i>Prisoner of Zion</i> who died abroad   | The benefit is at the rate of the survivors' pension, unless she is entitled to another pension under the National Insurance Law.   |

## Dependents' Benefits

To widow of disabled *Prisoner of Zion*: a benefit equivalent to 60% of his basic benefit (paid according to degree of disability). If he was entitled to benefit according to means test as well, his widow shall receive 60% of the combination of both benefits.

To widow of non-disabled *Prisoner of Zion*: a benefit equivalent to 60% of the benefit that he had received.

If there is no entitled widow, the benefit is paid to his children.

## Lump-sum Grant

To disabled *Prisoner of Zion*: grant at a rate of 18% of the average wage, once a year. Further, he is entitled to convalescence pay for 7 days in the year.

## Benefits in Kind

To disabled *Prisoner of Zion*: Medical care – hospitalization, appliances, etc. for handicaps due to which the *Prisoner of Zion* is recognized as disabled; vocational rehabilitation.

## DEFINITIONS

### Child

as defined in chapter "General Definitions".

### Deportation

Deportation to a distant place outside the usual place of residence, cut off from the family, and living a special way of life forced upon one under a personal deportation order which forbids leaving the place of deportation

### Main Benefit

The basic benefit paid to an individual *Prisoner of Zion* who is 100% disabled.

### Prisoner of Zion

An Israeli resident and citizen, recognized by the competent authority in the Ministry of Immigrant Absorption as a Prisoner of Zion.

### Relative

Spouse, child, parent, brother or sister (as defined in the Families of Soldiers Killed in Action Law) of a *Prisoner of Zion* who died in prison, or of a Martyr, who is an Israeli resident and citizen;

In addition, the widow, widower or child (as defined in the chapter on "Survivors") of a *Prisoner of Zion* who received a benefit by force of the Prisoner of Zion Benefits Law, and who died after 1 January 1999.



# INCOME SUPPORT

## OPERATIVE DATES (BASIC LAWS)

|                     |                 |
|---------------------|-----------------|
| Payment of benefits | January 1, 1982 |
|---------------------|-----------------|

Before that date: Public assistance through welfare bureaus; supplementary benefit to recipients of old-age, survivors' and work injury benefits.

## SOURCE OF FUNDS

The government.

## WHO IS ELIGIBLE

The Income Support Law is not part of the National Insurance Law. Every Israeli resident may submit a claim for an income support benefit.

The following are not eligible for benefit:

- a person residing in an institution, whose entire maintenance is paid by the State, the Jewish Agency, a local authority or a religious institution;
- A person serving compulsory military service in the IDF, and his spouse;
- A member of a kibbutz or cooperative village (moshav);
- A person who owns a vehicle (except motorcycle), unless he is one of the following: disabled in his legs; earning an income from work as defined in the law whose vehicle (size and age) is also defined in the law; in need of the vehicle for medical reasons; has a child who receives benefit for disabled child; a sick person whose car license has been deposited at the Licensing Bureau.
- A student attending an institution of higher education, an institution of post-secondary studies – except single-parent mothers, on certain conditions – a yeshiva or Torah institute or an institution training religious clerics; a student attending any other institution training students for government tests or granting a certificate if the studies last for over 12 months.

– A person who goes abroad may be denied benefit in accordance with the number of trips abroad, the duration of his stay abroad and the destination (Mecca) and purpose of his trip.

– A person in vocational training, person undergoing rehabilitation treatment or person seeking work through the Employment Service who has days of absence due to a trip abroad is not eligible for the months during which he was absent.

## CONDITIONS OF ENTITLEMENT

### Income Support Benefit

Conditions of eligibility for *income support benefit* must be met by *couple* – both claimant and spouse of claimant (except in certain cases in which the claimant is separated from his spouse).

Eligibility is examined from the month of submission of claim.

### Continuity of Residency

An Israeli resident for the 24 consecutive months – and for *new immigrant*: 12 accumulative months – preceding the submission of claim.

This condition does not apply to: recipients of old-age and survivors' pensions, recipients of work injury benefits and volunteers' benefits; a person entitled to benefit according to all the other conditions and whose spouse has been an Israeli resident for at least 24 consecutive months; a person to whose spouse the above condition does not apply; an orphan; an abandoned child.

### Age

- Aged 20 and over;
- under 20 if defined as one of the exceptions set down in the law, such as a parent of a child in his custody, or a pregnant minor not living with parents – or living with a parent who receives an income support benefit – an orphan or an abandoned child.
- The following may be entitled at the age of 18 or over: those who lack the capacity to work due to illness, released prisoners, prisoners working at service jobs, persons in severe distress.

### Means Test

The incomes of the claimant and spouse are lower than the minimum level determined in the Law.

### Employment Test

The condition of the *employment test* applies to the following *situations of entitlement*: an unemployed person, a person employed at low wages, a person undergoing vocational training.

**The condition does not apply to the following situations of entitlement:**

- A person sick (incapable of working) for more than 30 consecutive days;
- a man or woman who has reached the *retirement age*;
- a married mother or *single parent* (father or mother) who has custody of a child up to the age of two;
- a married father whose child up to the age of seven is in his sole custody;
- a person caring for a sick relative (spouse, parent or child);
- a prisoner released after imprisonment of at least 6 consecutive months;
- a prisoner doing public service work;
- a person under house arrest;
- a person supervising child or spouse under house arrest;
- a pregnant woman;
- a person addicted to drugs or alcohol;
- a homeless person;
- a person studying in an ulpan;
- a person in a rehabilitation framework of the National Insurance Institute or the Prisoner Rehabilitation Authority or a rehabilitation framework under the supervision of a government ministry, an abandoned child or orphan;
- a person in distress due to a disaster or sudden event;
- a child one of whose parents is in prison or under arrest, and the child is with his other parent who is not an Israeli resident.

### Death Grant

To widow of a person (or in absence thereof, to his *child*) who had received an *income support benefit* in his lifetime.

*Continued on next page*

## DEFINITIONS

### Basic Amount

as defined in chapter "General Definitions".

### Child

as defined in chapter "General Definitions".

### Couple

A married couple or a man and woman living together as a common-law-couple.

### Employment Test

Registration at the Employment Service as a job-seeker;

### Income Support Benefit

A benefit paid to a person who is not capable of providing for himself by means of income from work and who is not entitled to payment from any other source.

A partial benefit (income supplement) is paid to a person whose income from work or from any other source is lower than the minimum income level for subsistence as determined in the Law.

### New Immigrant

An Israeli resident possessing an immigrant's certificate under the Law of Return-1950 or a visa for temporary or permanent residence who receives a basket of services from the Ministry of Immigrant Absorption and 5 years have not elapsed since his status as a "new immigrant" was determined.

### Retirement Age

as defined in chapter "General Definitions".

### Single Parent

A widow/widower, divorced person or single person who has custody of a *child*/children living with him and he does not live with a common-law spouse.

### Situation of Entitlement

A situation entitling one to income support benefit if it meets the conditions defined in the Law and regulations.

# INCOME SUPPORT (continued)

## BENEFIT

### Income Support Benefit

This benefit has a number of rates. Each rate can be paid fully or partially. Following are the various benefit rates as percentages of the *basic amount-3*:

#### For those under the age of 55

who had been entitled to regular rate in December 2002 or who began receiving benefit in January 2003

|                                  |       |
|----------------------------------|-------|
| individual                       | 20%   |
| couple                           | 27.5% |
| couple with one child            | 30%   |
| couple with two or more children | 33.5% |

who had been entitled to increased rate in December 2002

|                                  |       |
|----------------------------------|-------|
| individual                       | 22.5% |
| couple                           | 30%   |
| couple with one child            | 33.5% |
| couple with two or more children | 39%   |

#### rate for widows, separated persons and *single parents*

|                           |       |
|---------------------------|-------|
| with one child            | 33.5% |
| with two or more children | 39%   |

for those under the age of 25 who are not defined as one of the exceptions set down in the law

80% of the above rates

#### For those aged 55 or over

|                                  |       |
|----------------------------------|-------|
| individual                       | 25%   |
| couple                           | 37.5% |
| couple with one child            | 43.5% |
| couple with two or more children | 49.5% |

#### Rate for widows, separated persons and *single parents*

|                           |        |
|---------------------------|--------|
| with one child            | 42.5%* |
| with two or more children | 52.5%* |

#### Rate for orphans or abandoned children

|                       |         |
|-----------------------|---------|
| one child             | 25%*    |
| two children          | 37.5%** |
| each additional child | 10%     |

\* less one *basic amount-2*.

\*\* less two *basic amounts-2*.

### Death Grant

A lump-sum grant of an amount equivalent to the *basic amount-1* as it was on 1st January.





# RIGHTEOUS GENTILES

## OPERATIVE DATES (BASIC LAWS)

|                     |                           |
|---------------------|---------------------------|
| Payment of benefits | March 1, 1986 (agreement) |
|                     | August 10, 1995 (law)     |

## SOURCE OF FUNDS

The government.

## CONDITIONS OF ENTITLEMENT

Recognition by the memorial authority Yad VaShem as a *righteous gentile*.

## BENEFIT

### Cash Benefits

Monthly benefits at the rate of the *average wage*.

### Vacation Grant

To *righteous gentile* and his/her spouse – for 8 vacation days each, at the rate paid to civil servants.

### Health Insurance

Health services, free of charge, under the National Health Insurance Law-1994.

## DEFINITIONS

### Average Wage

as defined in chapter "General Definitions".

### Family Member

Widow/widower – if there is no widow/widower, the child – residing in Israel, as defined by Law.

### Righteous Gentile

A person recognized by the memorial authority Yad VaShem as a righteous gentile and who resides in Israel.



# MAINTENANCE (Guarantee of Payment)

## OPERATIVE DATES (BASIC LAWS)

|                     |                 |
|---------------------|-----------------|
| Payment of benefits | October 1, 1972 |
|---------------------|-----------------|

## SOURCE OF FUNDS

The government and debtors' payments.

## CONDITIONS OF ENTITLEMENT

### Maintenance Payment

- The *debtor* was a resident of Israel on the day that the *judgment for maintenance* was given, or during 24 months out of the 48 months immediately preceding this day.
- A woman who receives maintenance payment from the NII may not initiate implementation procedures on her own or receive money directly from the *debtor*, unless she has a special authorization to do so due to the difference between the payment rates indicated in the *judgment for maintenance* and the amount paid by the NII.
- The woman does not live with the *debtor*.

### Means test

Passing a means test as determined by the regulations.

### Residing in Israel

The entitlement of a woman who goes abroad will be examined according to the rules of the law.

### Categories of eligible persons:

- A woman resident of Israel possessing a *judgment for maintenance* if she has custody of at least one *child*, whether the judgment was given in her favor, in the *child's* favor or in the favor of both;
- a woman resident of Israel without children (who is not divorced) possessing a *judgment for maintenance*, and she is at least 60 years old or unable to maintain herself;
- a *child* in whose favor a maintenance order has been given, who is not in the custody of his mother and is not with her – if his maintenance is not mainly at the expense of the State or a local authority.

## BENEFIT

### Maintenance Payment

The rates of payment are as laid down by the court in the *judgment for maintenance*, but not higher than the sum determined in the regulations.

The rates of payment for maintenance as determined in the regulations are the same as those of the income support benefit for widows.

The rates of payment in the regulations (as percentages of the *basic amount-3*):

#### For a woman under the age of 55:

|   |         |
|---|---------|
| a woman without children who is unable to provide for herself, entitled to maintenance as of January 1, 2003  | 20%     |
| a woman without children who is unable to provide for herself, entitled to maintenance before January 1, 2003 | 22.5%   |
| a woman with one <i>child</i>   | 33.5%   |
| a woman with two or more children   | 39%     |
| a woman with one <i>child</i> who remarries   | 25%*    |
| a woman with two or more children who remarries   | 37.5%** |

#### For a woman aged 55 or over:

|   |         |
|---|---------|
| a woman with one <i>child</i> living with her   | 42.5%*  |
| a woman with two or more children   | 52.5%*  |
| a woman under the age of 60 who is unable to provide for herself and a woman over the age of 60 | 25%     |
| a woman with one <i>child</i> who remarries   | 25%*    |
| a woman with two or more children who remarries   | 37.5%** |

#### For children:

|  |         |
|--|---------|
| For one <i>child</i>   | 25%*    |
| for two children   | 37.5%** |
| for each additional <i>child</i> who is not in the custody of his mother | 10%     |

\* less one *basic amount-2*.

\*\* less two *basic amounts-2*.

The National Insurance Institute is obligated to take steps to collect the full amount from the *debtor* in accordance with the *judgment for maintenance*.

## DEFINITIONS

### **Basic Amount**

as defined in chapter "General Definitions".

### **Child**

A minor child, including an adopted minor child as well as a grown child who is not capable of supporting himself.

### **Debtor**

The person obligated by the *judgment for maintenance*.

### **Judgment for Maintenance**

A court judgment or other court decision to which a person is obligated to pay maintenance or child support to his spouse, to his *child* or to his parent.



# OLD AGE

## OPERATIVE DATES (BASIC LAWS)

|   |                 |
|---|-----------------|
| Collection of insurance contributions   | April 1, 1954   |
| Payment of pensions   | April 1, 1957   |
| Pensions to uninsured   | 1968            |
| Income supplement to low-income groups under Income Support Law               | January 1, 1982 |
| before that date:<br>agreement on supplementary benefits to low-income groups | 1965            |
| Payment of pensions to <i>housewife</i>                                       | January 1, 1996 |

## WHO IS INSURED

An Israeli resident, aged 18 or over, except a *housewife* and a *widow receiving pension*, if they were born before December 31, 1930 and did not accumulate a qualifying period, and except a person who immigrated to Israel for first time after the age indicated in the following table, according to his date of birth.

| Month and Year of Birth |       | Age of immigration to Israel |
|-------------------------|-------|------------------------------|
| from                    | to    |                              |
| --                      | 6/44  | 60                           |
| 7/44                    | 8/44  | 60 and 4 months              |
| 9/44                    | 4/45  | 60 and 8 months              |
| 5/45                    | 12/45 | 61                           |
| 1/46                    | 8/46  | 61 and 4 months              |
| 9/46                    | 4/47  | 61 and 8 months              |
| 5/47                    | 12/49 | 62                           |

## SOURCE OF FUNDS

### Insurance Contributions (Old-Age & Survivors)

|                         | Full Rate | Reduced Rate |
|-------------------------|-----------|--------------|
| Employee                | 3.85%     | 0.22%        |
| Employer                | 2.04%     | 1.45%        |
| Self-Employed           | 5.21%     | 3.09%        |
| Other Insured           | 5.76%     | 2.40%        |
| Housewife               | Exempt    |              |
| Government for employee | 0.25%     | 0.25%        |
| for self-employed       | 0.25%     | 0.25%        |

### Government Participation

Allocation at the rate of 17.1% of insurance contribution receipts, as well as full financing of pension to new immigrants and financing of income supplement to pension recipients.

## CONDITIONS OF ENTITLEMENT

### Old-Age Pension

#### Pensionable Age

The age of eligibility for old-age pension (from *retirement age* or from *age of entitlement to old-age pension*).

#### Qualifying Period

60 insurance months within the last ten years preceding *pensionable age*, or 144 insurance months, or 60 months (the insured worker) as long as the number of insurance months is not less than the number of months during which he was not insured.

Exempt from the qualifying period: a woman who is divorced; widowed; abandoned by her husband (*aguna*); unmarried and immigrated at age 57 or over, or married to an uninsured husband; as well as a woman who received a disability pension for at least a month just before reaching *retirement age*.

*Continued on page 46*

## DEFINITIONS

### **Age of Entitlement to Old-Age Pension**

The age at which eligibility for an old-age pension is not conditional on a means test.

This age is:

- for men – 70;
- for women – the age gradually rises until, at the end of the process it will reach 70; in 2011 it is 67.

| Month and Year of Birth |            | Age of entitlement to old-age pension (women) |
|-------------------------|------------|---|
| from                    | to         |   |
| --                      | 6/39       | 65  |
| 7/39                    | 8/39       | 65 and 4 months                               |
| 9/39                    | 4/40       | 65 and 8 months                               |
| 5/40                    | 12/40      | 66  |
| 1/41                    | 8/41       | 66 and 4 months                               |
| 9/41                    | 4/42       | 66 and 8 months                               |
| 5/42                    | 12/44      | 67  |
| 1/45                    | 8/45       | 67 and 4 months                               |
| 9/45                    | 4/46       | 67 and 8 months                               |
| 5/46                    | 12/46      | 68  |
| 1/47                    | 8/47       | 68 and 4 months                               |
| 9/47                    | 4/48       | 68 and 8 months                               |
| 5/48                    | 12/48      | 69  |
| 1/49                    | 8/49       | 69 and 4 months                               |
| 9/49                    | 4/50       | 69 and 8 months                               |
| 5/50                    | thereafter | 70  |

### **Child**

as defined in chapter "General Definitions"

### **Housewife**

A married woman whose spouse is insured and who does not work outside her household.

### **Elderly Disabled Person**

A person who received a disability pension just before reaching *retirement age*.

### **Maximum Income for Purpose of Benefits**

as defined in chapter "General Definitions".

### **Retirement Age**

The age at which eligibility for an old-age pension is conditional on a means test (see "General Definitions" for breakdown of ages.)

### **Widow Receiving Pension**

A woman who receives a survivor's pension or a dependents' pension by force of the decease of her spouse, and who does not work outside her household.

## OLD AGE (continued)

### Means Test

For persons who have reached the *retirement age* but have not yet reached the *age of entitlement to old-age pension*. When their income is above the *maximum income for purpose of benefits* determined in the means test (not including income from pensions), a partial pension may be paid.

### Payment of Contributions

(For non-wage earning insureds)

A debt in insurance contribution payments may reduce the pension rate or rule out eligibility for pension, in accordance with the length of time the debt has lasted.

### Old-Age Pension to Disabled Person

An *elderly disabled person* – A person who received a disability pension just before reaching *retirement age*.

### Dependents' Increment

Is paid for *wife or husband*, and for each of first two children of person receiving pension on condition that they do not receive a pension themselves. A *housewife* and *widow receiving pension* are not entitled to a dependents' increment.

- *Wife* – resident of Israel, married to man receiving pension and meets all of the following conditions: married to him for at least a year or has borne him a *child*; aged at least 45 or has a *child* living with her; passes means test (see case 1 in definition of *maximum income for purpose of benefits*).
- *Husband* – resident of Israel, married for at least one year to woman receiving pension and meets one of the following conditions: aged at least 70, or aged at least 50 and passes means test (see case 1 in definition of *maximum income for purpose of benefits*).
- *Child* – *child* of person receiving pension.

### Seniority Increment

An insured who has accumulated over 10 years of insurance. The *housewife* and *widow receiving pension* are not entitled to a seniority increment.

### Pension Deferral Increment

An insured who was not eligible for pension between *retirement age* and *age of entitlement to old-age pension* due to earned income.

### Income Supplement

See chapter on Income Support.

### Special Old-Age Benefit

A new immigrant who is not covered by old-age insurance due to his age at the time of his immigration,

and who has reached pensionable age as above, as well as an insured person who emigrated from the country and returned, and who at pensionable age did not complete the qualifying period – according to means test.

### Death Grant

To the *widow/widower* of an insured person, or in absence thereof, to his/her *child* who had received an old-age pension in his/her lifetime.

## BENEFIT

### Old-Age Pension and Special Old-Age Benefit

Pension rates (as percentage of *basic amount-3*)

|                                      |       |
|--------------------------------------|-------|
| individual                           | 17.7% |
| couple                               | 26.6% |
| couple with one child                | 32.2% |
| couple with two or more children     | 37.8% |
| individual with one child            | 23.3% |
| individual with two or more children | 28.9% |

Pensions are updated whenever the *basic amount-3* is updated.

### Increment for Aged 80+

1% of the *basic amount-3*.

### Old-Age Pension to Disabled Person

Pension rate is the same as that of the disability pension to which the *elderly disabled person* was entitled. The pension is updated whenever the disability pension is updated, and at the same rates.

### Increments to Pension

#### Dependents' Increment

Increment rates are included in pension rates given above.

Spouse – an increment of 8.9% of *basic amount-3*.

*Child* – an increment of 5.6% of *basic amount-3* for each of the first two children.

## OLD AGE (continued)

### Seniority Increment

2% of the pension for each year in excess of 10 years' insurance, up to a ceiling of 50% of the pension.

### Pension Deferral Increment

5% of the pension for each year from *retirement age* up to *age of entitlement to old-age pension* in which the person was not eligible for a pension, because he/she had an earned income.

### Income Supplement

Supplements the pension up to the increased rate of the income support benefit. The latter as a percentage of the *basic amount-3* is:

#### For persons under 70

|                                    |        |
|------------------------------------|--------|
| individual                         | 30.3%  |
| couple                             | 45.0%  |
| couple with one child              | 55.1%  |
| couple with 2 or more children     | 65.2%  |
| individual with one child          | 50.0%* |
| individual with 2 or more children | 60.0%* |

#### For persons aged 70 or over and not yet 80

|                                    |        |
|------------------------------------|--------|
| individual                         | 31.2%  |
| couple                             | 46.3%  |
| couple with one child              | 56.4%  |
| couple with 2 or more children     | 66.5%  |
| individual with one child          | 51.3%* |
| individual with 2 or more children | 61.4%* |

#### For persons aged 80+

|                                    |        |
|------------------------------------|--------|
| individual                         | 32.6%  |
| couple                             | 48.3%  |
| couple with one child              | 58.4%  |
| couple with 2 or more children     | 68.5%  |
| individual with one child          | 53.3%* |
| individual with 2 or more children | 63.4%* |

\* less one *basic amount-2*.

The resulting sums are increased by a further 7%. The pension with supplement is updated whenever the *basic amount-3* is updated.

### Death Grant

A lump-sum grant of an amount equivalent to the *basic amount-1* as it was on 1st January.





# SURVIVORS

## OPERATIVE DATES (BASIC LAWS)

|  |                   |
|--|-------------------|
| Collection of insurance contributions                                      | April 1, 1954     |
| Payment of pensions  | April 1, 1955     |
| Payments to survivors of uninsured persons                                 | 1968              |
| Vocational training and maintenance allowance for widows and orphans       | September 1, 1970 |
| Income supplement to low-income groups under Income Support Law            | January 1, 1982   |
| before that date; agreement on supplementary benefits to low-income groups | 1965              |

## WHO IS INSURED

An Israeli resident, aged 18 or over, except a housewife and a widow receiving pension, if they were born before December 31, 1930 and did not accumulate a qualifying period, and except a person who immigrated to Israel for first time after the age indicated in the following table, according to his date of birth.

| Month and Year of Birth |       | Age of immigration to Israel |
|-------------------------|-------|------------------------------|
| from                    | to    |                              |
| --                      | 6/44  | 60                           |
| 7/44                    | 8/44  | 60 and 4 months              |
| 9/44                    | 4/45  | 60 and 8 months              |
| 5/45                    | 12/45 | 61                           |
| 1/46                    | 8/46  | 61 and 4 months              |
| 9/46                    | 4/47  | 61 and 8 months              |
| 5/47                    | 12/49 | 62                           |

## CONDITIONS OF ENTITLEMENT

### Survivors' Pension

The widower, widow and *child* (orphan) of an insured person are entitled to a survivor's pension on the following conditions:

#### Death of Insured Person

From any cause, except war and hostile actions.

#### Qualifying Period

12 insurance months before the date of death, or 24 months in the 5 years before the date of death, or 60 insurance months in the 10 years before the date of death, or the qualifying period noted above for old-age pension.

A qualifying period is not required when the insured person:

- died within a year of his immigration, or before the age of 19;
- was the main support of spouse or children;
- was a *housewife* or *widow*.

(Regarding a *housewife* or *widow* who dies, eligibility is for children only.)

#### Payment of Contributions

(for non-wage earning insureds)

The deceased's arrears, during his lifetime, in payment of insurance contributions, may reduce the pension rate, in accordance with the length of time the debt has lasted and the amount owed.

#### Special Survivors' Benefit

The *widow* and orphans of an Israeli resident who was not insured due to his age at the time of his immigration.

#### Income Supplement

See chapter on Income Support.

#### Survivors' Grant

- *Widow/widower* under 40, without a *child* living with them, who have not received a survivors' pension.
- *Widower* whose right to survivors' pension has expired due to income.

#### Marriage Grant

*Widow* or *widower* who remarries. (The right to survivors' benefit expires.)

#### Means Test

Passing a means test.

## Maintenance Allowance for Orphans

Orphan by force of whose parent a survivors' pension is paid, and who devotes most of his time studying in high school or in vocational training, by means test (see definition of *maximum income for purpose of benefits* in "General Definitions": one orphan – twice case 1; if there are other orphans in the family entitled to allowance – case 3).

## Bar-Mitzvah Grant

A boy orphan reaching the age of 13 and a girl orphan reaching the age of 12.

## Death Grant

The decease of a person who had received a survivors' benefit in his lifetime.

## BENEFIT

### Survivors' Pension and Special Survivors' Benefit

**Pension rates** (as percentage of *basic amount-3*):

|   |       |
|---|-------|
| For widow/widower with a child, or aged 50 or over  | 17.7% |
| Increment for each child  | 8.3%  |
| For widow/widower aged 40-49 without child  | 13.3% |
| For children whom the widow/widower is not eligible for an increment:                     |       |
| For a single child  | 11.0% |
| For each child, if there is more than one child   | 8.3%  |
| For children who have no parent or whose parent lives permanently abroad – for each child | 11.0% |

A child entitled to survivors' pension due to the decease of his father as well as to the decease of his mother is entitled to receive two survivors' pensions by force of these two separate entitlements.

### Increment for Aged 80+

1% of the *basic amount-3*.

Pensions are updated whenever the *basic amount-3* is updated.

## Increments to Pension

### Seniority Increment

2% of the pension for each year in excess of 10 years' insurance completed by the deceased, up to a ceiling of 50% of the pension.

## Income Supplement

Supplements the pension up to the increased rate of the income support benefit. The latter as a percentage of the *basic amount-3* is:

## DEFINITIONS

### Basic Amount

As defined in chapter "General Definitions"

### Child

as defined in chapter "General Definitions".

### Housewife

As defined in chapter "Old Age".

### Maximum Income for Purpose of Benefits

as defined in chapter "General Definitions".

### Qualifying Period

As defined in chapter "General Definitions".

### Widow

Wife of insured man at the time of his death, had been married to him for at least one year (six months if she was aged 55 or older at the time of his death), or has borne him a child (a separated woman: under certain conditions).

### Widower

Husband of insured woman at the time of her death, had been married to her for at least one year (six months if he was aged 55 or older at the time of her death), if he has child living with him or has passed a means test (a separated man: under certain conditions).

### Widow Receiving Pension

A woman who receives a survivor's pension or a dependents' pension by force of the decease of her spouse, and who does not work outside her household.

## SURVIVORS (continued)

### For persons under 70

|   |        |
|---|--------|
| For widow/widower without children          | 30.3%  |
| For widow/widower with one child            | 50.0%* |
| For widow/widower with two or more children | 60.0%* |

### For persons aged 70 or over and not yet 80

|   |        |
|---|--------|
| For widow/widower without children          | 31.2%  |
| For widow/widower with one child            | 51.3%* |
| For widow/widower with two or more children | 61.4%* |

### For persons aged 80+

|   |        |
|---|--------|
| For widow/widower without children          | 32.6%  |
| For widow/widower with one child            | 53.3%* |
| For widow/widower with two or more children | 63.4%* |

The resulting sums are increased by a further 7%.

### For children orphaned from both parents or abandoned

|                            |         |
|----------------------------|---------|
| For one child only         | 25%*    |
| For two children           | 37.5%** |
| For every additional child | 10%.    |

\* less one *basic amount-2*.

\*\* less two *basic amounts/2*.

### Survivors' Grant

A grant equivalent to 36 monthly pension payments.

### Marriage Grant

A grant equivalent to 36 monthly pension payments, in two installments; the first right after remarriage, the second two years after remarriage.

### Maintenance Allowance for Orphans

9% of the *basic amount-1* as of 1st January; if by force of his parent's entitlement, a survivors' pension is paid to *widow/widower* with children – 6.5% of the *basic amount-1* as above.

### Bar-Mitzvah Grant

$\frac{2}{3}$  of the *basic amount-1* as it was on 1st January.

### Death Grant

A grant as stated in chapter on Old-Age ("Benefit").

### Burial Costs

Paid directly to the organization dealing with the burial, according to the rules and the rates laid down in the regulations, to cover all burial expenses. In the non-Jewish sector, where there is no organization that deals with burials, payment is made to the family of the deceased.



# EQUITY GRANTS

## OPERATIVE DATES (BASIC LAWS)

Payments – September 4, 1975.

## SOURCE OF FUNDS

0.03% of National Insurance receipts.

## CONDITIONS OF ENTITLEMENT

- Rejection of claim due to one of the following circumstances: non-fulfillment of the duty of registration under Work Injury Insurance; non-hospitalization in Maternity Insurance, arrears in payment of insurance contributions for Survivors, General Disability, maternity allowance and Work Injury;
- Means test.

## BENEFIT

The grant is provided as a replacement for the benefit that was rejected, at the same time or at a reduced rate – in accordance with income.



# LONG-TERM CARE

## OPERATIVE DATES (BASIC LAWS)

|  |                |
|--|----------------|
| Collection of insurance contributions  | April 1, 1980  |
| Financing the development of services aimed at increasing the number of patients in institutions and of extending the range of services in the community | April 1, 1986  |
| Payment of personal benefits   | April 12, 1988 |

## SOURCE OF FUNDS

### Insurance Contributions

|                   | Full Rate | Reduced Rate |
|-------------------|-----------|--------------|
| Employee          | 0.14%     | 0.01%        |
| Employer          | 0.06%     | 0.05%        |
| Self-Employed     | 0.18%     | 0.12%        |
| Other Insured     | 0.21%     | 0.09%        |
| Government        |           |              |
| For employee      | 0.02%     | 0.02%        |
| For self-employed | 0.02%     | 0.02%        |

### Government Participation

Allocation at the full rate of benefit to new immigrants.

## WHO IS INSURED

- A person insured in Old-Age and Survivors' insurance;
- resident of Israel who immigrated to Israel under the Law of Return;
- resident of Israel who immigrated to Israel with a permanent or temporary visa who receives a basket of services from the Ministry of Immigrant Absorption.

## CONDITIONS OF ENTITLEMENT

### Long-term Care Benefit

#### Age

*Retirement age*

#### Dependence

Dependence to a large extent on the help of others, as a result of the *impairment*, for the performance of *everyday functions*; or need of *supervision*.

#### Means Test

The right to benefit and its rate are dependent on a means test as determined in the regulations. For individual – an income not higher than 1.5 times the *average wage*; for couple – an income not higher than 2.25 times the *average wage*; for person with child – an additional income equivalent to 0.75 the *average wage* for each child.

Persons who are staying in a *nursing home* or whose main burden of care in any other institution is at the expense of a public body are not entitled to benefit, except persons who are in a general hospital for the first 14 days of their hospitalization.

## BENEFIT

### Long-Term Care Benefit

A service benefit consisting of long-term care services from a basket of services, at determined rates. The aim of the benefit is to assist recipients in performing *everyday functions* and in managing their household, and to lighten their families' burden of their care and *supervision*.

The basket of services includes: assistance of caregivers in performance of *everyday functions* and household management, care in day centers for the elderly, absorbent undergarments, personal alarm units and laundry services.

A temporary benefit is provided for 60 days when the nature of the impairment is a temporary one, such as following an accident or operation, and when the elderly patient is expected to return to regular functioning after a short period of rehabilitation.

The basket of services for this benefit includes only assistance of caregivers in performance of *everyday functions* and household management.

The long-term care benefit is paid to the organization that provides the long-term care services and not to the entitled person.

The entitled person receives the benefit directly only if services are not available and if he lives with a family member who cares for him, or if he lives in one of the areas of the pilot to choose a cash benefit and employs a caregiver who is not a family member for most hours of the day.

The benefit paid directly to the entitled person is at the rate of 80% of the rates indicated below.

The rates of the benefit:

91% of the full individual pension (see "General Disability" chapter, "Benefit" column) for one who has become dependent to a large extent on the help of others for the performance of *everyday functions* or is in need of *supervision*;

150% of the full individual pension for one who has become dependent to a very large extent on the help of others for the performance of most *everyday functions* for most of the hours of the day, and an additional 27.2% of the full individual pension for one who employs an Israeli caregiver only and has no permit to employ a foreign caregiver or this permit is frozen;

168% of the full individual pension for one who has become completely dependent on the help of others for the performance of all *everyday functions* all hours of the day or is in need of constant *supervision*, and an additional 36.2% of the full individual pension for one who employs an Israeli caregiver only and has no permit to employ a foreign caregiver or this permit is frozen.

In any event, the payment will not be higher than the recompense for the actual hours of care provided.

Half the benefit is paid when the income is higher than the *average wage* for an individual, 1.5 times the *average wage* for a couple, and an additional sum of 0.5 times the *average wage* for each child, but not higher than the means test stipulated in "Conditions of Entitlement".

## DEFINITIONS

### Average Wage

as defined in chapter "General Definitions".

### Everyday Functions

Dressing, eating, control of urine and bowel movements, washing, mobility in the home.

### Impairment

A physical, mental or emotional deficiency due to disease, accident or birth defect.

### Nursing Home

A hospital, nursing home or nursing ward in which people in need of long-term care, mentally incompetent people and infirm people are cared for.

### Retirement Age

as defined in chapter "General Definitions".

### Supervision

Attendance and supervision over the insured person, to prevent damage or danger to himself or to others.



# COUNSELING SERVICE FOR THE ELDERLY

## OPERATIVE DATES (BASIC LAWS)

May 1972.

## SOURCE OF FUNDS

National Insurance Institute.

## CONDITIONS OF ENTITLEMENT

Provided free of charge to elderly and members of their families.

## BENEFIT

In the framework of the Service, counseling and information are provided to the elderly and their families regarding their rights under law and the social and community services available to them in their area of residence. Personal, social, and practical support is also provided.

Support groups are conducted for elderly widows in order to assist them to deal with their grief and overcome the crisis. Additional support groups are conducted for spouses of chronically ill patients and for special population groups according to regional need, such as divorced pensioners and the middle-aged.

Home visits are initiated in order to help the elderly take up their rights and to locate elderly persons who are in distress. In addition, regular social visits are conducted in the homes of homebound elderly.

In the local branches, "information days" are held for persons who have recently retired from work and for women recently widowed.



## Bilateral International Conventions

### Austria

December 1, 1974

#### WHO IS INSURED

Austrian or Israeli citizens, refugees and stateless persons who are employees or self-employed, and members of their families.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

An employee posted by his employer in the other country for up to 60 months is insured in the country that posted him. This period may be extended by mutual agreement.

Diplomats and personnel of airlines or transport undertakings and public employees are insured without time limit in the country that posted them.

#### INSURANCE BRANCHES

Old-Age, Survivors, Disability, Children (Family Assistance), Maternity, Work Injury, Occupational Diseases and Unemployment.

#### WHO IS ELIGIBLE

A person entitled to a pension according to the laws of one of the countries can receive it when he transfers his place of residence to the other country, with the required changes in the various insurance branches.

#### CONDITIONS OF ENTITLEMENT

According to Israeli and Austrian legislation on the various insurance branches, including the principle of totalization of insurance periods of no less than 12 months, for completion of the qualifying periods needed for receipt of a pension in the Old-Age, Survivors, Disability, Maternity and Unemployment insurance branches.

#### BENEFIT

##### Calculation of Pension

According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.

##### Medical Attendance

By request of the competent institution and its expense.

##### How to Claim

To the competent institution or to the institution in the person's place of residence.

### Belgium

May 1, 1973

#### WHO IS INSURED

Belgian or Israeli citizens who are employees and similar to employees, and members of their families.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

An employee posted by his employer in the other country – exemption for up to one year; with mutual agreement – for a further period of time.

Employees in the public service and personnel or transport undertakings or airlines – exemption without time limit.

#### INSURANCE BRANCHES

Old-Age, Survivors, Work Injury and Occupational Diseases.

#### WHO IS ELIGIBLE

Belgian or Israeli citizens who change their residence from one country to the other can receive their pensions\*\* in the country of residence.

#### CONDITIONS OF ENTITLEMENT

According to Israeli and Belgian legislation on the various insurance branches.

#### BENEFIT

##### Calculation of Pension

Without totalization for old-age, survivors or disability pension. For occupational diseases, totalization possible.

##### How to Claim

To the competent institution or to the institution in the person's country of residence, according to the provisions of the legislation of the paying country.

### Bulgaria

September 1, 2009

#### WHO IS INSURED

Bulgarian or Israeli citizens, refugees and stateless persons who are employees or self-employed, and members of their families.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

An employee posted by his employer in the other country – exemption for up to 24 months, with possibility of extension for an additional period of up to 3 years.

Employees of the government and civil service and travelling personnel employed by transport undertakings or airlines, employees on maritime vessels – exemption without time limit.

#### INSURANCE BRANCHES

Old-Age, Survivors, Disability, Work Injury and Occupational Diseases and Maternity.

#### WHO IS ELIGIBLE

Bulgarian or Israeli citizens who change their residence from one country to the other can receive their pensions in the country of residence.

#### CONDITIONS OF ENTITLEMENT

According to Israeli and Bulgarian legislation on the various insurance branches, including the principle of totalization of insurance periods in the Old-Age, Survivors, and Maternity insurance branches.

Regarding the Old-Age and Survivors insurance branches, insurance periods which are shorter than 12 months will not be taken into account.

#### BENEFIT

##### Calculation of Pension

According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.

##### How to Claim

To the competent institution or to the institution in the person's place of residence.

\* The worker and employee are exempt from double payment of contributions in the country to which the worker is sent.

\*\* Israeli residents may receive their Israeli pension in Belgium only if they began receiving it in Israel.

## Bilateral International Conventions

### Canada

September 1, 2003

#### WHO IS INSURED

Canadian or Israeli citizens, refugees and stateless persons who are employees or self-employed.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

Employees are subject to the legislation of the country in which they work.

Self-employed persons working in both countries are insured in the country where they generally reside.

An employee posted by his employer in the other country is exempt in the country posted for up to five years; with mutual agreement – for a further period of time.

#### INSURANCE BRANCHES

Not yet included in this Convention.

#### WHO IS ELIGIBLE

Canadian or Israeli citizens working or living in one of these countries.

#### BENEFIT

##### How to Claim

From the insuring institution in the country of origin, before the worker leaves for the other country, or from the country he is staying in, before returning to the country of origin.

### Czech Republic

July 1, 2002

#### WHO IS INSURED

Czech or Israeli citizens, refugees and stateless persons who are employees or self-employed, and members of their families.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

An employee posted by his employer in the other country – exemption for up to 36 months, with the possibility of extension.

Employees of the public service and employees on maritime vessels – exemption without time limit.

Workers are insured in the country in which the work is carried out.

#### INSURANCE BRANCHES

Old-Age, Survivors, Disability, Work Injury and Occupational Diseases, Maternity and Children.

#### WHO IS ELIGIBLE

Czech or Israeli citizens who change their residence from one country to the other can receive their pensions in the country of residence.

Child allowances are paid by the country where the children are.

#### CONDITIONS OF ENTITLEMENT

According to Israeli and Czech legislation on the various insurance branches, including the principle of totalization of insurance periods in the Old-Age, Survivors, Disability and Maternity insurance branches.

#### BENEFIT

##### Calculation of Pension

According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.

##### Medical Attendance

An insured person suffering from a work injury in the other country is entitled to urgent medical treatment. A woman giving birth in the other country is entitled to hospitalization.

##### How to Claim

To the competent institution or to the institution in the person's place of residence according to the provisions of the legislation of the paying country.

### Denmark

April 1, 1996

#### WHO IS INSURED

Danish or Israeli citizens, refugees and stateless persons who are employees or self-employed, and members of their families.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

An employee posted by his employer in the other country – exemption for up to two years; with mutual agreement – until he completion of the work.

Employees of the government and public service and personnel employed by transport undertakings or airlines – exemption without time limit.

#### INSURANCE BRANCHES

Old-Age, Survivors, Disability, Work Injury and Occupational Diseases, Maternity and Children.

#### WHO IS ELIGIBLE

Danish or Israeli citizens who change their residence from one country to the other can receive their pensions in the country of residence.

Child allowances are paid by the country where the children are.

#### CONDITIONS OF ENTITLEMENT

According to Israeli and Danish legislation on the various insurance branches, including the principle of totalization of insurance periods for completion of the qualifying periods needed for receipt of a pension in the Old-Age, Survivors, Disability, Maternity and Occupational Diseases insurance branches.

#### BENEFIT

##### Calculation of Pension

According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.

##### Medical Attendance

A posted worker suffering from a work injury in the other country is entitled to urgent medical care; a woman giving birth in the other country is entitled to hospitalization

##### How to Claim

To the competent institution or to the institution in the person's place of residence.

\* The worker and employee are exempt from double payment of contributions in the country to which the worker is sent.

## Bilateral International Conventions

### Germany

May 1, 1975

#### WHO IS INSURED

German or Israeli citizens and refugees who are employees or self-employed, and members of their families.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

An employee posted by his employer in the other country – exemption for up to one year; with mutual agreement – for a further period of time.

Sailors are covered by the law of the country whose flag is raised on their vehicle.

Employees in the public service or transport undertakings – exemption without time limit.

#### INSURANCE BRANCHES

Old-Age, Survivors, Disability, Maternity, Work Injury (Occupational Diseases).

#### WHO IS ELIGIBLE

A person entitled to a pension according to the laws of one of the countries can receive it when he transfers his place of residence to the other country, with the required changes in the various insurance branches.

#### CONDITIONS OF ENTITLEMENT

According to Israeli and German legislation on the various insurance branches, including the principle of totalization of insurance periods for completion of the qualifying periods needed for receipt of a pension in the Old-Age, Survivors, Maternity and Occupational Diseases insurance branches.

#### BENEFIT

##### Calculation of Pension

According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.

##### Medical Attendance

By request of the competent institution and at its expense..

##### How to Claim

To the competent institution or to the institution in the person's place of residence.

### Amendment to Convention with Germany

January 1, 1987\*\*

#### WHO IS INSURED

Israeli resident who accumulated insurance periods due to work in Eastern Europe.

#### INSURANCE BRANCHES

Old-Age and Survivors.

#### WHO IS ELIGIBLE

A person who accumulated periods of work in Eastern Europe and who left his country of origin due to the expansion of the National Socialistic influence.

### Finland

September 1, 1999

#### WHO IS INSURED

Finnish or Israeli citizens, refugees and stateless persons who are employees or self-employed, and members of their families.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

An employee posted by his employer in the other country shall pay contributions in the country of origin and is exempt in the country posted, for three years; in special cases – for a further period of time.

A person covered by the convention is insured in the country in which he works or lives.

Civil servants continue to be insured in the country that employs them, with no time limit.

#### INSURANCE BRANCHES

Old-Age, Survivors, Maternity, Disability, Work Injury, Maternity and Children.

#### WHO IS ELIGIBLE

Finnish or Israeli citizens who change their residence from one country to the other can receive their pensions in the country of residence.

Child allowances are paid by the country where the children are.

#### CONDITIONS OF ENTITLEMENT

According to Israeli and Finnish legislation on the various insurance branches, including the principle of totalization of insurance periods which are not shorter than 12 months, for completion of the qualifying periods needed for receipt of a pension in the Old-Age, Survivors, Maternity and Disability insurance branches.

#### BENEFIT

##### Calculation of Pension

According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.

##### Medical Attendance

An insured person suffering from a work injury in the other country is entitled to the required medical treatment.

##### How to Claim

To the competent institution or to the institution in the person's place of residence.

\* The worker and employee are exempt from double payment of contributions in the country to which the worker is sent.

\*\* The main change pertains to the Disability insurance branch in the Amendment.

## Bilateral International Conventions

### France

October 1, 1966

#### WHO IS INSURED

French or Israeli citizens who are employees and similar to employees, and members of their families.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

An employee posted by his employer in the other country – exemption for up to one year; with mutual agreement – for a further period of time.

Employees in the diplomatic service, the public service and personnel of transport undertakings – exemption without time limit.

#### INSURANCE BRANCHES

Old-Age, Survivors, Children, Maternity, Work Injury and Occupational Diseases.

#### WHO IS ELIGIBLE

French or Israeli citizens who change their residence from one country to the other can receive their pensions in the country of residence.

Child allowances are paid by the country where the children are.

#### CONDITIONS OF ENTITLEMENT

According to Israeli and French legislation on the various insurance branches, including the principle of totalization of insurance periods which are not shorter than 12 months, for completion of the qualifying periods needed for receipt of a pension in the Old-Age, Survivors, Maternity and Occupational Diseases insurance branches.

#### BENEFIT

##### Calculation of Pension

According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.

##### Medical Attendance

An insured person suffering from a work injury in the other country is entitled to benefits in kind (including urgent treatment and hospitalization), even if his residence there is a temporary one.

##### How to Claim

To the competent institution or to the institution in the person's country of residence, according to the provisions of the legislation of the paying country.

### Italy

November 21, 1989

#### WHO IS INSURED

Italian or Israeli residents employed in the territory of the other country.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

An employee posted by his employer in the other country – exemption for up to 36 months, with the possibility of extension for an additional 12 months; with mutual agreement – for a further period of time.

#### INSURANCE BRANCHES

Not yet included in this Convention.

#### WHO IS ELIGIBLE

Italian or Israeli residents who are employed by the same workplace in the other country continue to be subject to the legislation of the country from which they were sent to work in the other country.

#### BENEFIT

##### Receipt of Authorization

From the competent institution in the country of origin, before departure of the employee for work in the other country.

### Netherlands

November 1, 1963

New Agreement – September 1, 1985  
Amendment – December 1, 2003

#### WHO IS INSURED

Dutch or Israeli citizens, refugees and stateless persons who are employees or self-employed and members of their families.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

A self-employed person working in both countries is insured in the country where he generally resides.

An employee posted by his employer in the other country – exemption for up to 24 months; with mutual agreement – for a further period of time.

Employees in the diplomatic service, the public service and travelling personnel of transport, airline and maritime undertakings – exemption without time limit.

#### INSURANCE BRANCHES

Old-Age, Survivors, Maternity,\*\*  
Children, Unemployment, Work Injury and Occupational Diseases.

#### WHO IS ELIGIBLE

Dutch or Israeli citizens who change their residence from one country to the other can receive their pensions in the country of residence.

Child allowances are paid only by the country where the children are.

#### CONDITIONS OF ENTITLEMENT

According to Israeli and Dutch legislation on the various insurance branches, including the principle of totalization of insurance periods for completion of the qualifying periods needed for receipt of a pension in the Old-Age, Survivors and Maternity insurance branches.

#### BENEFIT

##### Calculation of Pension

According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.

##### How to Claim

To the competent institution or to the institution in the person's country of residence, according to the provisions of the legislation of the paying country.

\* The worker and employee are exempt from double payment of contributions in the country to which the worker is sent.

\*\* The Convention applies to cash benefits (maternity allowance) only and not to hospitalization in connection with giving birth.

## Bilateral International Conventions

### Norway

April 1, 2008

#### WHO IS INSURED

Norwegian or Israeli citizens, refugees and stateless persons who are employees or self-employed, and members of their families.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

An employee posted by his employer in the other country – exemption for up to 5 years.

Employees of the government and civil service, travelling personnel employed by transport undertakings or airlines, employees on maritime vessels and workers on facilities for discovering and using underwater natural resources – exemption without time limit.

#### INSURANCE BRANCHES

Old-Age, Survivors, Disability, Work Injury and Occupational Diseases, Maternity and Children.

#### WHO IS ELIGIBLE

Norwegian or Israeli citizens who change their residence from one country to the other can receive their pensions in the country of residence.

Child allowances are paid by the country where the children are.

#### CONDITIONS OF ENTITLEMENT

According to Israeli and Norwegian legislation on the various insurance branches, including the principle of totalization of insurance periods in the Old-Age, Survivors, and Maternity insurance branches.

Regarding the Old-Age and Survivors insurance branches, insurance periods which are shorter than 12 months will not be taken into account.

#### BENEFIT

##### Calculation of Pension

According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.

##### Medical Attendance

An insured person suffering from a work injury in the other country is entitled to urgent medical treatment.

##### How to Claim

To the competent institution or to the institution in the person's place of residence.

### Poland

December 31, 1991

#### WHO IS INSURED

Polish or Israeli citizens who are entitled to benefit due to work injury of occupational disease.

#### INSURANCE BRANCHES

Work Injury and Occupational Diseases.

#### CONDITIONS OF ENTITLEMENT

According to Israeli and Polish legislation regarding the Work Injury and Occupational Diseases insurance branches.

#### BENEFIT

##### Calculation of Pension

According to the legislation of each country.

##### How to Claim

To the competent institution or to the institution in the person's place of residence.

### Sweden

July 1, 1983

#### WHO IS INSURED

Swedish or Israeli citizens, refugees and stateless persons who are employees or self-employed, and members of their families.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

An employee posted by his employer in the other country – exemption for up to 36 months; with mutual agreement – for a further period of time.

Employees of the government and public service and travelling personnel employed by transport undertakings or airlines – exemption without time limit.

#### INSURANCE BRANCHES

Old-Age, Survivors, Disability, Work Injury, Occupational Diseases, Children, Maternity and Unemployment.

#### WHO IS ELIGIBLE

Swedish or Israeli citizens who change their place of residence from one country to the other can receive their pensions in the country of residence.

Child allowances are paid by the country where the children are.

#### CONDITIONS OF ENTITLEMENT

According to Israeli and Swedish legislation on the various insurance branches, including the principle of totalization of insurance periods which are not shorter than 12 months, for completion of the qualifying periods needed for receipt of a pension in the Old-Age, Survivors, Disability, Maternity and Unemployment insurance branches.

#### BENEFIT

##### Calculation of Pension

According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.

##### Medical Attendance

An insured person suffering from a work injury in the other country is entitled to urgent medical treatment; a woman giving birth in the other country is entitled to hospitalization.

##### How to Claim

To the competent institution or to the institution in the person's place of residence.

\* The worker and employee are exempt from double payment of contributions in the country to which the worker is sent.



## Bilateral International Conventions

### Switzerland

October 1, 1985

#### WHO IS INSURED

Swiss or Israeli citizens, refugees and stateless persons who are employees or self-employed, and members of their families.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

An employee posted by his employer in the other country – exemption for up to 24 months; with mutual agreement – for a further period of time.

Airline employees posted for a limited time period – for that period of time. Employees of the public service and personnel employed by transport undertakings and employees on maritime vessels – exemption without time limit.

#### INSURANCE BRANCHES

Old-Age, Survivors and Disability.

#### WHO IS ELIGIBLE

Swiss or Israeli citizens who change their residence from one country to the other can receive their pensions in the country of residence.

#### CONDITIONS OF ENTITLEMENT

According to Israeli and Swiss legislation on the various insurance branches, including the principle of totalization of insurance periods which are not shorter than 12 months, for completion of the qualifying periods needed for receipt of a pension in the Old-Age and Survivors insurance branches.

#### BENEFIT

##### Calculation of Pension

According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.

##### How to Claim

To the competent institution or to the institution in the person's place of residence, according to the provisions of the legislation of the paying country.

### United Kingdom

November 1, 1957

#### Amending Protocol

April 1, 1984

#### WHO IS INSURED

British or Israeli citizens who are employees or self-employed, and members of their families.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

An employee posted by his employer in the other country – exemption for up to two years; with mutual agreement – for up to five years.

Employees in the diplomatic service, the public service and personnel of maritime or airline undertakings – exemption without time limit.

#### INSURANCE BRANCHES

Old-Age, Survivors, Maternity, Children, Work Injury and Occupational Diseases.

#### WHO IS ELIGIBLE

British or Israeli citizens who change their residence from one country to the other can receive their pensions in the country of residence.

Child allowances are paid by the country where the children are.

#### CONDITIONS OF ENTITLEMENT

According to Israeli and British legislation on the various insurance branches, including the principle of totalization of insurance periods, for completion of the qualifying periods needed for receipt of a pension in the Old-Age, Survivors and Maternity insurance branches.

#### BENEFIT

##### Calculation of Pension

According to the legislation of each country. Possibility of totalization (combining insurance periods) when a qualifying period has not been completed.

##### Medical Attendance

Persons entitled to medical treatment due to work injury in one country are entitled to the same treatment in the other country.

##### How to Claim

To the competent institution or to the institution in the person's country of residence, according to the provisions of the legislation of the paying country.

### Uruguay

November 1, 1999

#### WHO IS INSURED

Uruguan or Israeli citizens, who are employees or self-employed, and members of their families.

#### EXEMPTION FROM DOUBLE PAYMENT OF CONTRIBUTIONS\*

An employee posted by his employer in the other country shall pay contributions in the country of origin and is exempt in the country posted, for two years; in special cases – for a further period of time.

#### INSURANCE BRANCHES

Old-Age, Survivors, Disability, Work Injury, Maternity and Children.

#### WHO IS ELIGIBLE

Uruguan or Israeli citizens who change their residence from one country to the other can receive their pensions in the country of residence.

#### CONDITIONS OF ENTITLEMENT

According to Israeli and Uruguan legislation on the various insurance branches, including the principle of totalization of insurance periods which are not shorter than 12 months, for completion of the qualifying periods needed for receipt of a pension in the Old-Age, Survivors, and Disability insurance branches.

#### BENEFIT

##### Calculation of Pension

According to the legislation of each country. Possibility of totalization when a qualifying period has not been completed.

##### Medical Attendance

A woman giving birth in the other country is entitled to hospitalization.

##### How to Claim

To the competent institution or to the institution in the person's place of residence.

\* The worker and employee are exempt from double payment of contributions in the country to which the worker is sent.

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## Multilateral International Conventions

### Convention No. 102

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Convention regarding minimum standards in social security (enacted in Israel on December 16, 1956).

### Convention no. 19

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Convention regarding equality between local and foreign workers' compensation for accidents (enacted in Israel on May 5, 1958).

### Convention no. 48

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Convention regarding continuity of rights of immigrants (enacted in Israel on January 16, 1964).

### Convention no. 118

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Convention regarding equality between citizens and non-citizens in social security (enacted in Israel on June 9, 1966).



Table 1

## Insured Persons and Benefit Recipients

|                                       |                                     | 2009      | 2010      |
|---------------------------------------|-------------------------------------|-----------|-----------|
| <b>Insured Persons<sup>1</sup></b>    |                                     | 3,031,000 | 3,179,000 |
| <b>Benefit Recipients<sup>2</sup></b> |                                     |           |           |
| Old-Age                               |                                     | 639,040   | 656,034   |
| Survivors                             |                                     | 102,786   | 102,456   |
| Long-Term Care <sup>3</sup>           |                                     | 136,642   | 141,500   |
| General Disability                    |                                     | 200,072   | 207,174   |
| Mobility:                             | Mobility Allowance                  | 30,364    | 31,616    |
| Income Support:                       | Families                            | 111,765   | 109,407   |
| Maintenance                           |                                     | 20,253    | 20,012    |
| Children:                             | Families receiving Child Allowances | 1,011,998 | 103,062   |
| Maternity:                            | Maternity Allowance                 | 97,715    | 103,318   |
|                                       | Birth Grant (hospitalization)       | 156,400   | 166,694   |
| Work Injury:                          | Injury Allowance                    | 57,539    | 59,347    |
|                                       | Disability Pension                  | 34,216    | 36,013    |
|                                       | Dependents' Pension                 | 4,573     | 4,565     |
| Hostile Action:                       | Disability Benefit                  | 3,861     | 4,113     |
| Prisoners of Zion:                    | Disability Benefit                  | 534       | 525       |
| Unemployment                          |                                     | 73,025    | 58,634    |

1. Annual average of insured persons obliged to pay national insurance contributions; does not include those insured in health Insurance, in which all Israeli residents are covered (new classification).

2. The number of recipients of maternity allowance, birth grant and injury allowance is the total number of benefit recipients throughout the year. The number of recipients of income support benefit is the number of families that received benefit in December. In all the other insurance branches, the number is a monthly average.

3. Includes those who refuse benefit.

Table 2

## Collection of Contributions and Benefits

|   | 2009     | 2010     |
|---|----------|----------|
| <b>Collection of Contributions – Total</b>          | 43,223.3 | 47,578.7 |
| For national insurance branches                     | 28,228.8 | 31,289.2 |
| For health system                                   | 14,994.5 | 16,289.5 |
| <b>Benefits</b>                                     | 54,266.2 | 57,939.7 |
| Contributory  | 44,600.3 | 48,192.2 |
| Non-Contributory                                    | 9,665.9  | 9,747.5  |
| <b>Benefits by Branch<sup>1</sup></b>               |          |          |
| Total   | 54,266.2 | 57,939.7 |
| Old-Age and Survivors                               | 19,947.7 | 21,799.2 |
| Long-Term Care                                      | 3,681.2  | 3,998.7  |
| Disability <sup>2</sup>                             | 9,987.8  | 10,784.6 |
| Income Support                                      | 2,482.6  | 2,527.1  |
| Children  | 5,578.1  | 6,203.8  |
| Maternity and Maintenance                           | 4,538.8  | 4,965.4  |
| Work Injury, Hostile Action Casualties <sup>3</sup> | 3,621.5  | 3,786.1  |
| Accident Injury                                     | 21.2     | 21.4     |
| Reserve Service                                     | 1,150.7  | 1,006.0  |
| Unemployment  | 3,027.8  | 2,534.4  |
| Insurance of Employees in Case of Bankruptcy        | 213.1    | 295.6    |
| Equity Grants                                       | 15.7     | 17.4     |

1. Not including administrative expenses.

2. Including payments for mobility, radiation, polio, etc.

3. Including payments for Prisoners of Zion and Martyrs, and for Righteous Gentiles.

Table 3

## Benefit Rates in Selected Branches at Current Prices

(NIS per month) January 2010

## Old-age pension &amp; survivors' pension without income supplement

| OLD-AGE PENSION           |                |                               |                        | SURVIVORS' PENSION |                      |   |                        |
|---------------------------|----------------|-------------------------------|------------------------|--------------------|----------------------|---|------------------------|
| Individual elderly person | Elderly couple | Elderly couple with one child | Increment for aged 80+ | Widow              | Widow with one child | Increment to widow for every additional child | Increment for aged 80+ |
| 1,444                     | 2,170          | 2,627                         | 82                     | 1,444              | 2,121                | 677   | 82                     |

## Old-age pension &amp; survivors' pension including income supplement

|                         | OLD-AGE PENSION           |                |                               | SURVIVORS' PENSION |                      |                                 |
|-------------------------|---------------------------|----------------|-------------------------------|--------------------|----------------------|---------------------------------|
|                         | Individual elderly Person | Elderly couple | Elderly couple with one child | Widow              | Widow with one child | Widow with two or more children |
| For those under 70      | 2,645                     | 3,928          | 4,810                         | 2,645              | 4,196                | 5,077                           |
| For those aged 70 to 79 | 2,723                     | 4,041          | 4,923                         | 2,723              | 4,309                | 5,191                           |
| For those aged 80+      | 2,846                     | 4,216          | 5,097                         | 2,846              | 4,483                | 5,365                           |

## General disability pension (basic pension: 100% disability)

| Individual adult | Adult couple | Couple with one child | Couple with two or more children |
|------------------|--------------|-----------------------|----------------------------------|
| 2,210            | 3,315        | 4,199                 | 5,083                            |

## Child allowance to families

|  | One child | Two children | Three children | Four children | Five children |
|--|-----------|--------------|----------------|---------------|---------------|
| For children born before June 1, 2003      | 169       | 364          | 648            | 1,094         | 1,469         |
| For children born on or after June 1, 2003 | 169       | 364          | 616            | 868           | 1,037         |

**Table 4 Age of Exemption of Women from Qualifying Period**

| Month and Year of Birth |            | Age of Exemption |
|-------------------------|------------|------------------|
| From                    | To         |                  |
| -                       | 6/49       | 55               |
| 7/49                    | 8/49       | 55 and 4 months  |
| 9/49                    | 4/50       | 55 and 8 months  |
| 5/50                    | 12 /50     | 56               |
| 1/51                    | 8/51       | 56 and 4 months  |
| 9/51                    | 4/52       | 56 and 8 months  |
| 5/52                    | 12/54      | 57               |
| 1/55                    | 8/55       | 57 and 4 months  |
| 9/55                    | 4/56       | 57 and 8 months  |
| 5/56                    | 12/56      | 58               |
| 1/57                    | 8/57       | 58 and 4 months  |
| 9/57                    | 4/58       | 58 and 8 months  |
| 5/58                    | Thereafter | 59               |





